South Florida Bible College & Theological Seminary

2018-2019 Catalog
Volume I

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Message from the President

South Florida Bible College & Theological Seminary (SFBC&TS) was founded in 1985 to prepare dedicated men and women for service to the Lord through quality Christian education. The Lord has richly blessed our efforts through the years, and in 2015, SFBC&TS celebrated its thirtieth year in the Lord’s service. SFBC&TS provides a theological education wherein Biblical standards of Christian faith and life are established and maintained. This is accomplished through: quality instruction, the study of theological concepts, cultivation of a spiritual life, and performance of Christian service. These are truly “works of service through which the body of Christ may be edified.”

At SFBC&TS, students are challenged to think critically; work independently, communicate clearly, and express themselves creatively while at the same time offering students a warm, personal college setting that many institutions aspire to attain.

Many SFBC&TS graduates achieve success as teachers, administrators, youth ministers, missionaries, pastors, counselors, as well as obtain accomplishments in other professions. Whether attending part-time or full-time on campus or through distance learning, students can fulfill God’s educational plans for their lives while, at the same time, spreading the Gospel to non-believers and sharing the love of Jesus with fellow Christians.

On behalf of all of us, it gives me great pleasure to welcome you to SFBC&TS.

“Come join us in making history.”™

In Christ,

Mary Drabik, Ed. D.
President
Vision Statement

SFBC&TS’ thirty year vision has been to provide a quality Christian education under the Christian tenets provided by the Holy Bible. SFBC&TS embraces opportunities that offer improvements to its programs, services, and institutional effectiveness. SFBC&TS remains committed to the utilization of techniques, methodologies, and measurement systems designed to analyze strengths, weaknesses, and opportunities for improvement, and to implement appropriate processes to effect successful change based on sound formulaic results.

Mission Statement

South Florida Bible College & Theological Seminary is an institution of higher learning where the Bible is central in preparing men and women for ministry to serve Christ and His Church through Biblical thought and Christian life.

Institutional Goals & Objectives

To accomplish its mission, South Florida Bible College & Theological Seminary embraces six goal-oriented objectives.

1. The College and Seminary encourages an actively engaged and inclusive learning community based upon Christian tenets, the Holy Bible, trust, integrity, respect, and diversity in a safe, welcoming physical environment.

2. The College and Seminary will help to prepare students for careers in ministry and for life-long learning by providing a clearly defined general education program, focused undergraduate and graduate programs, and by providing support through information literacy.

3. The College and Seminary will continue to strengthen its role as a provider of graduate education, offering scholarly and/or professional graduate programs including collaborations with other learning institutes and professionals, culminating in student expertise at professional levels.

4. The College and Seminary will offer advising, support services, and learning experiences that aid students in helping to identify life and ministry goals, planning academic careers, and achieving timely graduation.

5. The College and Seminary will promote professional development of all members of its academic community in order to achieve excellence in learning through teaching and ministry.

6. The College and Seminary, as a whole and in all of its parts, will continue to establish thorough priorities and assessment policies that anticipate our needs and focus our efforts and resources in support of our mission, vision, and goals.

Educational Philosophy

South Florida Bible College & Theological Seminary is committed to the ideals of Christian education: the development of the whole person (i.e., spirit, soul, and body). This requires knowledge of God’s Word, development of Christian character, specialized training for service, application of biblical principles, and the promotion of Christian love and unity. SFBC&TS believes that God’s Word alone is sufficient to develop the whole person. All faculty members accept the Bible as the inerrant and final authority in life, faith, and practice.

Doctrinal Statements

SFBC&TS believes it is essential to have doctrinal statements of faith that set forth the general principles of this institution and its theological understandings of Scripture. Applicants, students, and graduates are not required to sign or affirm SFBC&TS’ statements of faith, but they are expected to be in essential agreement with them. SFBC&TS is
interdenominational in character and maintains a conservative, evangelical position. SFBC&TS recognizes the following doctrinal statements of faith.

1. We believe the Bible reveals the mind of Christ and is the inspired, infallible, inerrant, and authoritative Word of God.

2. We believe in the Triune God who is one in substance and three in person— the Father, Son, and Holy Spirit.

3. We believe in the reality of Satan and his present control over unregenerate man.

4. We believe in the deity of our Lord Jesus Christ, His sinless life, His miracles, His vicarious and atoning death through His blood, His bodily resurrection, His ascension to the right hand of the Father, and His prophesied return enacted by the power and glory of the King of Kings and Lord of Lords.

5. We believe in the fall of man and his lost estate, which makes necessary a rebirth through confession of sin and faith in the Lord Jesus Christ.

6. We believe in the reconciliation of man to God by the substitutionary death and bloodshed of our Lord Jesus Christ.

7. We believe in the resurrection of believers unto everlasting life and the resurrection of unbelievers unto everlasting punishment.

8. We believe in the ever-present ministry of the Holy Spirit.

9. We believe in the Ex Nihilo creation of the universe.

10. We believe God has conferred equal value on men and women. We therefore seek to equip men and women for their ministry in Jesus' Great Commission in our rapidly changing and challenging mission field.

Recognitions/Accreditations

ABHE
South Florida Bible College & Theological Seminary is accredited by the Commission on Accreditation of the Association for Biblical Higher Education (ABHE), 5850 T G Lee Boulevard Suite 130, Orlando, Florida 32822 Ph. (407) 207-0808 (for both the undergraduate and graduate programs). Accredited status provides membership in the Association, and is granted to those institutions that meet the ABHE COA Conditions of Eligibility.

The Association for Biblical Higher Education is a North American agency that comprises approximately 200 postsecondary institutions throughout North America specializing in biblical ministry formation and professional leadership education. It is an officially recognized “national accrediting association” by the U.S. Department of Education. ABHE is an officially recognized “faith-based” accrediting agency by the Council for Higher Education Accreditation, and is a part of a global network that relates to regional or continental higher educational agencies through the International Council for Evangelical Theological Education.

AFCS
South Florida Bible College & Theological Seminary (SFBC&TS) is a member in good standing with the American Federation of Colleges and Seminaries.

VETERANS
Various programs at SFBC&TS have been approved by The Bureau of State Approving for Veterans Training for benefits.

APA
SFBC&TS is approved by the American Psychological Association to offer CE credit for psychologists. SFBC&TS maintains responsibility for the program.
STATE OF FLORIDA  SFBC&TS is licensed by the Commission for Independent Education, Florida Department of Education. Additional information regarding this institution may be obtained by contacting the Commission at 325 W. Gaines St., Suite 1414, Tallahassee, FL 32399-0400, toll-free telephone number (888) 224-6684.

South Florida Bible College & Theological Seminary is listed as a Certified Vocational Rehabilitation Vendor (that is, approved to provide educational and training services) under the authority of the Florida Department of Education. The Florida Department of Education's Division of Vocational Rehabilitation is a federal and state program that assists individuals with disabilities who require vocational rehabilitation services to prepare for, secure, regain or retain employment. The Division of Vocational Rehabilitation is committed to working with certified vendors (such as South Florida Bible College & Theological Seminary) to provide quality vocational rehabilitation services to Floridians with disabilities. Call 1-800-451-4327 to reach the Division of Vocational Rehabilitation.

I-20  Foreign students with visas are permitted to enroll, providing all INS requirements have been met.

ACSI  SFBC&TS is on the list of Recognized College programs with the Association of Christian Schools International (ACSI).

MINISTRY VENTURES  SFBC&TS is on the list of Recognized College programs with the Ministry Ventures Program, which empowers ministry leaders to create thriving organizations.

Our History

South Florida Bible College & Theological Seminary (SFBC&TS) was established in 1985, by its founder, Dr. Joseph Guadagnino. Dr. Guadagnino wanted to provide a non-denominational institution of higher learning where men and women could fulfill the call of God upon their lives. SFBC&TS began as a Bible Institute in 1985, evolving into a Bible College and Seminary in 1988. The first graduating class was in June 1990, with eighty (80) graduates.

Dr. Guadagnino, having been in the ministry for over twenty-five years, brought great insight and knowledge in how to run a successful ministry. South Florida Bible College & Theological Seminary was in its original location for over 25 years. The facility was originally a movie theatre, called the "Ultra-Vision Theatres," which was the ultimate vision for the ministry of South Florida Bible College & Theological Seminary. In 2011, the Institution moved to a modern facility providing a more traditional college experience for the students.

According to Florida Smart, the State of Florida has:

- Ten State Universities
- Twenty-eight Community Colleges
- Sixty-eight private Colleges & Universities
- Only fifteen of the sixty-eight private Colleges and Universities are Bible Colleges
- Only two of the fifteen Bible Colleges are in Broward County
- Only one of the Bible colleges in Broward County, South Florida Bible College & Theological Seminary, offers all this:
  - Non-denominational focus
  - Undergraduate programs in Theology
  - Graduate programs in Theology
  - Programs in Theology for international students
  - Programs in Theology taught in Portuguese
  - Programs in Theology on campus or by Distance Learning A growing international presence
The only other Bible seminary in Broward County offers graduate-level only courses, and offers them from a reformed, Presbyterian point of view, not a non-denominational view.

In the surrounding counties, Dade and Palm Beach Counties, there are approximately five other Bible colleges, and three of them are Catholic. Of the other two, one school only offers courses on the Internet, and thus cannot accept international students. The other offers a few undergraduate Bible classes, but no theological degrees.

From this it can be seen that SFBC&TS has a unique role to play, not only in Broward County, but in all of South Florida, and the United States. It is the only non-denominational bible college and seminary that can offer both undergraduate and graduate degrees to international students.

In 2016, the Board of Directors appointed the second President of the Institution, Dr. Mary Drabik. Dr. Drabik having been with the institution since 1989, brought with her the experience of running all aspects of an Institution of Higher Learning.

In 2017, the college moved to a 50,000 square foot building to provide for the college’s continual growth and blooming student body.

Through many miraculous interventions from God, South Florida Bible College & Theological Seminary began. SFBC&TS continues to experience miracles and tremendous growth. Please feel free to contact us should you have questions or if you'd like to receive information about SFBC&TS.

“Come join us in making history!”™

Our Campus

The Campus for South Florida Bible College & Theological Seminary is located along 10th Street in Deerfield Beach, Florida. The campus is less than one mile from the beautiful beach and is within thirty minutes of three major airports. The campus has 50,000 sq. ft. including classrooms, bookstore, the newly renovated student center, a chapel for students, and the Steven R. Sylvester Library: The library houses the college’s collection of books, journals, periodicals, as well as learning and computer resources for student use. SFBC&TS also has private study cubicles with computers and wireless Internet access available for students.

The SFBC&TS College Experience

SFBC is a place to grow academically in the context of a community that will help you get to know Jesus and his Word in a deeper way and to discern his calling on your life. The College and Seminary are committed to maintaining a friendly, informal atmosphere while fostering a serious academic environment conducive to spiritual formation. In the past decade, many steps have been taken to build on the community core by broadening SFBC&TS’s academic experience. SFBC&TS is uniquely combining the best of our history as a Bible Institute with the academic strength resulting from the emergence as a college, strategically placed in the middle of an active, growing city. South Florida is known as the “Venice of America,” public transportation readily available to take students to attractions, parks and gardens, and the ocean.

SFBC&TS’s blending of the spiritual impact of a Bible College experience with the academic advantages of a college education has resulted in a unique package that can truly offer you “the best of both worlds.” The experience at South Florida Bible College and Theological Seminary includes these strategic elements:

✓ An environment where students build social networks that facilitate services and amenities necessary to campus involvement.
✓ A campus where students learn and practice leadership, appreciation, and interpersonal skills.
✓ A place for understanding of individuals from diverse backgrounds.
✓ An institution where a student discovers his or her destiny, dream, and calling for life.
✓ An education that is meaningful for each learner, according to personal strengths, talents, and abilities.
✓ A campus where students feel at home with other peers, faculty, and staff.
✓ A place of learning with technology and equipment in a healthy, safe, and well maintained facilities.

A Christian Setting for the Study of Scripture
A focus on Bible training, offering a broader theological and denominational perspective of a non-denominational institution that encourages spiritual and academic growth. The Word of God is studied to change the student’s heart, mind and actions.

Faculty are caring and offer the one-on-one mentoring needed to assist students in their participation in the college’s dynamic spiritual formation program. Faculty and administrators care about students and often know the names of many of the faculty and administrators.

Students take leadership roles in the Chapel Service, which provides them opportunities for leadership and spiritual development.

A Christian Setting for Competition
The excitement of competition is obvious in a variety of sports settings. Competition defined in a Christian setting is possible through activities such as intramural settings or through competitive settings in smaller settings than large universities and colleges.

A Christian Setting to Expand Social Opportunity
Student-led social activities serve to develop leadership skills in students.

The opportunity for social interaction in a Christian context is in itself a learning experience for students.

A Plan for Service Opportunities
• Instructors are committed to ministry.
• Training to fulfill the call of God on student’s lives
• Develop networking relationships with established ministries

Secular society has a different motivation for service: self gratification. Christian society promotes service to others based on agape love and reflects the basic theology of caring for others to build a healthy society.

An Opportunity for Ministry . . . Leadership
The higher education experience provides many opportunities to be a leader. Degree programs at SFBC&TS about leadership in the church setting and an education experience that puts students into learning situations as soon as possible provide motivation as well as experience for students.

A Setting for Developing Personal Independence
The security of caring counselors, spiritual classes with God-centered instruction, and a structure of accountability is often the stage of development where crucial questions concerning core beliefs and long-held values are asked. At SFBC&TS, critical thinking questions are encouraged but the safety net of godly instructors and positive peer groups are present. Students have the opportunity to focus on their purpose and seek God’s will for their future.
Admissions Requirements

Types of Student (subject to change at the discretion of SFBC&TS)

1. Degree Seeking students (undergraduate and graduate)
2. Auditors
3. Dual Enrollment students
4. CEU students (may or may not have a degree classification)
5. Transfer Students

Subcategories Types of Student categories

1. General Equivalency Diploma (GED) students and Non-traditional High school programs
   a. See requirements for: Degree seeking students and Auditors
2. Graduate Students (Master and Doctoral Candidates)
   a. See requirements for: Degree seeking students and Auditors

PLACEMENT TESTING POLICY

SFBC&TS uses placement tests to measure student’s academic preparedness for advanced reading, analytic writing, critical thinking, and algebraic reasoning. Undergraduate students are assessed in reading, writing, and mathematics. Graduate students are assessed in reading, writing, and critical thinking. The results from these tests are used to place students into college or remedial courses. Remedial courses do not count towards degree requirements.

All students are required to take the applicable placement tests after being admitted to SFBC&TS. All non-traditional students, including transfer students and distance learners, should contact the Admissions Department for instructions on placement testing.

Placement test scores for Mathematics and English are valid for two years. A student who does not complete the corresponding courses within this time will have to retake the placement tests.

Accommodations
Accommodations for students with special needs will be made with the approval of the college. Please contact the Admissions Department for more information.

General Exemptions from Placement Testing

The following students do not need to take the placement tests:

- Students auditing courses.
- Students who do not intend to register in a degree program but do intend to take courses other than courses with math and English placement prerequisites (e.g., non-degree seeking students.)
- Students who have at least an earned Associates Degree from another accredited institution

Placement for English as a Second Language

Students whose first language is not English and who need English as a Second Language courses may be referred to take the TOEFL exam or may be required to take the Oxford English Test.

Students are exempt from taking the TOEFL exam if they meet the following criteria:
• Students who have taken over 30 credits at a regionally-accredited post-secondary institution in the U.S. or another English speaking country
• Students who have attended a high school in the U.S. for more than three years and have not taken ESL courses to fulfill their core English requirements
• Students who have attended a foreign secondary or post-secondary school whose primary language of instruction is English

Accommodations

Accommodations for students with special needs will be made with the approval of the college. Please contact the Department of Admissions for more information.

English Placement (Undergraduate)

Students who apply for admission into an undergraduate degree program are required to take the English Placement Test before they register for classes, unless they are exempt from taking English Composition I (ENC 1101) and English Composition II (ENC 1102) in the following way:

• The student’s transcript shows that they have completed college level courses (with a grade C or higher) comparable to ENC 1101 and ENC 1102.

A grade of 80% on the English Placement Test is required. Students who need to take remedial classes in order to be eligible for ENC 1101 must start the developmental sequence in their first year at the college. NOTE: Students who score well on the ACT, SAT, or the English Placement Test are not exempt from taking ENC 1102.

English Placement (International Students)

International students whose native language is not English must demonstrate adequate English Language proficiency. These applicants are required to submit test scores from TOEFL (Test of English as a Foreign Language) or the Oxford English Test as part of their application. A TOEFL score of 80 is required for undergraduate program or 95 for the graduate program. An Oxford score of 85 is required for the undergraduate program or 100 for the graduate program. Test scores for the TOEFL and the Oxford English exams are valid for two years.

<table>
<thead>
<tr>
<th>Program</th>
<th>TOEFL</th>
<th>Oxford</th>
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</thead>
<tbody>
<tr>
<td>Undergraduate</td>
<td>80</td>
<td>85</td>
</tr>
<tr>
<td>Graduate</td>
<td>95</td>
<td>100</td>
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</tbody>
</table>

The following students are exempt from taking the TOEFL or Oxford English exams:

• Students who have taken over 30 credits at a regionally-accredited post-secondary institution in the U.S. or another English speaking country.

• Students who have attended a high school in the U.S. for more than three years and have not taken ESL courses to fulfill their core English requirements.

• Students who have attended a foreign secondary or post-secondary school whose primary language of instruction is English.

International students who did not submit test scores for the TOEFL or Oxford English exams with their applications will be required to take the Oxford English Test at the campus upon acceptance to SFBC&TS. Result from this test will determine placement into either an academic program or the English for Academic Purposes (EAP) program.

<table>
<thead>
<tr>
<th>Score (out of 120)</th>
<th>Placement</th>
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</thead>
<tbody>
<tr>
<td>0 – 20</td>
<td>Starter</td>
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<tr>
<td>21 – 40</td>
<td>Level 1</td>
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<tr>
<td>41 – 60</td>
<td>Level 2</td>
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<tr>
<td>61 – 80</td>
<td>Level 3</td>
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<tr>
<td>81 – 84</td>
<td>Level 4</td>
</tr>
<tr>
<td>85 – 99</td>
<td>Undergraduate program</td>
</tr>
<tr>
<td>Over 100</td>
<td>Graduate program</td>
</tr>
</tbody>
</table>
Students are required to enter the EAP program if they have a score from 0 – 99. Level 4 students can also enroll in College Writing (ENC 0010). Students who receive a score of 100 or higher may enroll in their college program with no remedial requirements.

A student who fails the Oxford English Test after completing the EAP program will be given one chance to retake Level 4.

**Mathematics Placement (Undergraduate)**
SFBC&TS’ A.A./General Studies program requires that all undergraduate students complete College Algebra (MAC 1105). To fulfill of this requirement all students must take the Math Placement Test before enrolling in their first semester unless they are exempt in the following way:

- The student’s transcript show that they have completed college level courses (with a grade C or higher) comparable to MAC 1105.

A grade of 70% on the Math Placement Test is required. If students need remedial mathematics coursework, they must begin the developmental sequence in their first year at the college. **NOTE**: Students who score well on the ACT, SAT, or the Math Placement Test are not exempt from taking MAC 1105.

**English Placement (Graduate)**
Before registering for any courses, students who apply for admission into a graduate program must take the English Placement Test. There are no exemptions for graduate students.

A grade of 80% on the English Placement Test is required. If students need remedial work before being eligible for graduate school, they must begin their developmental courses in their first year at the college and complete the developmental sequence as determined by the English test.

**Critical Thinking Placement (Graduate)**
Before registering for any courses, students who apply for admission into a graduate program must take the Critical Thinking Placement exam. There are no exemptions for graduate students.

A grade of 80% on the Critical Thinking Test is required. If students need remedial work before being eligible for graduate school, they must begin their developmental courses in their first year at the college and complete the developmental sequence as determined by the Critical Thinking test.

**Student ID Cards**
Students (external and internal students) will need to purchase a Student ID Card at the time of registration. Internal students must show this card each week in order to enter the classrooms and to access the library. External and Internal students must use their Student ID to access Student Login and Library resources.

**General Admissions Policies**
SFBC&TS considers all applicants for admission, regardless of religious affiliation, race, ethnic heritage, gender, age, or physical ability. Students who have graduated from high school or the equivalent (General Education Development (GED) certificate holders), individuals whose high school class has graduated, as well as current high school students who meet the Post Secondary Enrollment Options Program criteria or the Supplemental Enrollment criteria may apply for admission to SFBC&TS. Students will be charged a non-refundable registration/application fee.

Admission to the college does not automatically qualify a student for all courses and curricula of the college; some of the course offerings and programs have special prerequisites.

**Salvation**
The prospective student must give evidence of knowing the Lord Jesus Christ as his or her personal Savior. Space is provided on the application form for the applicant’s testimony.
Degree Seeking Applicants

Students may apply for admission to credit courses on a degree seeking basis. Degree seeking applicants are considered undergraduate and graduate students, including Master’s and Doctoral students, who intend to complete a terminal degree in a particular department at SFBC&TS. Degree-seeking students are expected to complete all assigned course work and, if a commuter/campus student, attend class regularly.

Degree Seeking Applicants (EAP, Undergraduate, and Graduate)

1. Complete the Application Form and return it to the Admissions Office.
2. Submit your Personal Testimony with your application.
   a. **NOTE**: Writing skills are evaluated based upon this document.
3. Submit the Non-refundable Application Fee of $75.00 and Non-Refundable Registration Fee of $75.00 ($150.00 Total)
4. Submit all official transcripts of high school, college and/or graduate work. Use the enclosed form and duplicate if necessary.
5. Letter of recommendation from your pastor.
6. Interview

Priority will be given to applications received four (4) weeks or more before the first day of classes each term. **It is important to note that the processing of all applications and durations of time associated with each application are at the discretion of the Admissions Office.**

International students and students for who English is their second language must satisfy additional requirements for admission. See *International Admissions Policies and Procedures*.

Master’s Degree Minimum Admissions Requirements

In addition to the General Procedures listed above, the Graduate student must:

1. Have earned a Baccalaureate degree from an accredited College or University (one hundred twenty (120) hours credit or more, including transfer and assessed credit). All prerequisites for degree programs must be met. Acceptance of previous degree(s) is at the discretion of the Dept. of Admissions.
2. If the Masters Student does not have the appropriate Biblical background in their previous degrees, or if in the estimation of the Seminary the student needs reinforcement in certain identifiable subjects, the Seminary reserves the right to assign remedial work to the student. Students in this criterion will be considered provisionally admitted until the completion of the remedial course(s) in question. SFBC&TS retains the rights to assign remedial work.
3. Submit a full set of transcripts for all colleges and/or graduate schools attended. The Dept. of Admissions may request catalogs from those schools listed on the student’s transcripts for review. Please be prepared to provide these documents upon request.
4. Student should submit a sample of writing illustrating their level of knowledge. The college and/or department chair of their respective field may request an interview with the student prior to entry.

Master’s Degree Candidates: Graduate Requirement(s)

1. All M.Div. students are required to write a Thesis. The Thesis must be typewritten, double spaced, and not less than fifty (50) pages, covering a topic in the student’s field of study. It must cite twenty (20) different sources. The Thesis is in addition to the program requirements. The Thesis is six (6) credit hours. There is a one (1) year time limit for the Thesis. After completion of their course of study, one professionally bound copy is to be provided to SFBC&TS.
2. Each degree program reserves the right to require additional requirements for graduation. **It is the responsibility of the student to inquire about these potential requirements with their faculty advisors.**
Doctor of Ministry Minimum Admission Requirements

Applicant will have a MDiv degree or its educational equivalent with a minimum 3.0 GPA from an accredited school. All educational equivalent transcripts will be reviewed using the following:

A Master’s Degree from an accredited school, and at least 75 semesters of graduate theological education. This will include at least 21 credit hours in these categories:

2. Christian thought – Theology, Church history, missions, apologetics, personal and social ethics.
3. Praxis – Preaching, Christian Education, Pastoral care, counseling, evangelism, youth ministry, short and long-term missions, social work and humanitarian work.
4. Some undergraduate units may be considered for evaluation.

   a. Documentation of full-time participation in at least three years of ministry experience following the completion of the MDiv degree (or equivalent).
   b. Possession of writing skills sufficient to excel in an ATS-accredited DMin program. As a part of the application process, applicants will submit two short essays. The essays are evaluated on the basis of form (demonstrating a basic grasp of the mechanics of good writing) and content (demonstrating the ability to engage in critical thinking).
   c. For International students, please note the following:
      i. English as a second language applicants must demonstrate English proficiency. Evaluation generally includes some combination of TOEFL/IELTS scores, a verbal interview, and/or an assessment of written materials.
      ii. Possession of a competitive grade point average as reflected in one’s transcripts. For documents in languages other than English, please provide a certified translation. Note: grade slips/reports, computer printouts, internal transcripts are not acceptable. Any credits earned at a university outside the U.S. must be evaluated by one of our approved transcript evaluation partners. Cost ranges between $150 to $250 depending on the agency used and the type of evaluation needed.

Declaration of Finance form. DMin students requiring an I-20 to study in the United States must complete the Declaration of Finance form and provide support documentation of family income and banking statements annually.

Distance Education Program

1. General Information
Many pastors, ministers, missionaries, church workers, and other professionals often desire a quality Christian education, but are unable to meet attendance requirements at a local college because of their busy work schedules and personal constraints. SFBC&TS’ distance education program permits students to pursue a degree program or courses for personal enrichment in the comfort of their own home and based on their own schedules. Distance Education is based upon academic terms already established at the college.

2. Policy
Distance Education is an extension of the parent institution. All SFBC&TS goals, objectives, missions, statements of faith, program criteria, etc., are the same. As students complete degree requirements, evaluations of progress and future work will occur. Distance Education students must fulfill the same forty (40) hours per year Christian service requirement (usually performed weekly) as commuter students. Although convenient, distance education is not a short cut. All programs utilize rigorous curricula and courses that require dedication and research.

3. Criteria
Degree Program students must maintain at least twelve (12) credits per year to remain active. Non-degree students must maintain at least six (6) credits per year to remain active.
All courses are available via distance learning or external studies to anyone, anywhere. Requirements include the following:

- Computer
- E-mail (Ability to send and receive attachments)
- Computer Literacy
  - By computer literacy we mean being able to manage and organize computer files efficiently, and learning to use your computer’s operating system and software quickly and easily. Keep in mind that this is not a computer literacy course, but students enrolled in online courses are expected to have moderate proficiency in using a computer.
- Ability to meet financial requirements
- Ability to obtain required textbooks via SFBC&TS or other vendors from USA.

4. Graduation
Upon completion of all requirements, distance education students may participate in the annual commencement ceremony.

Many pastors, ministers, missionaries, church workers, and other professionals often desire a quality Christian education but are unable to meet attendance requirements at traditional colleges due to their busy work schedules and personal constraints. SFBC&TS' correspondence program permits students to pursue a degree or complete a course for personal enrichment in the comfort of their own home.

5. Distance Education
Unlike students who take courses on campus at SFBC&TS, students enrolled in the distance education program are able to complete classes from the comfort of their own home or office. SFBC&TS defines distance students as students who need or prefer to work independently or electronically, due to time, job, family constraints, or location. Through the Distance Education program at SFBC&TS students have the ability to earn a degree and gain personal enrichment from the convenience of their homes and at their own pace. We are confident that students will be able to meet their academic goals and become effective spiritual leaders in both secular and Christian settings.

Delivery System
SFBC&TS classes are offered traditionally for local students and creatively for distance students. Students are given access to the online delivery platform via Populi. Each class has an assigned course page, where instructional material is delivered from the professor to the teacher. This material could include, lectures, online articles, PowerPoint presentations, and much more.

Dual Enrollment Program
This program is designed to provide an opportunity for qualified high school juniors and seniors to earn college credit. High school credit may or may not be granted according to the discretion of the participating high school. Dual enrollment affords students educational enrichment in specific areas where unusual ability and interest are displayed, especially in courses and academic areas not available in the student’s high school. Please note: Students enrolled in the Dual Enrollment program are not eligible for Title IV funding.

Qualifications for the Dual Enrollment Program
Applicants must:
1. Be working toward high school graduation requirements.
2. Have attained junior or senior high school standing prior to applying for the SFBC&TS program.

Application Procedures for the Dual Enrollment Program
Applicants must:

1. Complete a College application.
2. Submit written approval from their authorized high school official for each semester of attendance.
3. Mail or bring the application and a letter of authorization to the SFBC&TS Admissions Office prior to enrolling in any classes. Applicants may submit an application at www.sfbc.edu.
4. Submit the Non-refundable Application Fee of $75.00 and Non-Refundable Registration Fee of $75.00 ($150.00 Total)
5. Comply with basic skills assessment and any additional approvals or prerequisites established by the department for the course(s) in which the student wishes to enroll.

Continuing Education Unit (CEU) Students

1. Complete the CEU Application Form and return it to the Admissions Office.

CEU students must sign up for the course and pay any incurred fees. CEU students will receive a certificate of completion at the end of the course. The student must complete the assigned coursework within a three-month period in order to receive credit for the course. In case of lost or misplaced certificates, a student may request another copy of the certificate or a copy of their transcripts for a minimal cost. Please contact the Registrar’s Office for more information.

It is important to note that the processing of all applications and durations of time associated with each application are at the discretion of the Admissions Office.

International students who wish to take CEU credits must consult the Office of International Students for more information.

Student Records

Information contained in a student’s educational record becomes the property of SFBC&TS and will not be released or copied to the student unless requested by the student or guardian if student is under the age of 18 (e.g. official or unofficial transcripts).

Academic Advising

All new students may request an advisor or counselor upon admission to the college. Academic advisors and counselors are available to provide information on skill prerequisites, help students plan class schedules, discuss curriculum choices, and provide academic personal support. Students are encouraged to meet with an advisor or counselor prior to their first semester and at least annually thereafter. As students’ progress in their program of study, advisors or counselors can identify courses that are yet to be completed.

General Equivalency Diploma (GED)

Persons with a General Equivalency Diploma (GED) from any state must achieve a minimum total SAT score of 960 (reading and math) or an ACT score of 20. Applicants with a GED should also submit high school transcripts from any school attended for review by the Office of Admissions.

Non-traditional High School Program

Persons applying for admission who are participating in a non-traditional high school program must present credentials equivalent to those listed above for GED students.

Auditors
Students may apply for admission to credit courses on a non-credit basis as auditors. Auditors are given less rigid standards than those applied to non-degree seeking and degree seeking students. Students may change from audit to credit or credit to audit only during the official drop and add period.

Transfer Admissions Requirements

Transfer of Credit Policy
SFBC&TS will accept credits for relevant subjects from other schools accredited either by the Association for Biblical Higher Education (ABHE; formerly the Accrediting Association of Bible Colleges), or any national accrediting agency approved by the Department of Education and CHEA. The acceptance of credits from a non-accredited school will be reviewed on an individual basis. Students must complete at least twenty five percent of their degree at SFBC&TS.

Transfer of credit from this institution is at the discretion of the receiving institution.

Conditions of Transfer
Applicants must present a cumulative GPA of 2.0 or higher (4.0=A) on all attempted college work. In order to consider advance standing, the student must submit transcripts from each post-secondary school attended, cumulatively indicating the completion of 60 or more transferable credits by the application entry term. If you have received credit through examinations such as, but not exclusively, the College level Examination Program (CLEP) or Advanced Placement (AP), you must provide official exam results as well.

Students awarded an Associate of Arts degree from an accredited college are admissible to SFBC&TS. Pre-requisites for the major must be met.

All undergraduate transfer and second baccalaureate students who have completed all or part of their education abroad are required to have their foreign credentials evaluated by an accredited independent evaluation service. For a list of accredited evaluations services please see the list of frequently used National Associate of Credential Evaluation Services (NACES) Members. The evaluation should contain a course-by-course description and a grade point average from each institution attended. Please do not send foreign credentials to SFBC&TS. Please send them directly to the evaluation agency.

Initial Academic Status of Transfer Students
Transfer students whose cumulative grade point average at the transfer institution(s) is 2.0 or above on a 4.0 scale are admitted on CLEAR academic status.

A transfer student whose cumulative grade point average at the transfer institution(s) is less than 2.0 on a 4.0 scale is admitted only on ACADEMIC PROBATION. The transcript will read ADMITTED ON ACADEMIC PROBATION.

Graduate:
Have earned a Baccalaureate degree from an accredited College or University (one hundred twenty (120) hours credit or more, including transfer and assessed credit). All prerequisites for degree programs must be met.

If the Masters Student does not have the appropriate Biblical background in their previous degrees, or if in the estimation of the Seminary the student needs reinforcement in certain identifiable subjects, the Seminary reserves the right to assign remedial work to the student. Students in this criteria will be considered provisionally admitted until the completion of the remedial course(s) in question.

Additional Student Requirements
General

SFBC&TS does not discriminate on the basis of race, color, age, gender, national or ethnic origin, or physical handicap.

Christian Service

Students are required to perform Christian service under the supervision of a pastor or other qualified supervisors. This service is usually performed on a weekly or quarterly basis. Christian service is a vital part of training and character building. Depending on the service provided, up to four credit hours may be awarded. Total hours required for the Bachelor of Arts program will be one hundred sixty (160) hours; The Associate of Arts program eighty (80) hours; and for all graduate programs the requirement is eighty (80) hours. Any questions about Christian service should be directed to the Office of Student Services.

Christian Ethics

SFBC&TS believes every aspect of a Christian’s lifestyle must reflect an awareness of God’s Kingdom. It is the special responsibility of those serving as leaders in the body of Christ to live exemplary lives and to encourage excellence in others. These areas include recognition of the authority of God’s Word, service to the Lord, Christian character, modesty in dress and language, and sensitivity toward the needs of others.

Church Membership

Active involvement in a local church is an essential part of the Christian’s life and growth process. It is also a key element in preparation for effective ministry. SFBC&TS requires and expects all students to be a member of, and actively participate in, their local churches.

Students

Two types of students avail themselves of a quality education at SFBC&TS: commuters and distance learners. Commuters are students who attend one or more days per week, or on weekends, to complete degree requirements in a classroom environment. Performance is evaluated from attendance, class participation, examinations, and written papers. Commuters experience special camaraderie with classmates as they proceed through their programs and interact regularly.

Distance learners are students who need or prefer independent study, due to time, job, family constraints, or location. They either earn a degree or gain personal enrichment from the convenience of their homes, and at their own pace. Independent study courses utilize the same curricula commuters follow, but distance learners are required to perform additional reading and research. Distance learners must complete their coursework within three months.

Credit Unit

Students’ courses are evaluated in credit units at SFBC&TS. A unit is defined as a measure representing the traditional academic value of learning activities. One semester hour of credit represents approximately forty-five hours of time (fifteen hours in class and thirty hours of preparation). Typically, courses at SFBC&TS range between 1-4 credit units. Please review the course descriptions for courses and their associated credit units.

Privacy Rights

The Family Educational Rights and Privacy Act (FERPA), established by Congress in 1974 was designed to protect the privacy of educational records, to establish the right of students to inspect and review their education records, and to provide guidelines for correction of inaccurate or misleading data. This right includes the distribution of official and unofficial transcripts [Please review Student Record section listed above.]

Grades Policy
Report cards are issued at the end of each semester after all financial obligations are met. **Grades will not be released until all accounts are paid in full.** [Please review Admissions requirements for additional clauses.]

**Class Standing**

SFBC&TS bases class standing on the number of credits earned at the beginning of any new term, as follows:

- **Freshman:** Less than 29 credits
- **Sophomore:** 30-59 credits
- **Junior:** 60-89 credits
- **Senior:** More than 90 credits

**Housing**

Because SFBC&TS’ students are either commuters or distance learners, housing is not provided. However, on request, SFBC&TS can direct students in locating suitable housing.

**Dress Code**

South Florida Bible College & Theological Seminary seeks to provide an atmosphere conducive to reverent worship, serious study, and the development of each student’s special calling in Christ. It is, therefore, necessary all students be dressed and groomed modestly and in good taste.

1. Muscle shirts are not permitted.
2. Hair must be neatly groomed.
3. All extreme or faddish modes of dress, grooming, and/or decorative ornamentation are to be avoided.

**Student Disclosure Form**

At the time of application, each student must sign a *Student Disclosure Form*, which states that he/she has read the SFBC&TS *Catalog* and is in agreement with SFBC&TS’ standards and practices.

**Christian Standards of Living**

SFBC&TS believes every aspect of an individual’s lifestyle should reflect an awareness of the Kingdom of God. It is the special responsibility of those who would serve the Body of Christ in leadership roles to live an exemplary life in order to encourage excellence in others. A truly Christian school environment cannot neglect this dimension of training.

1. Recognition of the authority of the Word of God, specifically with regard to moral standards.
2. Strong personal desire to develop Christian character: “the fruit of the Spirit: love, joy, peace, long suffering, gentleness, goodness, faith, meekness, temperance.”
3. Desire to serve the Lord as expressed in service to one’s fellow man.

**Student Services**

An entire area of our administration exists to enhance student life on campus. The Office of Student Services oversees the day to day activities associated with Student life at SFBC&TS. Student Services would like to help students with the following:

1. Develop practical career training and opportunities
2. Provide opportunities for Christian Service
3. Provide Academic Support
4. Develop Student Activities on and off Campus
5. Increase Student Awareness and Capacity of Student Council
Personnel in the Office of Student Services goal is to assist with the transition to college life by helping students gain the most from their college experience. While placement assistance is offered at SFBC&TS, employment cannot be guaranteed upon completion of programs. Detailed information is available about the various programs from the Student Life Office or by consulting the SFBC&TS Student Manual. A brief summary of some of the activities, services, and requirements students may expect are described below.

Student Council

The SFBC&TS Student Council enjoys a reputation as a concerned and effective group of student leaders committed to enhancing the quality of campus life. Council members formulate proposals to change policies governing student life, gain valuable experience working with a constitutional organization, and sponsor significant services and programs each year.

Crime Data

Annual crime statistics can be seen on our web site at: https://www.sfbc.edu/office-of-institutional-effectiveness-research/. All students have a right to know their on-campus safety here at South Florida Bible College & Theological Seminary.

Organizations/Clubs

Students are encouraged to form special clubs around particular programs. Normally, these organizations are requested by students and function with the advisement of a faculty or staff sponsor.

Social Life

SFBC&TS students have the opportunity to enjoy a wide variety of recreational, entertainment, and sightseeing activities. South Florida abounds with famous tourist attractions and natural beauty that make this area the number one vacation destination.

The area also offers many other cultural opportunities including art galleries, parks, museums, and professional sporting events. Swimming, deep-sea fishing, snorkeling, diving, and boating are great leisure activities available to those who live in the area surrounding SFBC&TS.

Students at SFBC&TS develop strong relationships with college staff and faculty. Employees of the college make themselves available in a wide array of Student Life activities.

Graduation Rates

Students have a right to know the yearly graduation rates here at the college and seminary. These annual rates can be seen on our website at: https://www.sfbc.edu/office-of-institutional-effectiveness-research/

Medical Information

The College is committed to making every reasonable effort to provide students with a healthy learning and living environment. The college community has access to emergency and general medical physicians in close proximity to the campus. The Student Life Office has personnel that are available to assist in directing students toward medical care and to provide transportation if necessary.

Standards of Conduct

South Florida Bible College is a community of students, faculty, staff, and administration who are joined together for the purposes of academic enrichment, personal development, spiritual growth, and preparation for Christian ministry. Relationships and responsibilities in this community are built upon: (1) the teachings and principles of the inerrant and authoritative Word of God (2 Tim. 3:16,17), (2) the personal accountability of each member to a loving and sovereign
God (1 Peter 1:17), and (3) the inner resources and attributes of the Holy Spirit to guide and minister to each other in all relationships (John 16:13,14).

Members of the South Florida Bible College and Theological Seminary community should seek first and foremost to achieve the goal of 1 Corinthians 10:31, “Whether you eat or drink or whatever you do, do all to the glory of God.” All activities and relationships should seek to accomplish this ultimate objective.

Guidelines for student conduct at South Florida Bible College & Theological Seminary are few but important. Failure to live up to these guidelines may result in discipline, suspension, or dismissal. The guidelines of conduct are enforced.

1. Any conduct that could lead to physical injury or property damage.
2. The use of obscene or profane language.
3. The failure to act with financial responsibility for bills, including rent of house or apartment.
4. The use of tobacco in any of its forms on or off campus.
5. The use or possession of alcoholic beverages, narcotics, addictive or hallucinatory drugs on or off campus.
6. The use of pornographic materials in any form, including the use of college computers to access pornographic sites on the Internet.
7. Untruthfulness, dishonesty in any relationships.
8. Plagiarism and academic dishonesty. Students should neither participate in cheating nor encourage cheating by allowing it to go unreported. (See academic policy statements that deal with consequences of plagiarism and academic dishonesty.)

Students are also to acknowledge the following:

9. As members of a Christian community, we are admonished to avoid certain practices, including, but not limited to, fornication, sexual promiscuity, adultery, pornography, any form of sexual misconduct (including behaviors such as voyeurism, indecent exposure, etc.) and homosexual acts. Students who demonstrate an attitude of disdain or disrespect toward these standards may be subject to disciplinary action.
10. Students who are convicted of a felony while enrolled at SFBC&TS will be subject to immediate disciplinary suspension.

The following categories of discipline will apply to students who experience conduct and/or character difficulties.

**Discipline**

Students who fail to observe college regulations will be subject to one or all of the following disciplinary procedures:

1. Consultation with the Dean of Student Services.
2. A required appearance before the student services committee composed of the Dean of Student Services, one counseling faculty member, one additional faculty member, one staff member, and a student approved, and appointed, by the student development office.
3. Dismissal from college.

**Due Process**

Student rights to due process in disciplinary procedures are specified in the current Student Handbook.

**Drug-Free Schools and Campuses Amendment**

In compliance with the Drug-Free Workplace Act of 1989 and Drug-Free Schools and Campuses Amendment of 1989, South Florida Bible College & Theological Seminary clearly prohibits the unlawful possession, use, or distribution of
drugs, alcohol, and unlawful substances by students and employees on campus property or as any part of campus activities. A copy of the statement of policy is distributed annually to all students and employees.

**Student Consumer Information**

Prospective and enrolled students may obtain complete consumer information concerning financial assistance costs, eligibility, and programs by contacting the financial aid office at the college address.

**Campus Crime Awareness**

Reports of criminal or campus violations are to be made to the business office. A complete record of campus crime and/or violation is kept on record for both campus security authorities and local police agencies.

**Privacy Act (FERPA)**

South Florida Bible College & Theological Seminary complies with the Family Educational Rights and Privacy Act of 1974 (FERPA) which gives the student the right to know what information the college maintains about that student, the right to ensure the accuracy of that information, the right to know who has access to files of information and for what purposes, and the right to control to a significant extent the distribution of that information outside the institution.

The college considers some information to be directory information which may be disclosed to others without student permission. This includes, but is not limited to, items such as name, address, telephone number, e-mail addresses, photographs, dates of enrollment, classification, full or part-time status, degree(s) received, awards, honors, program of study, previous institutions attended, date and place of birth, and participation in activities. If a student does not want this information released, he or she must submit a Request to Prevent Disclosure of Directory Information form to the registrar's office. This request remains in effect until revoked in writing by the student.

Educational records will not be released to individuals other than the student except as provided for by FERPA. This provision includes: (1) A parent who claims a student as a dependent on their most recent federal income tax form. The parent must submit a Parental Affidavit for Academic Information to access the student's record. (2) A person to whom a student grants access to his/her educational record by submitting a Student Consent for Release of Records. These forms must be submitted for each request.

Information regarding FERPA and forms necessary to withhold or release information may be obtained through the registrar's office.

**Academic Probation: Undergraduate and Graduate Students**

Undergraduate Students whose cumulative grade point average (GPA) falls below 2.0 at the end of any academic term will be placed on academic probation. Graduate Students whose cumulative grade point average (GPA) falls below 3.0 at the end of any academic term will be placed on academic probation. Periodic meetings with the academic advisors are mandatory while remedying the situation. Tutorial services are available for all students upon formal request.

**Standards of Progress: Academic Probation Procedures**

A student who has not maintained satisfactory grade point averages (Undergraduate – 2.0 GPA or better, Graduate – 3.0 GPA or better) at the end of any semester will be placed on Academic Probation for a minimum of the next semester. If the student has not attained satisfactory progress by the end of the probationary period, the student’s educational benefits will be terminated for unsatisfactory progress.

Students who do not meet the Satisfactory Academic Progress policy are generally warned and placed on probation for one term. Students may appeal any determination given by the Probationary Review Committee in writing. If a student’s educational benefits are terminated, the student may appeal to the Financial Aid committee to have their aid reinstated. Both options are to be completed by submitting a *Satisfactory Academic Progress Appeal Form* to the Financial Office along with supporting documentation of extenuating circumstances. This must be submitted in writing, either typed or
This appeal must be submitted within one week after the student has been denied Federal Assistance. Common circumstances and procedures used in appeals are:

- Death of a relative
- Personal injury or illness
- Physical disability
- Disagreement with Review Committee actions
- Proof that standards are now being met
- Creation of a revised time frame for work completion
- Other extraordinary circumstances

Notification of action by the Academic Dean to the Financial Office will be mailed or emailed to the student within 20 days of the request.

If a student is readmitted with financial benefits, the student will be awarded all available funds for the current academic year. All costs of attendance incurred during the period of time which a student did not receive financial aid is considered by SFBC&TS the responsibility of the student.

A student who has been dismissed and returns to the school may not receive federal assistance until the student has re-established satisfactory academic progress.

Students who have been reinstated will be provided a written progress or grade report at the end of each quarter. A copy of the report will be placed in the student’s permanent file maintained by the school.

Attendance: (Commuter/On Campus Students only)

Attendance will be taken at all class sessions. A substantial portion of student grades includes participation in class discussions. SFBC&TS believes class interaction is necessary to enrich student education. Prompt and consistent attendance is expected for all students enrolled at SFBC&TS. Chapel attendance is mandatory. On chapel nights, attendance will be taken by the students’ teachers as part of the students’ grades. Below are the classifications used by SFBC&TS to determine attendance.

1. **Unexcused Absence** – When a student does not provide a formal excuse. In determining a student’s final course grade, the student’s cumulative final score will be reduced for each unexcused absence. When a student has four (4) unexcused absences from any one course in the fall/spring semester or three (3) unexcused absences in the 12-week summer semester or two (2) in the 6-week summer term, it will result in automatic withdrawal from that course, which may result in failure of that course.

2. **Excused Absence** – To qualify as an “excused absence”, your absence must have a formal excuse and be approved by your instructor prior to the particular class absence in question. Excused absences are not cause for automatic withdrawal; however, they may adversely impact overall performance.

3. **Tardiness** – Classes start promptly at the scheduled time. “Tardy” is defined as arriving at least five (5) minutes after the official start time of a particular class. Three (3) “tardies” will be counted as one (1) unexcused absence

**Students Seeking Readmission**

Students returning to SFBC&TS after one year of non-attendance, are required to submit an application for readmission and official transcripts from all postsecondary institutions attended since the last date of attendance at SFBC&TS. Students in this category may be required to complete the admissions process. This determination is at the discretion of the Registrar and the Office of Admissions.

**NOTE:** Returning students are eligible for readmission only if they are in good standing for the last term of attendance. Students who are not in good standing or who have not served designated suspension periods may request readmission
by appeal to the Admissions and Academic Standards Committee. Please see and follow the process for denial of admission listed below.

**Appeal Process for Denial of College Admission**

Applicants who meet minimum requirements and are denied admission to the college may appeal the denial. The decision to admit or uphold denial of admission will be based upon the merits of the applicant’s appeal. SFBC&TS consider appeals submitted within 8 working days of the start date for the desired semester of attendance insufficient time to complete the appeal process. All appeals in this criterion will be reviewed for admittance in the following semester. The appeal process shall consist of the following steps:

**Step 1: Admissions Staff Member**

If an Admissions staff member denies admission to the applicant, the Admissions staff member shall provide the applicant with a copy of the appeal process. If the applicant wishes to appeal the denial, the staff member shall arrange an appeal meeting with the Dean of Admissions within two (2) working days of the denial.

**Step 2: The Board of Appeals**

The Dean of Admissions shall convene the Board of Appeals within three (3) working days of the applicant’s appeal to the Board and advise the applicant of the date, time, and location of the appeal meeting. The Board of Appeals Chairperson shall notify the applicant of the Board’s decision within three (3) working days from the date of the applicant’s appeal meeting and shall provide the applicant with a written copy of the decision. The Board of Appeals shall consist of the following members:

- Dean of Student Services
- Academic Dean
- Member of the Faculty
- Dean of Enrollment

The decision of the Admissions Board of Appeals is final and will be reached by simple majority vote. A copy of the Board of Appeals decision shall be maintained in the Admissions Office for two (2) years.

**Misconduct Clause**

The College and Seminary reserve the right to deny admission to an applicant because of past misconduct, regardless of location, that may adversely affect the college community. Therefore, it is important for all applicants to provide complete and accurate information on the admissions application in regard to disciplinary action for scholastic or any other type of misconduct.

**Grievance Procedure**

SFBC&TS’ business and student operations are designed to be administered in an atmosphere of collegiate congeniality. Civility, respect, the Golden Rule, and Christian attitudes and actions are expected of all faculty, staff, and students. Whenever a situation occurs that results in a student or faculty member feeling that he/she has been slighted, harassed, or abused—intentionally or unintentionally—the student or faculty member has a right to formally submit a grievance to the College or Seminary. SFBC&TS will not tolerate such behavior and will always act to rectify the situation. In order for SFBC&TS to officially respond, the student or faculty member must submit a “Grievance Form.” Following policy/procedure concerns only the Student Grievances while the detailed policy and procedures for grievances concerning Faculty can be found in the Faculty Handbook.

The “Student Grievance Form” may be obtained from the Dean of Student Services, the Registrar, or any staff member in the front office.

The Student Grievance Procedures shall apply to student grievances relating to the following:
**Student Programs, Facilities, and Services:** Allegations of violations of SFBC policies and procedures with respect to programs, services, activities or facilities.

**Student Relations:** Allegations of unfair treatment from faculty, administration, staff or fellow students.

**INFORMAL**
- **1a.** The student is to first discuss the problem informally with the fellow student, faculty member, Dean of Student Services’ (DoSS) designee or staff member involved and where appropriate, with supervisors or administrators at sequentially higher levels.
- **1b.** A student may not proceed to formal review unless the informal review with those persons cited above has been exhausted.

**FORMAL**
- **1a.** If for any reason the grievance is not resolved informally to the satisfaction of the student within a reasonable period (minimum 3 work days; maximum 10 work days) the student should contact the DoSS.
- **1b.** The student shall prepare and submit a formal written complaint on a form provided by the DoSS which shall serve as the basis for all further considerations.
- **1c.** DoSS shall investigate all of the facts upon which the complaint is based. As soon as practicable, the DoSS shall notify the grievant of the results of the investigation.
- **1d.** If for any reason the student is not satisfied with the results of the investigation conducted by the DoSS, he/she may ask the DoSS to submit the matter to the Executive Vice President (EVP)
- **1e.** As soon as practicable, the DoSS shall:
  - (i) prepare a statement summarizing the actions taken
  - (ii) append such statement to the student's complaint form
  - (iii) forward the complaint form to the appropriate Appeal Officer (EVP)
- **1f.** Upon receipt of the formal complaint, the EVP shall review the grievance and the appeal. Within 10 work days following receipt of the complaint, the EVP shall render a decision and convey such decision to the student in writing.
- **1g.** If the student is not satisfied by the decision obtained by the EVP, he/she may ask the EVP to appeal to the President of SFBC or their designee on his/her behalf.
- **1h.** As soon as practicable, the EVP shall apprise the President or their designee of the details of the grievance and serve the President or their designee with a copy of the written complaint.
- **1i.** As soon as practicable after receipt of the written complaint, the President or their designee shall render a final decision which shall be conveyed in writing to the student.

**Grievance Procedure Timeline**

The following table outlines the order of and time lines for the steps of the grievance procedure. It is in everyone’s best interest to reach resolution in a timely manner; therefore, every effort will be made to stay within the timelines listed below. Given the need to gather facts, and to review the claim, time frames may shift to accommodate schedules as needed; furthermore, the fact that a specified action is delayed does not dictate a breach of process or policy on SFBC’s part.

<table>
<thead>
<tr>
<th>Files Complaint With</th>
<th>Grievance Claim - Time Frame</th>
<th>Response Given - Time Frame</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dean of Student Services</td>
<td>3 work days</td>
<td>Until determination that resolution cannot be reached verbally</td>
</tr>
<tr>
<td>(verbally)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Dean of Student Services</td>
<td>3 work days</td>
<td>10 work days</td>
</tr>
<tr>
<td>(Grievance form filed)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>EVP</td>
<td>3 work days</td>
<td>10 work days</td>
</tr>
<tr>
<td>(in writing)</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
President (in writing)  |  3 work days  |  As outlined within policy  

**General**

1. **Students**: Complete the entire “Grievance Form” and give it to the Dean of Student Services. The student may be asked to meet with the DoSS in order to discuss the problem and the circumstances involving the incident(s).

2. **Dean of Student Services**: DoSS will undertake the first level of response. DoSS will meet and speak with the offender and inform him/her that his/her actions may be in violation of SFBC&TS’ policies. The offender will be instructed to cease any offending actions and warned not to repeat the behavior.
   - **Note**: If the offender is an SFBC&TS student, the student’s file will be noted to reflect that he/she received an official warning regarding inappropriate behavior. If the offense continues or either party does not agree with the determination of the DoSS, the situation will be escalated to the EVP or President. In this situation, the EVP or President will counsel the student offender and provide them with a warning which will be placed in their permanent record. The EVP or President will determine the punitive measures the student will receive, which may include suspension and/or expulsion. **In the event a student is expelled, no monetary refunds will be made under any circumstances.**
   - **Note**: If the offender is a member of SFBC&TS’ administration, faculty, or staff, the problem should be documented and given in written form to the EVP for evaluation. If the situation cannot be resolved by the EVP, the President should be involved with the process.

3. **Appeal Clause**: Any student or faculty member deemed culpable of inappropriate actions may make a formal appeal to the EVP or President of SFBC&TS. The EVP and President, after reviewing all documents and interview records, may elect to review the determination and speak with the appealer. If the President or Vice President feels the process has been adjudicated appropriately, the President will uphold the decision. If the President or EVP determine the action or process biased they reserve the right to overturn the decision without further consultation.

4. SFBC&TS will retain all documentation on-file in accordance with all applicable rules and regulations.

In the case of unresolved conflict, contact the Commission for Independent Education at 325 West Gaines Street, Suite 1414, Tallahassee, FL 32399-0400, toll free telephone number (888) 224-6684, or the Association for Biblical Higher Education at 5850 T.G. Lee Blvd. Ste 130, Orlando, FL 32822, telephone number 407-207-0808.

Out-of-State Distance Education students, who have completed the internal institutional grievance process and the applicable state grievance process, may appeal non-Instructional complaints to the FL-SARA PRDEC Council. For additional information on the complaint process, please visit the [FL-SARA Complaint Process](#) page.

**Miscellaneous General Provisions**

*Time Limits:* All time limits contained in the foregoing procedure may be extended in writing by the DoSS, the Appeal Officer (EVP) or the President.

*Confidentiality of Proceedings:* SFBC shall take all reasonable steps to ensure the confidentiality of all proceedings, and the records produced therefrom. However, should any matter developed during the proceedings become public knowledge, SFBC reserves the right to issue appropriate statements.

**Reinstatement Policy**

A student who has been officially dismissed from South Florida Bible College for any reason will have two (2) weeks to apply for reinstatement. The student’s entire school record will be reviewed, and a personal interview with the Academic Dean will be required for reinstatement.

**Discipline**
Rarely is it necessary for disciplinary actions to be imposed at SFBC&TS. When these occasions arise, SFBC&TS follows the restoration and reconciliation process described in Matthew 18:15. Students may be placed on a sixty-day probationary period, which affords ample time for reform.

**The President’s Award**

This award is given annually to outstanding graduates. The selection is made by the President and faculty based on the student’s total academic experience at SFBC&TS.

**Transcripts**

SFBC&TS will provide transcripts to students and other institutions on request for a **minimal fee**, providing all other financial obligations have been met. Contact the Registrar for the fee amount.

**Grading System**

South Florida Bible College & Theological Seminary employs letter grades based on a four point grading system, scaled as follows:

<table>
<thead>
<tr>
<th>Letter</th>
<th>Points</th>
<th>Grade Points</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>93.00 – 100.00</td>
<td>4.00</td>
</tr>
<tr>
<td>A-</td>
<td>90.00 – 92.99</td>
<td>3.75</td>
</tr>
<tr>
<td>B+</td>
<td>87.00 – 89.99</td>
<td>3.50</td>
</tr>
<tr>
<td>B</td>
<td>83.00 – 86.99</td>
<td>3.00</td>
</tr>
<tr>
<td>B-</td>
<td>80.00 – 82.99</td>
<td>2.75</td>
</tr>
<tr>
<td>C+</td>
<td>77.00 – 79.99</td>
<td>2.50</td>
</tr>
<tr>
<td>C</td>
<td>73.00 – 76.99</td>
<td>2.00</td>
</tr>
<tr>
<td>C-</td>
<td>70.00 – 72.99</td>
<td>1.75</td>
</tr>
<tr>
<td>D+</td>
<td>67.00 – 69.99</td>
<td>1.50</td>
</tr>
<tr>
<td>D</td>
<td>63.00 – 66.99</td>
<td>1.00</td>
</tr>
<tr>
<td>D-</td>
<td>60.00 – 62.99</td>
<td>0.50</td>
</tr>
<tr>
<td>F</td>
<td>0.00 – 59.99</td>
<td>0.00</td>
</tr>
</tbody>
</table>

The Registrar reports grades in writing to the students after each quarter. All work submitted to SFBC&TS for a final grade becomes the property of the college or seminary.

**Academic Integrity**

SFBC&TS endeavors to create an environment of scholarly inquiry built upon Christian, and ministerial integrity. SFBC&TS’ perspective on academic integrity is firmly grounded in the institution’s mission: “…the Bible is central in preparing men and women for ministry to serve Christ and His Church through Biblical thought and Christian life.”

Consequently, the administration and faculty of SFBC&TS take academic integrity seriously. Students in violation of SFBC&TS’ Academic Integrity Policy are engaged in a wide range of activities including, but not limited to: plagiarism, dishonest testing, using proxies for test, purchasing papers, etc.

I. **Categories of Academic Dishonesty with Definitions**
Academic dishonesty is the failure to maintain academic integrity. SFBC&TS expects all members of the institution—students, faculty, and staff—to share the responsibility and authority to report known acts of academic dishonesty. Academic dishonesty includes, but is not limited to:

A. **Plagiarism** - the intentional or unintentional presentation of another person's words or ideas as one's own. Plagiarism includes, but is not limited to: copying verbatim all or part of another's written work; using phrases, charts, figures, illustrations, mathematical or scientific solutions without citing the source; paraphrasing ideas, conclusions, or research without citing the source in the text and in reference lists. Plagiarism is considered fraud and has potentially harsh consequences.

   a. **Categories of Plagiarism:**

      Accidental or Unintentional

      A student may not know that he or she is plagiarizing. However, it is the student’s responsibility to ensure that he or she understands the difference between quoting and paraphrasing, as well as the proper way to cite and delineate quoted material.

      a. **Prevention:**

         Students can avoid unintentional plagiarism by carefully following accepted scholarly practices. Notes taken for papers and research projects should accurately record the sources of the material. The notes should indicate whether the source is quoted, paraphrased, or summarized.

         Students must both delineate (i.e., separate and identify) the copied text from their writing and give credit to (i.e., cite) the source of the copied text in accordance with accepted citation practices.

   Blatant

   Here, students are well aware that they are plagiarizing. This act includes, but is not limited to: turning in borrowed or purchased research papers as one's own.

Self

Turning in the same term paper (or substantially the same paper) for two courses without getting permission from one's instructor is plagiarism. Unless authorized by their instructors, students are expected to do their own original work on each assignment in each class. A student who recycles his or her course work from one class to another may face an allegation of academic dishonesty.

B. **Cheating** – the use or attempt to use unauthorized materials, information, or study aids in any academic exercise. This category also includes: obtaining or giving aid on an examination, presenting another's work as one's own or doing work for another student, having unauthorized prior knowledge of an examination, and using a proxy during an examination.

C. **Fabrication** - the falsification or invention of any information or citation in an academic exercise.

Students are subject to the responsibility of academic integrity, which demands honesty and giving credit to the proper sources. Students who violate these guidelines will be counseled, reprimanded, and punished with a view towards restoration.
Graduation

Upon completion of all requirements, distance learners may participate in the annual commencement ceremony.

All students are eligible to attend graduation ceremonies and receive earned degrees. The following must be met to fulfill graduation requirements:

1. Successful program completion (2.0 or higher).
2. A passing average on all written assignments, examinations, and research.
3. Completion of Christian service criteria.
4. Payment of all fees.
5. **If all requirements are not met, a degree will not be issued to the student. There are no exceptions.**

Students may also be eligible to graduate “with honors.” A GPA of 3.75 or higher constitutes “with honors.”

**NOTE: Grade Point Average Requirements**

Students graduating from SFBC&TS must meet the following GPA requirements in order to receive their diploma(s):

1. Undergraduate students: minimum 2.0 GPA
2. Graduate students: minimum 3.0 GPA

**Student Consumer Information**

Because the college participates in the Title IV federal financial aid program, the college is required to disclose specific information to students, prospective students, and/or the general public. These disclosure requirements include the following:

**Student Right-To-Know and the Cleary (Campus Security) Act**

- Information on Completion or Graduation Rates (annually by July 1)

**Drug-Free Schools and Campuses Act**

Information on the college’s alcohol and drug abuse awareness program. Annual summary of the college’s policy concerning alcohol and drugs

Anyone may request a full copy of the reports listed above. Please contact the Student Services Office (954-637-2272 or studentservices@sfbc.edu) for a full copy of the Annual Security Report, and Financial Support Data, or information on the college’s alcohol and drug abuse awareness program.

Please contact the Registrar’s Office (954-637-2290) or registrar@sfbc.edu for the Completion or Graduation Rates.

All information can be seen online at: https://www.sfbc.edu/office-of-institutional-effectiveness-research/
Financial Aid Requirements

Financial Aid

Financial aid consists of funding provided through federal and state agencies that students can use to help cover educational expenses. This funding includes, but is not limited to: grants, loans, and scholarships. For more information about SFBC&TS Financial Aid options go to www.sfbc.edu. **At present, federal funding is available for Undergraduate students only. This is subject to change in the future.**

How to Apply for Financial Aid

1. Acceptance and/or admittance to SFBC by the Admissions Office
3. Request that the FAFSA information be sent to SFBC&TS.

**NOTE:** Financial and educational costs are the primary responsibility of both the student and parent(s)-if applicable. The financial aid program at SFBC are designed to enable undergraduate students’ access to various resources that can alleviate financial burden. Financial aid packages are constructed on a case-by-case basis. Each package is based on the individual’s information provided on the FAFSA form.

Who is Eligible

Typically, financial aid packages are determined on the basis of the individual student financial situation. The standardized need analysis that is employed by SFBC is produced and maintained by the U.S. Department of Education.

Once a student’s need has been determined, a financial aid package will be assembled and students will receive notification of their financial assistance by means of an award letter.

**Federal Financial Aid Criteria**

<table>
<thead>
<tr>
<th>Source</th>
<th>Eligibility</th>
<th>Amount</th>
<th>Deadline</th>
</tr>
</thead>
<tbody>
<tr>
<td>Federal Pell Grant</td>
<td>High need on FAFSA</td>
<td>Varies</td>
<td>Varies</td>
</tr>
<tr>
<td>Federal Supplemental Educational Opportunity (FSEOG)</td>
<td>High need on FAFSA</td>
<td>Varies</td>
<td>Varies</td>
</tr>
<tr>
<td>Subsidized Federal Stafford Loans</td>
<td>Undergraduate students must be enrolled at least half time</td>
<td>Depends on grade level in school and dependency status. Financial need is required for subsidized loans</td>
<td>Varies</td>
</tr>
</tbody>
</table>
Unsubsidized Federal Stafford Loans | Same as above | Same as above Financial need is not necessary for unsubsidized loans. | Varies

Required Applications and Forms:

- FAFSA
- Acceptance Letter from SFBC

When comparing costs at different schools, remember that schools vary in their tuition, financial aid, fees, and other institutional expenses. Make sure that you compare the total cost of attendance when attending a particular school. This will provide you with the proper information for making your decision about attending a college.

If you have questions about financial aid, please contact the SFBC&TS Financial Aid Office at 954-637-2279 or financialaid@sfbc.edu.

Student Loans

South Florida Bible College & Theological Seminary (SFBC&TS) are approved for private student loans. Please contact the Financial Aid Office in order to obtain the School Code and Branch Code.

**Note:** These loans are incurred by the student and not regulated by SFBC. However, please inform the Financial Aid Office about any additional loans.

Military Benefits

SFBC&TS is proud of the courageous men and women who actively serve our country. Active Duty, Reservists, National Guard all branches, Veterans, and military dependents have the opportunity to qualify for benefits. Various programs at SFBC&TS have been approved by The Bureau of State Approving for Veterans Training for benefits. For more information, benefits please go to [www.gibill.va.gov](http://www.gibill.va.gov).

SFBC&TS offers a free evaluation of military training and experience for college credit. All credit granted for military training is given based on the American Council on Education (ACE) guidelines.

If you qualify for this benefit and would like to apply, please fax the request with a copy of the documentation listed below to 954-637-2269, Office of Admissions.

- Service members submit copy of Military ID
- Veterans – copy of DD214
- Military Spouses – Military ID or copy of marriage certificate with spouse’s DD214

State of Florida Vocational Rehabilitation

South Florida Bible College & Theological Seminary is listed as a Vocational Rehabilitation Vendor (that is, approved to provide educational and training services) under the authority of the Florida Department of Education. The Florida Department of Education’s Division of Vocational Rehabilitation is a federal and state program that assists individuals with disabilities who require vocational rehabilitation services to prepare for, secure, regain or retain employment. The Division of Vocational Rehabilitation is committed to working with certified vendors (such as South Florida Bible College & Theological Seminary) to provide quality vocational rehabilitation services to Floridians with disabilities. Call 1-800-451-4327 to reach the Division of Vocational Rehabilitation.
Institutional Scholarships

The Lightbearer's Alumni Association of SFBC&TS offers one partial scholarship for students who meet certain academic criteria. Please contact our financial aid office for further details.

STUDENT RESPONSIBILITIES

1. Undergraduate students must be considered at least “half time students” to receive financial aid loans. (Half-time enrollment is a minimum of six (6) credit hours per semester.) To qualify for a Pell Grant, a student must be enrolled for a minimum of three (3) credit hours per semester.

2. Students must give priority to paying their college expenses with their financial aid.

3. The Financial Aid Office must be notified of all changes. Since financial aid is disbursed based on enrollment status, failure to maintain the proper status will result in a review of eligibility and may result in the revision or cancellation of all or a portion of the aid.

4. Students must report to the Financial Aid Office the type and amount of any scholarships or other financial assistance received from non-college sources. Such scholarships or assistance may result in a revision or reduction in the amount of aid offered to a student.

APPLICATION PROCEDURES

1. A student first must be accepted for admittance into SFBC by the Admissions Department and notified by the Registrar's Office. Upon this acceptance, if a student is desirous of Financial Aid, he/she must meet with the Financial Aid Office to establish a relationship and begin the process.

2. The student will be instructed to go to the college website (www.sfbc.edu) and follow the instructions on the Financial Aid page found in the “Prospective Students” tab. The student first will be asked to complete a Free Application for Federal Student Aid (FAFSA); once this is successfully completed, he/she will be asked to complete a Student Interview on the college’s Virtual Financial Aid Office (VFAO) website. **NOTE:** It is imperative the student completes the FAFSA first; he/she will receive a score called an “EFC” rating that must be recorded on the Student Interview. Failure to do so will result in an inaccurate Student Interview, which could delay a student’s financial aid.

3. Once both applications are finished, the School will notify the student of the progress of his/her Financial Aid application. In general, it can take anywhere from 5 days to two weeks (depending on the time of year) for the School to get word on the success of the application and the amount of money being given to the student. When a student’s Financial Aid actually arrives at SFBC, he/she will receive any money due to him/her within three or four weeks of arrival, unless the student happens to be in “Evaluation Standing” with the Financial Aid Office (see page 2).

WHEN TO EXPECT FINANCIAL AID FUNDS

The time of excess financial aid disbursement occurs after the following conditions have been met:

- A student’s registration is confirmed and all expenses (i.e. tuition, books, fees) are paid;
- A student is determined to be not encumbered;
- A student’s financial aid has arrived at SFBC;
- A student is enrolled in the credit hours required for the appropriate level of aid (full time = 12+ credits; three-quarter time = 9-11 credits; half time = 6-8 credits; less than half time = 3-5 credits)
• Note: Courses that are oversubscribed and show as wait listed on your schedule do not count toward the minimum enrolled hours.

The Financial Aid and Business Offices begin processing financial aid refunds the Monday following the final day of “Add/Drop”. All refunds are made in the form of a paper check given directly to the student.

Before disbursing any funds to a student, the business office credits available financial aid funds to the student’s account in the following sequence:

1. Tuition, Books and Fees for the current semester
2. Any outstanding College expenses

If aid funds remain after these accounts are paid for the semester, the business office will issue a refund to the student. Should additional funds become available throughout the semester, they also will be disbursed by the business office.

A student who is entering his/her third semester at SFBC and has maintained at least a 2.0 Grade Point Average (GPA) each semester is considered to be a student in “good standing” with the Financial Aid Office, and he/she should receive their disbursement within three to four weeks of the start of the semester.

A student who has attended SFBC for two semesters or less, or a student who has failed to maintain a minimum 2.0 GPA each semester, is considered to be a student in “evaluation standing” with the Financial Aid Office, and he/she should receive their disbursement once Mid-Term grades have been obtained by the office. If the grades meet the 2.0 requirement, the aid will be disbursed within one week. If the grades do not meet the 2.0 requirement, the aid will be disbursed after students meeting the 2.0 requirement are disbursed, and the student will be referred to the Provost and the Dean of Students for Academic Probation consideration.

Important: Students should plan to pay their initial expenses (books, off-campus rent, etc.) from other resources and be reimbursed when their refunds become available.

Financial aid awards that are “anticipated” or “estimated” cannot be credited to student bills.

FINANCIAL AID STATUS APPEALS

Financial aid policies and procedures are established to insure equitable treatment for all students qualified to receive assistance. Because of individual circumstances, a particular student may feel an exception to policies and procedures is warranted. The appeals procedures provide the student with an opportunity to request such an exception. These steps should be followed:

1. Discuss the situation with the Financial Aid Office. In most cases, the office will be able to resolve the issue. If a change needs to be made, or new information needs to be provided, the office will explain what type of revision, if any, is possible. If the revision being requested is denied or requires special consideration, the decision may be appealed to the Financial Aid Review Committee.

2. The Review Committee meets as needed and consists of three members of the school administrative staff. The committee takes requests for appeal in writing. This written appeal should explain in detail what type of revision is being requested and the reason for the request. Any relevant documentation such as copies of medical bills, letters from academic advisors, or letters from parents should accompany this appeal. The written request is to be submitted by the student to the Financial Aid Office, and the office will forward it to the Review Committee. The committee will issue a written reply within two weeks; this written reply will explain the Review Committee’s decision and the reason the decision was made. Questions regarding the decision should be made by appointment with the Chairperson of the Review Committee and/or the person who signed the Review Committee’s written reply.
3. After receiving written notification and discussing the situation with Chairperson of the Review Committee, a final appeal may be made to the President of the school. The President will review the financial situation and the previous Review Committee decision and issue a written reply. This decision is final.

Dependency Status for Financial Aid Purposes

Financial aid regulations assume that the student and the parents have the primary responsibility for meeting the educational costs of post-secondary education. The level of contribution is based on ability to pay, not on willingness to pay.

If a student can answer YES to at least ONE question in Step Three of the Free Application for Federal Student Aid (FAFSA), the student is considered “independent” for financial aid purposes, meaning no parent information is to be reported on the FAFSA. The Step Three Questions:

- Were you born before January 1, 19XX (making you 24 or older)?
- Are you working on a master’s or doctorate program?
- Are you married as of the day you file FAFSA?
- Have children who receive more than half of their support from you?
- Have dependents (other than your children or spouse)?
- Are you an orphan, or are you/were you (until age 18) a ward/dependent of the court?
- Are you a veteran of the US Armed Forces?

Per federal regulations, a student may be considered independent if a financial aid administrator determines and documents the student’s independent status based on unusual circumstances. Unusual circumstances are those circumstances, which, in the professional judgment of a financial aid administrator, warrant the student to be considered independent. Examples would include situations in which the student’s parents are physically or mentally incapacitated.

In such cases as disinheritance, parents’ refusal to file any information, or other unique circumstances, the student may not meet the usual requirements for independence, but have no parents’ contribution on which to rely. A financial aid administrator may treat such students as independent if institutional policy permits and judicious review merits such consideration.

If a student fails to meet the FAFSA criteria for independent student status and can document an irreconcilable break in relationship with each of their parents, they should discuss the situation with a financial aid counselor.

Although married students are considered independent, those that marry after filing the FAFSA cannot update their marital status to be considered independent. You must list your current marital status on the FAFSA at the time you file the form – if you marry after you file the FAFSA, you will list a marital status of single. If you answer NO to all questions in Step Three of the FAFSA, you will be considered a dependent student and your financial aid package will be determined using your parents’ income information.

Financial Aid Citizenship Requirements

For federal, state of Florida, and SFBC need-based aid eligibility, a student must be a U.S. citizen or “eligible” non-citizen.

For a non-citizen to be eligible for financial aid consideration, the student must: possess a valid Alien Registration Card I-551 or I-151; be classified as a permanent resident with a valid I-151C Registration Card; or have a passport or I-94 (Arrival/Departure Record) showing one of the following designations:

- Refugee
- Asylum Granted
- Indefinite parole and/or Humanitarian Parole
• Cuban-Haitian Entrant

FEDERAL STAFFORD LOANS AND PELL GRANTS

The Federal Stafford Loans and the Pell Grant are disbursed by the government in two equal payments – one for the fall semester and another for the spring semester. However, a student may request that his/her Pell Grant award be divided into three payments if the student wishes to receive money for the summer term. In order for this request to be carried out most successfully, it should be made as early in the fall semester as possible.

Each disbursement is received by the business office and will be used to pay for tuition, books and fees that the student may owe. The business office will notify the student when funds are received and where they have been applied.

If the amount of the disbursement does not cover the fees and tuition due, the student is responsible for paying the balance due as shown on the student’s invoice.

OUTSIDE AWARDS

Funds from outside scholarships or other awards should be sent by the donor to SFBC. The funds are credited to the student’s college account and disbursed in the same way as SFBC scholarships or grants.

Outside award checks should be sent to: Business Office, South Florida Bible College, 2200 SW 10th Street, Deerfield Beach, FL 33442.

The check should include the student’s full name, Social Security number, and special instructions for disbursement on a letter or form accompanying the check. Make the check payable to South Florida Bible College, if possible. Indicate the donor’s name on the check.

Although award checks are received year-round, outside awards should be sent before July 1 for the fall semester and November 1 for the spring semester to appear as a “credit” on the fee invoice.

Outside scholarship checks should not be mailed with the student’s fee invoice; checks should be sent directly to the business office at the above address.

STUDENT FINANCIAL AID SATISFACTORY ACADEMIC PROGRESS POLICY

The Division of Financial Aid is required by federal regulation to determine whether a student is enrolled in a degree-seeking program and is meeting satisfactory progress requirements. The student’s official academic record maintained by the Office of the Registrar is reviewed to determine student compliance with this policy.

Grade Point Average Requirements

A student will be considered to be on financial aid probation if he/she is considered to be on scholastic probation. A student will be considered ineligible for financial aid if he/she is dropped from the college for academic deficiency. Students who are dropped from the college for academic deficiency must be out of the college for at least one semester (not including summer session) and must submit separate appeals for re-admission (through the Office of the Dean of Students) and financial aid eligibility reinstatement (through the Financial Aid Office).

Probation Status:

A candidate for an associate or baccalaureate shall be placed on scholastic probation if his/her semester or graduation index at the end of any semester is less than that required for a student with his/her classification as shown in Table A. A student on academic probation shall be removed from that status at the end of the first subsequent semester in which he/she achieves semester and graduation indexes equal to or greater than those required for a student with his/her classification as shown in Table A.
### TABLE A: Index Levels for Probation

<table>
<thead>
<tr>
<th>Year Classification</th>
<th>Semester Index</th>
<th>Graduation Index</th>
</tr>
</thead>
<tbody>
<tr>
<td>0 &amp; 1</td>
<td>1.5</td>
<td>1.5</td>
</tr>
<tr>
<td>2</td>
<td>1.5</td>
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<tr>
<td>6</td>
<td>1.7</td>
<td>2.0</td>
</tr>
<tr>
<td>7</td>
<td>1.7</td>
<td>2.0</td>
</tr>
<tr>
<td>8 &amp; up</td>
<td>1.7</td>
<td>2.0</td>
</tr>
</tbody>
</table>

**Drop Status:**
A student on scholastic probation shall be dropped from the college if, at the close of any regular semester, his/her graduation index is less than that required of a student as shown in Table B or he/she receives failing grades (F or WF) in six credit hours or more for the semester. This rule shall not apply for the semester in which the student completes all requirements for his/her degree.

### TABLE B: Index Levels for Dropping

<table>
<thead>
<tr>
<th>Year Classification</th>
<th>Graduation Index Less Than</th>
</tr>
</thead>
<tbody>
<tr>
<td>0 &amp; 1</td>
<td>1.3</td>
</tr>
<tr>
<td>2</td>
<td>1.4</td>
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<tr>
<td>6</td>
<td>1.8</td>
</tr>
<tr>
<td>7</td>
<td>1.9</td>
</tr>
<tr>
<td>8 &amp; up</td>
<td>2.0</td>
</tr>
</tbody>
</table>

**Credit Completion Requirement**

All SFBC students must complete at least 67% of the total cumulative credit hours attempted. For example, a student who has attempted a cumulative total of 60 hours must have successfully completed at least 40 credit hours to meet the requirement (60 x .67 = 40.20; round decimals to whole numbers). A review of cumulative hours is conducted annually at the end of the spring semester. Failure to complete at least 67% of the total hours attempted will result in “credit completion probation” status for the next year of enrollment. Students are still eligible for federal, state, and SFBC-controlled aid while on credit completion probation. A student on “credit completion probation” must successfully complete a minimum 75% of their attempted coursework during their probation year to extend their probationary period; otherwise federal, state, and SFBC-controlled aid eligibility will be denied.

**Maximum Time Frame Requirement**

**Students may not exceed a maximum number of attempted hours to complete their degree program as indicated in Table C.** Once the maximum attempted hours are exceeded, financial aid eligibility is denied the subsequent semester. All transfer credits that appear on the transcript are counted in the calculation of cumulative attempted hours.
Students seeking a second degree at the same level as first degree (i.e., second Bachelor’s, second Master’s, Teacher’s License after Bachelor’s, etc.) must complete a subsequent degree within the maximum time frame or appeal. In an appeal situation, the student should explain the rationale for the pursuit of a second degree.

<table>
<thead>
<tr>
<th>Degree Classification</th>
<th>Maximum Hours</th>
</tr>
</thead>
<tbody>
<tr>
<td>Associate’s</td>
<td>107</td>
</tr>
<tr>
<td>Bachelor’s</td>
<td>192</td>
</tr>
</tbody>
</table>

Courses/Grades Used in Determining Satisfactory Academic Progress

All coursework attempted, including repeated, reprieved, or remedial courses or withdrawals recorded at the time of the progress check, is considered when determining if the student has exceeded the maximum number of hours for degree completion and has completed 67% of the total cumulative hours attempted. Transfer work must be reflected on the student academic record to be considered for purposes of financial aid eligibility.

A grade of “A”, “B”, “C”, “D”, “S”, or “P” is considered successful completion of a course. A grade of “F”, “WF”, “IF”, “I”, “PI”, or “W” is not considered successful completion. Audit courses are not counted in the total hours attempted or as successful completion of a course. Correspondence courses may count toward successful completion of hours attempted if they are completed and posted to the academic record by the last day of the semester.

Appeal Process Upon Aid Suspension

A student denied financial aid based on satisfactory academic progress policy may submit a written appeal to the Division of Financial Aid. The letter of appeal should address in detail any extenuating circumstances that have affected the student’s academic performance.

A student denied for exceeding the maximum hours allowed for degree completion should submit a written appeal explaining the extenuating circumstances that require him/her to exceed the maximum hour limit. The student must also have his/her academic advisor complete an academic progress denial appeal form.

Refunds / Return of Title IV Aid / Withdrawal Policies

If a student cancels his/her registration before the first day of classes, a complete refund of tuition and fees will be issued. Once classes begin, refunds are prorated based on the official date of withdrawal from class(es). If a student drops hours or withdraws from the college, he/she may be responsible for all or part of any unpaid charges. If a student is eligible for an amount of earned aid not yet received, the student will be contacted by the business office. Refund monies are distributed back to financial aid accounts in accordance with federal regulations.

If a student withdraws from the College during a semester or the summer session, the student may be required to repay a portion of any federal or state financial aid received for use during that period. In addition, each student is charged a $50 Return of Title IV funding fee.

Unofficial Withdrawal

If a student stops attending all classes during a term without notifying the school, this is called an “unofficial withdrawal”. If an “unofficial withdrawal” occurs, a student will be in danger of being billed for the portion of the financial aid the School is required to return to the federal government. At the end of each semester, the Financial Aid Office does a check of all students who receive F and W grades. The office will notify these students about the problem and require the student work with class instructors to document their last date of attendance.
Required Enrollment for Financial Aid

Eligibility for Federal and state of Florida student aid at SFBC will be based on the number of credit hours in which a student is enrolled as of the end of the fourth week of classes for the Fall and Spring semesters.

Federal assistance includes the Federal Pell Grant, Supplemental Educational Opportunity Grant, Perkins Loan, Stafford Loan, Parent PLUS Loan, and/or Federal Work-Study. These types of aid usually require at least half time enrollment at SFBC (6 or more credit hours for undergraduates and 5 or more for graduate students). However, the Federal Academic Competitiveness Grant and National SMART Grant require full time enrollment (12 credit hours or more).

Those eligible for the Federal Pell Grant must maintain their planned enrollment or the Pell value must be “prorated” based on the following enrollment levels:

- Full time: 12 or more credits, full time award
- Three-quarter time: 9 to 11 credits, 75% of a full time award
- Half time: 6 to 8 credits, 50% of a full time award
- Less than half time: 1 to 5 credits, 25% of a full time award

Note that if a student drops a course prior to the specified dates, but remains enrolled 12 hours, there is no impact on amount of financial aid.

Military Activation Information

For those SFBC students who are called to active duty while enrolled in the college, the following information may be helpful:

- The Office of the Registrar is the first point of contact regarding withdrawal procedures for SFBC students called to active duty.
- The business office maintains information regarding tuition, fees, and financial aid refund policies for SFBC students who have been called to active duty.
- For student loan repayment/deferment questions, we recommend that affected students contact their lender/servicer.
- NASFAA has created a Reserve/Guard Call-UP Financial Aid page to provide convenient access to guidance and resources (including articles by NASFAA staff) related to the continuing call to active duty of students who are members of the Reserves and National Guard. Students in the Reserve and Guard may also access this resource from the Parents & Students area of the NASFAA Web Site.

MISCELLANEOUS POLICIES

Encumbrances

If a student fails to meet his or her financial obligations to the College, the Office of the Registrar may encumber the student’s records. Encumbered students are not permitted to register for classes or receive a diploma or transcripts.

“Overawards”

It is the student’s responsibility to advise the Financial Aid Office of all scholarships, outside awards, or other resources that the student may receive. If at any time it is discovered that a student has been “overawarded” financial aid, the student is responsible for repaying the amount that exceeds his/her eligibility, regardless of the reason for the “overaward”.

Verification
The Financial Aid Office has the right to request verification of all data submitted on the financial aid application and to adjust or cancel awards accordingly. It is the student’s responsibility to comply in a timely manner with all requests for verification.

Default

According to U-S Department of Education and Title IV Program policies, a student will be denied financial aid at SFBC if he/she defaults on any student loan.

Fee Schedules

All fees must be paid in U.S. Dollars.

All fee rates are subject to change at the discretion of SFBC&TS.

Application Fee

Application fees vary based on the student’s admittance at SFBC&TS. This fee is non-refundable and is paid once by the student. Below is a list of those admittance types.

1. Degree-seeking students (including Transfer Students): $75.00
2. International Students: $350.00

The fee is to be submitted with the initial application. No application will be processed until the fee is paid.

Registration Fee

This fee is non-refundable and is paid once by the student.

1. Degree-seeking students: $75.00

The fee is to be submitted with the initial application. Registration remains in effect unless the student becomes inactive. A new registration fee must be paid for a student to become reactivated.

“Inactivity” is defined by SFBC&TS as follows:

Commuters: Must apply for re-enrollment if the student has not been enrolled in a course at SFBC&TS for one or more years.

Distance Learners: Must apply for re-enrollment if the student has not been enrolled in a course at SFBC&TS for one or more years.

International Enrollment Deposit

All accepted international students are required to make a non-refundable enrollment deposit. The enrollment deposit applies directly to a student’s expenses at South Florida Bible College & Theological Seminary.

- EAP Enrollment Deposit: $550
- Undergraduate Enrollment Deposit: $660
- Graduate Enrollment Deposit: $495

Graduation Fee
Associate Degree $200.00
Baccalaureate Degree $200.00
Graduate Degree $285.00

Transfer Credits

These are based on the following:

- Less than 30 credits $50.00
- 30 to 60 credits $100.00
- 61 to 90 credits $150.00
- More than 90 credits $200.00

Assessed Credits

- Review Life Learning Portfolio Fee $75.00
- Assessing Life Learning Credit Fee $70.00 per credit hour

Audit Fee US-$300.00 per course

Auditors can inquire more about fees and expenses with the Registrar’s Office. Note: A one-time Admissions fee is required for Auditors unless their enrollment has lapsed [please see above].

Undergraduate Tuition Fees:
$275.00 per credit hour

Graduate Tuition Fees:
$275.00 per credit hour
$418.00 per credit hour (Master of Arts in Pastor Counseling Degree)
$485.00 per credit hour (Doctorate of Ministry Degree)

Online Fees:
$150.00 per course

NOTE: The tuition fees do not include the textbook(s), workbook(s), or reference reading materials. Upon request, additional book fees will be charged to the student’s account, based on the particular course criteria. In addition, tuition and fee costs can change at any time without notice from the institution.

Thesis Fees

To cover administrative and review expenses: US-$500.00 fee.

Thesis/Dissertation Binding Fees: $60.00 per book paid to SFBC&TS.

Student Fees (Per semester)

- I D Card Fee $15.00
- Parking Fee $20.00
- Student Service Fee $20.00
- Library Fee $20.00
- Student Activity Fee $10.00
- Technology Fee $25.00
Printing Fee (400 pgs.) $40.00
International Fee (if applicable) $50.00

Library Fees
- Late Fee $0.05 per article per day
- Lost/Damaged Books Cost of the book + Shipping + $10 Processing fee

Return of Title IV Funds Fee
A $50 fee is required for any return of Title IV funds. If a student withdraws after the drop/add period and Title IV funds are required to be returned, the student will be charged a $50 Return of Title IV funds fee.

Change of Status Fee
If an International Student seeks their visa through a change of status process, regardless of the reason, they will be charged a $250 Change of Status Fee.

Transcript Fee
A $10 fee is required for transcripts*. All requests must be done in writing and sent to the Registrar’s Office.

*Express deliveries of transcripts will vary in cost. Please inquire with the Registrar’s Office for more details.

Students will not receive a copy of their requested transcript if they meet one of the following criteria:

1. Owe monies to SFBC&TS (including any departments and/or with any administrative offices)
2. Have an outstanding balance with the Library

Cancellation and Refund Policy
This enrollment agreement may be canceled within five calendar days after the date of signing provided that the school is notified of the cancellation in writing. If such cancellation is made, the school will promptly refund in full all tuition and fees paid pursuant to the enrollment agreement and the refund shall be made no later than thirty days after cancellation. This provision shall not apply if the student has already started academic classes.

Refund Policy
If the student chooses to make monthly tuition payments, they must complete payments for the entire semester prior to subsequent registrations being accepted. Should the student either drop a course(s) or withdraw from all courses they are required to notify the Registrar’s office by using the appropriate form and submitting that form to the aforementioned office.

Should the student be terminated or the registration is cancelled for any reason, all refunds will be made according to the following refund schedule:

1. Cancellation after the third (3rd) business day, but before the first day of class, will result in a refund of all monies paid with the exception of the registration fee.
2. Cancellation of the contract by the student must be made by certified mail or in person and in writing.
3. The college will refund 100% of tuition charges if the student withdrawal takes place within five (5) calendar days after signing an Enrollment Agreement and making an initial payment.
4. The Drop/Add period is the first five days of classes (Monday through Friday) close of business. There will be a refund if the student withdraws “on” or during the drop/add week.
5. If the student withdraws after the drop/add week, their refund will follow the following schedule:
   1. 2nd Week of class 75%
2. 3rd Week of class  50%
3. 4th Week of class  25%
4. 5th Week of class and later  No refund
6. If the college does not accept the enrollment, all monies paid by the student to the college shall be refunded and the student and college shall be released from further obligation.
7. If a student is withdrawn from a class due to a class cancellation, the student is entitled to a full refund.
8. Refunds will be made within 30 days of termination or receipt of cancellation notice.
9. Subject to the date of official withdrawal, tuition and fees will be refunded according to the schedule above. Should disciplinary measures that require the withdrawal of a student the above refund schedule will apply.

Registration and application fees are non-refundable after three (3) business days and must be paid in U. S. dollars.

Withdrawal from Courses

SFBC&TS take student withdrawals seriously. Students considering such actions should seek counsel from their advisors and especially from God through prayer. (Please refer to Standards of Progress on Page 28).

1. Students are allowed three (3) withdrawals for every sixty (60) credits completed.
2. Students can only request a withdrawal prior to the completion of 80%.
3. Permission must be provided by and approved by the college.

Most adverse circumstances can be resolved. Prior to withdrawal, students must do the following:

1. Complete a withdrawal form and submit it to the Registrar’s office for review and approval
2. If requested, provide evidence of coursework completion.

Students electing to withdraw always must do so in writing. Contact the Registrar’s Office to withdraw from a course. NOTE: All withdrawals must be in writing or they will not be accepted. All withdrawals are at the discretion of the Registrar and Faculty member overseeing the course. Students can only have two formal withdrawals within one academic school year.

Payment Plans

Fall Semester Payment Plan
- Cost
  - 100.00 flat fee
  - 50.00 flat fee for electronic checks
- Late Fee
  - 25.00 flat fee
- Min. Amount
  - 200.00
  - Invoices under this amount won’t qualify for this plan.

Financial Aid
Subtract scheduled aid before calculating student payments

Based calendar dates
Payment Schedule
- Payment #1 Aug 1
  - 20.00% of invoice
- Payment #2 Sep 1
  20.00% of invoice
- Payment #3 Oct 1
  20.00% of invoice
- Payment #4 Nov 1
  20.00% of invoice
- Balance Due Dec 1

**Spring Semester Payment Plan**

- Cost
  - 100.00 flat fee
  - 50.00 flat fee for electronic checks
- Late Fee
  - 25.00 flat fee
- Min. Amount
  - 200.00
  - Invoices under this amount won't qualify for this plan.

Financial Aid
Subtract scheduled aid before calculating student payments

**Based calendar dates**
Payment Schedule

- Payment #1 Jan 1
  20.00% of invoice
- Payment #2 Feb 1
  20.00% of invoice
- Payment #3 Mar 1
  20.00% of invoice
- Payment #4 Apr 1
  20.00% of invoice
- Balance Due May 1

**Summer 12 weeks Payment Plan**

- Cost
  - 100.00 flat fee
  - 50.00 flat fee for electronic checks
- Late Fee
  - 25.00 flat fee
- Min. Amount
  - 200.00
  - Invoices under this amount won't qualify for this plan.

Financial Aid
Subtract scheduled aid before calculating student payments

**Based calendar dates**
Payment Schedule

- Payment #1 Apr 30
  25.00% of invoice
• Payment #2 May 31
  25.00% of invoice
• Payment #3 Jun 30
  25.00% of invoice
• Balance Due Jul 31

**Summer 6 weeks Payment Plan**

- **Cost**
  - 100.00 flat fee
  - 50.00 flat fee for electronic checks
- **Late Fee**
  - 25.00 flat fee
- **Min. Amount**
  - 200.00
  - Invoices under this amount won't qualify for this plan.

**Financial Aid**
Subtract scheduled aid before calculating student payments

**Based calendar dates**
Payment Schedule

- Payment #1 May 1
  50.00% of invoice
- Balance Due Jul 1

**Card Declined Fee**

If any student’s payment is declined for any reason, the student’s account will be charged a $50 fee. This fee is known as a returned payment fee.

**Drop/Add Courses**

The formal drop period for any course is the first week (1 week) of attended class. If a student wishes to drop a course after that period it will be considered either a Withdrawal or an Incomplete. All Incomplete courses are at the discretion of the Registrar and Faculty member overseeing the course. (See Refund Policy page 25).

**Time Frame:**

Time Frame represents the maximum number of SFBC&TS credits a student can retake during their time in a particular academic program and still receive financial aid. For each student, Time Frame is computed according to the following formula:

$$(\text{Published Program Length}) \times 150\%$$

Students are ineligible to receive financial aid for credits exceeding the Time Frame maximum- there are no exceptions.
UNDERGRADUATE
Undergraduate Programs

Core Curricula

With the exception of the Associate Degree, all degree programs at SFBC&TS have core requirements. These consist of at least thirty-six credit hours of general education, and thirty or more credit hours each in biblical and professional education. Some programs have additional requirements, such as practical, labs, and research. A portion of the academic criteria may be fulfilled through life learning credit. Regardless of the program pursued, students will be challenged and fulfilled by a course of study specifically designed for each student.

Programs

SFBC&TS offers nine undergraduate degree programs, as follows:

**Associate of Arts in:**

- Biblical Studies 60 Credit hours
- Christian Business Management 60 Credit hours

**Bachelor of Arts in:**

- Religious Education:
  - Elementary Teacher Education 129 Credit hours
- Biblical Studies 120 Credit hours
- Christian Business Management 120 Credit hours
- Ministry and Leadership 120 Credit hours
- Christian Counseling 120 Credit hours
Undergraduate Programs

Associate of Arts (A.A.) – Biblical Studies

Upon completion of the Associate of Arts degree in Biblical Studies, the graduate should be able to:

1. Demonstrate skills in critical thinking;
2. Identify and understand basic biblical doctrines and history;
3. Exhibit proficiency and competency in GE/AA courses and coursework;
4. Utilize personal and academic feedback;
5. Demonstrate basic communication skills and readiness for upper division courses;
6. Demonstrate involvement in local ministries, spiritual disciplines, and devotional practices; and
7. Demonstrate the importance of the Biblical worldview in general studies.

Associate of Arts (A.A.)

The Associate of Arts degree is awarded to students who have completed a minimum of sixty credit hours of study or its equivalent in the area of bible study. This degree usually marks the halfway point to the baccalaureate degree. To complete the degree program, the student must fulfill the core requirements listed below.

Bible Requirements:

<table>
<thead>
<tr>
<th>Course</th>
<th>Title</th>
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</thead>
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</tr>
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<td>New Testament Survey</td>
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<tr>
<td>BBL 2201</td>
<td>Bible Doctrines Survey</td>
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<td>MIN 1101</td>
<td>Introduction to Evangelism</td>
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<tr>
<td>BBL XXXX</td>
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General Education Requirements:

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<td>3</td>
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<td>(A.A. Degree) Total Credits</td>
<td>60</td>
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</table>

Associate of Arts (A.A.) – Christian Business Management

Upon completion of the Associate of Arts degree in Christian Business Management, the graduate should be able to:

1. Demonstrate skills in critical thinking;
2. Identify and understand basic biblical doctrines and history;
3. Exhibit proficiency and competency in GE/AA courses and coursework;
4. Utilize personal and academic feedback;
5. Demonstrate basic communication skills and readiness for upper division courses;
6. Demonstrate involvement in local ministries, spiritual disciplines, and devotional practices; and
Demonstrate the importance of the Biblical worldview in general studies.

**Associate of Arts (A.A.)**

The Associate of Arts degree is awarded to students who have completed a minimum of sixty credit hours of study or its equivalent in the area of Christian Business Management. This degree usually marks the halfway point to the baccalaureate degree. To complete the degree program, the student must fulfill the core requirements listed below.

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### Business Requirements:

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<td>GEB 1011</td>
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<tr>
<td>MAN 2021</td>
<td>Principles of Management</td>
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<td>BUS 2261</td>
<td>Business Leadership</td>
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<td>ECO 2013</td>
<td>Principles of Macroeconomics</td>
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<td>(A.A. Degree) <strong>Total Credits</strong></td>
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**Baccalaureate Program**

All baccalaureate degree programs at SFBC&TS require a minimum of thirty-six semester hours of general education, and thirty semester hours of biblical studies. In addition, they require a core of professional studies as follows:

**Bachelor of Arts (B.A.) – Biblical Studies**

Upon completion of the Bachelor of Arts degree in Biblical Studies, the graduate should be able to:

1. Identify the history, content, and background of the Bible;
2. Demonstrate an understanding of fundamentals of Christian doctrine and theology;
3. Apply Biblical hermeneutics to an exegetical research project; and
4. Demonstrate the importance of the Biblical worldview in Biblical Studies.

**Bachelor of Arts (B.A.) degree in Biblical Studies**
The division of Biblical Studies offers majors in Bible. Each major is designed to equip an individual with a thorough knowledge of God’s Word and various related subjects.

**Bible Requirements:**

- BBL 1101 Old Testament Survey 3 Credits
- BBL 1111 Biblical Covenants 3 Credits
- BBL 1151 New Testament Survey 3 Credits
- BBL 2201 Bible Doctrines Survey 3 Credits
- MIN 1101 Introduction to Evangelism 3 Credits
- BBL XXXX Bible Electives 9 Credits
- **Total** 24 Credits

**General Education Requirements:**

- ENC 1101 English Composition I 3 Credits
- ENC 1102 English Composition II 3 Credits
- ENL 2012 English Literature 3 Credits
- ESC 1000 Introduction to Earth Science 3 Credits
- MAC 1105 College Algebra 3 Credits
- PHI 2010 Philosophy 3 Credits
- PHI 2100 Introduction to Logic 3 Credits
- PSY 2012 Introduction to Psychology 3 Credits
- REL 2300 World Religions 3 Credits
- SPC 1024 Introduction to Speech Communication 3 Credits
- WOH 1012 History of Civilization I 3 Credits
- WOH 1022 History of Civilization II 3 Credits
- **(A.A. Degree) Total Credits** 60 Credits

**Core Curriculum:**

- BBL 2230 Paul’s Prison Epistles 3 Credits
- BBL 2232 Old Testament Historical Books 3 Credits
- BBL 2280 Gospels: The Life of Christ 3 Credits
- BBL 3300 Christian Ethics 3 Credits
- BBL 3301 Pentateuch 3 Credits
- BBL 3307 Old Testament Poetry 3 Credits
- BBL 3309 Old Testament Prophets 3 Credits
- BBL 3333 General Epistles 3 Credits
- BBL 3370 Hermeneutics 3 Credits
- BBL 4366 Romans 3 Credits
- BBL 4450 New Testament Biblical Backgrounds 3 Credits
- BBL 4460 Senior Seminar 3 Credits
- GREXXX Greek Language
- HBRXXXX Hebrew Language 6 Credits
- HIS 2212 Church History 3 Credits
- THE 3331 Systematic Theology I 3 Credits
- THE 3332 Systematic Theology II 3 Credits
- THE 4401 Christian Apologetics 3 Credits
- Electives 6 Credits
- **Total** 120 Credits

**Bachelor of Arts (B.A.) – Christian Business Management**
Acknowledging the importance of the Biblical worldview in Christian Business management, the graduate should be able to:

1. Recognize and interpret general business ethics, values, and principles;
2. Develop and apply biblical leadership in business practices;
3. Formulate business strategies and apply them to a practical project; and
4. Demonstrate the importance of the Biblical worldview in Christian Business management.

Bachelor of Arts (B.A.) degree in Christian Business Management

The Bachelor of Arts degree in Christian Business Management will prepare the student for the purpose of developing ethical servant leaders who can transform a global society for the kingdom of Christ.

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<td>MAR 3023</td>
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49
Bachelor of Arts (B.A.) – Ministry and Leadership

Upon completion of the Bachelor of Arts degree in Ministry and Leadership, the graduate should be able to:

1. Apply ministerial counseling to individual and small group ministries;
2. Formulate a philosophy of ministry that is consistent with the Biblical Worldview and applicable to a practical project;
3. Define the historical and theological foundations of ministry;
4. Illustrate the relation of business and church practices to ministry; and
5. Develop leadership skills, ministerial practices, and Christian character that reflect an understanding of principles of sermon preparation and discipleship.

Bachelor of Arts (B.A.) degree in Ministry and Leadership

The Bachelor of Arts degree in Ministry and Leadership program prepares students to serve in a variety of ministries in the church and the world. Management and administration of churches and church related organizations, youth ministry in Christian High Schools and Colleges.

Bible Requirements:

<table>
<thead>
<tr>
<th>Course</th>
<th>Title</th>
<th>Credits</th>
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<tr>
<td>BBL 1101</td>
<td>Old Testament Survey</td>
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General Education Requirements:

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<td>ENL 2012</td>
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<tr>
<td>ESC 1000</td>
<td>Introduction to Earth Science</td>
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<tr>
<td>MAC 1105</td>
<td>College Algebra</td>
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<td>PHI 2010</td>
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<td>PSY 2012</td>
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<td>SPC 1024</td>
<td>Introduction to Speech</td>
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<td>WOH 1012</td>
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<td>(A.A. Degree) Total Credits</td>
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Core Curriculum:

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<td>HIS 2212</td>
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MIN 1102 Introduction to World Missions 3 Credits
MIN 1110 Spiritual Formation 3 Credits
MIN 2206 Ministerial Ethics 3 Credits
MIN 2214 Discipleship 3 Credits
MIN 4460 Senior Seminar 3 Credit
THE 3331 Systematic Theology I 3 Credits
THE 3332 Systematic Theology II 3 Credits
THE 4401 Christian Apologetics 3 Credits
Specialization Electives 30 Credits
Total 120 Credits

Specialization in Family Ministries: Students have the ability to complete a specialization in Family Ministries through the Department of Ministry and Leadership.

Specialization Core:

CCO 3322 Counseling Marriage and Families 3 Credits
MIN 3210 Children’s Ministry 3 Credits
MIN 3220 Youth Ministry 3 Credits
MIN 3230 Family Ministry 3 Credits
MIN 3302 Homiletics 3 Credits
MIN 4451 Student Ministries Internship Electives 12 Credits
Total 30 Credits

Specialization in Missions: Students have the ability to complete a specialization in Missions through the Department of Ministry and Leadership.

Specialization Core:

MIN 2203 Pastoral Leadership 3 Credits
MIS 1105 History of Missions 3 Credits
MIS 2201 Missionary Life and Work 3 Credits
MIS 2205 Global Trends in Missions 3 Credits
MIS 3310 Intercultural Ministry 3 Credits
MIS 4452 Cross-Cultural Internship Electives 12 Credits
Total 30 Credits

Specialization in Pastoral Ministry: Students have the ability to complete a specialization in Pastoral Ministry through the Department of Ministry and Leadership.

Specialization Core:

CCO 3322 Counseling Marriage and Families 3 Credits
MIN 2203 Pastoral Leadership 3 Credits
MIN 2209 Pastoral Responsibilities 3 Credits
MIN 2210 Church Planting 3 Credits
MIN 3302 Homiletics 3 Credits
MIN 4450 Pastoral Mentoring/Internship Electives 12 Credits
Total 30 Credits

Bachelor of Arts (B.A.) – Christian Counseling
Upon completion of the Bachelor of Arts degree in Christian Counseling, the graduate should be able to:

1. Synthesize biblical knowledge and the Biblical Worldview with psychological methodology;
2. Identify psychological approaches, both Christian and secular, including theoretical and applied principles of counseling;
3. Employ interviewing skills and psychological techniques with counseling methods;
4. Formulate counseling strategies and apply them to a practical project; and
5. Demonstrate familiarity psychological research and field methods.

Bachelor of Arts (B.A.) degree in Christian Counseling

The Bachelor of Arts degree in Christian Counseling will prepare the student to integrate biblical knowledge with counseling methodology so as to function as an efficient counselor.

Bible Requirements:

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Total 24 Credits

General Education Requirements:

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(A.A. Degree) Total Credits 60 Credits

Core Curriculum:

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<td>CCO 3310</td>
<td>Counseling Children &amp; Adolescents</td>
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<td>CCO 3320</td>
<td>Crisis Counseling</td>
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<td>CCO 3322</td>
<td>Counseling Marriage and Families</td>
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<td>PPE 3003</td>
<td>Personality Theories</td>
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</table>
Specialization Electives: 18 Credits
Electives: 9 Credits
Total: 120 Credits

**Specialization in Marriage & Family Counseling:** Students have the ability to complete a specialization in Christian Counseling through the Department of Behavioral Science

**Core Curriculum:**

- CCO 3323 Counseling Marriages and Families II 3 Credits
- CCO 3330 Spirituality Counseling 3 Credits
- CCO 4354 Substance Abuse Counseling 3 Credits
- CCO 4420 Pastoral Counseling 3 Credits
- Counseling Electives 6 Credits
Total: 18 Credits

**Specialization in Clinical Counseling:** Students have the ability to complete a specialization in Christian Clinical Counseling through the Department of Behavioral Science

**Core Curriculum:**

- CCO 3350 Group Counseling 3 Credits
- CCO 4354 Substance Abuse Counseling 3 Credits
- CCO 4435 Psychopathology 3 Credits
- STA 2023 Statistics 3 Credits
- Counseling Electives 6 Credits
Total: 18 Credits

**Bachelor of Arts (B.A.) – Religious Education**

Upon completion of the Bachelor of Arts degree in Religious Education, the graduate should be able to:

1. Develop the core competencies of a Christian educator;
2. Define the history and relevancy of Christian Education as a discipline;
3. Construct strategies and techniques suitable for Christian education;
4. Apply teaching experiences, learned methods, paradigms, and practical teaching experience to a classroom context; and
5. Design a teaching style and philosophy that reflects an integration of Education and Christian faith

**Bachelor of Arts (B.A.) degree in Religious Education**

The Religious Education program is designed for the student who desires the benefit of a Bible education and who desires certification to teach in the Christian School or in the public school. Please note, this degree is designed for students who are interested in both ACSI and DOE certification.

**Religious Education Program Requirements**

1. Completion of the Florida Teacher Certification Exams (FTCE)
   a. Professional Educator Exam
   b. Subject Area Exam
   c. General Knowledge Exam (Reading, Math, Essay, Language Arts)

**Bible Requirements:**
<table>
<thead>
<tr>
<th>Course Code</th>
<th>Course Title</th>
<th>Credits</th>
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<tbody>
<tr>
<td>BBL 1101</td>
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<td>Biblical Covenants</td>
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**General Education Requirements:**

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(A.A. Degree) Total Credits: 60 Credits

**Core Curriculum:**

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<td>Teaching Science to Children</td>
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<td>CED 323</td>
<td>Teaching Fine Arts to Children</td>
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<td>CED 330</td>
<td>Foundations in Reading</td>
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</table>
Undergraduate Course Descriptions

Course Numbering System

Courses are numbered 1000, 2000, 3000, and 4000, indicating those usually taken during the first, second, third, and fourth year, respectively. The 3000 and 4000 level courses are considered upper division courses.

ACG 3001 Accounting
A complete foundation in general financial accounting. Credits: 3

BBL 1101 Old Testament Survey
This course will provide a general overview of the Old Testament. It will cover the historical, doctrinal and Christological purpose of each book from Genesis to Malachi. It will give guidelines for the proper understanding of the Old Testament and prepares for a more in-depth study of the Old Testament books. Credits: 3

BBL 1110 Old Testament Biblical Backgrounds
This course explores the historical, cultural, geographical and archaeological backgrounds of the Ancient Near East as it relates to the Old Testament. The focus is on investigating archaeological findings, cultural customs and historical events that help illuminate and interpret the biblical texts. Credits: 3

BBL 1111 Biblical Covenants
Examines details of God's covenant relationship with man. The highest of all covenants, the blood covenant, in all its various facets and implications. Credits: 3

BBL 1131 Christian Character of Leaders
This course explores the theology and practice of Christian character and leadership, principally using Biblical examples. Students will keep a personal journal of leadership development. Credits: 3

BBL 1151 New Testament Survey
This course will provide a general overview of the New Testament. It will cover the historical background of the New Testament from the Maccabean period to the end of the first century A.D. This course will develop a good foundation for understanding and interpreting the Synoptic Gospels as well as the rest of the New Testament. Credits: 3

BBL 1176 Gospel of Mark
This course will expound an in depth chapter by chapter study of the Gospel of Mark. In addition to the introductory material (date, authorship, etc), the class will cover the main theological themes and will be interpreted in its socio-historical, literary, theological, and canonical context. The Gospel of Mark will examine the Life of Jesus and his ministry as a "servant" and as a man of "action". It will give particular emphasis to his parables, the kingdom of God, following Jesus as a disciple, his miracles, and the supernatural power of God in Jesus' life and in the life of a believer/disciple today. Credits: 3

BBL 2201 Bible Doctrines Survey
This course will provide a general overview of the fundamental doctrines of the Bible: Bible as the Word of God, God’s attributes, creation, salvation, church, eschatology etc. The course will give a foundation for understanding the nature of God and Christian living as well as lay the foundation for further studies in systematic theology, from both Christian and secular view points. Credits: 3

BBL 2217 Various Topics in the Bible
This is an elective course on a topic that is related to SFBC&TS professor’s or visiting professor’s area of specialty or research interest. The course is offered based on availability of professors/topics, scheduling priorities, and student interest. Credits: 3
BBL 2218 Various Topics in the Bible Credits: 3
This is an elective course on a topic that is related to SFBC&TS professor's or visiting professor's area of specialty or research interest. The course is offered based on availability of professors/topics, scheduling priorities, and student interest.

BBL 2230 Paul's Prison Epistles Credits: 3
This course analyzes the letters the Apostle Paul wrote to the churches in Ephesus, Philippi, and Colossae, and to his friend Philemon. Special attention is given to historical setting and theological instruction.

BBL 2231 Praise and Worship Credits: 3
This course will explore praise and worship in the light of Scriptures. Some of the questions explored will include: What are the biblical and theological foundations for the church’s corporate praise and worship? What are the correct methods and attitudes of praise and worship? Is praise a matter of contemporary music style versus outdated liturgies? How have God’s people praised and worshiped throughout the centuries?

BBL 2232 Old Testament Historical Books Credits: 3
This course surveys Old Testament history as expressed in the books from Joshua through Esther, from the Conquest of Canaan through the United and Divided Kingdoms into the Assyrian and Babylonian captivities. Issues in Old Testament chronology, archaeology, and ancient international relations will be explored.

BBL 2240 How to Study, Understand, and Apply the Bible Credits: 3
This course includes both basic hermeneutics and Bible study methods. It is a study of the formation of the English Bible and its authority, a survey of the principles and practice of independent Bible study, including an emphasis on the grammatical-historical approach to biblical interpretation. The student will study methods of application leading to the development of theme, proposition and finally the lesson itself.

BBL 2242 Introduction to the Book of Daniel Credits: 3
This course covers the Old Testament book of Daniel. It is presented as one of the great apocalyptic books quoted by Christ and as an authority on prophecy as presented in the Bible.

BBL 2251 Introduction to the Book of Acts Credits: 3
Throughout this course we will explore the Book of Acts in detail. During the journey, we will study and discuss topics ranging from Jesus’ ascension, the early church, and the rise of the Apostle Paul.

BBL 2280 Gospels: The Life of Christ Credits: 3
This course explores the ministry of Jesus as described in the New Testament books of Matthew, Mark, Luke, and John. This course emphasizes the life of Jesus and the factors that led to the growth of the Church, the ministry of Paul, and writings of the other apostles.

BBL 3300 Christian Ethics Credits: 3
This course explores ethical issues in the modern world from the Christian perspective and biblical standards. Some topics included are ethical decision making, absolute truth, abortion, marriage and divorce, homosexuality, peace and war.

BBL 3301 Pentateuch Credits: 3
The Pentateuch consists of the first five books of the Bible. This course concentrates on Genesis and Exodus. These books lay the foundation of God's written revelation of Himself and His purpose for mankind. The first of two courses.

BBL 3307 Old Testament Poetry Credits: 3
This course explores the poetic literature of the Old Testament. Special emphasis is placed on the historical setting, literary patterns, and theological themes of the various poetic writings.

BBL 3309 Old Testament Prophets Credits: 3
This course explores the prophetic literature of the Old Testament in its historical, cultural, and literary setting. A special emphasis is placed on the unique perspective of each of the prophetic writings within the framework of God’s
covenant relationship with Israel. The themes of true worship and the covenant obligation to care for the poor, orphan, and the widow is emphasized alongside with future Messianic themes.

**BBL 3317 The Epistle of James**
This course is an in-depth chapter-by-chapter study on the Epistle of James. In addition to the introductory issues (date, authorship, setting etc.), the class will cover the main theological themes and interpretative issues. The Epistle will be interpreted in its socio-historical, literary, theological, and canonical context. Attention will also be paid to the practical implications of James as a letter that encourages “faith in action”.

**BBL 3333 General Epistles**
This course surveys the New Testament epistles from Hebrews to Jude. Attention will be given to how these writings build upon prior writings, and as they relate to the lives of the authors, as known. Students will look at major themes, how they are developed, and explore these epistles’ relevance to spiritual development and ministry.

**BBL 3370 Hermeneutics**
This course presents principles and processes of historical-grammatical biblical interpretation and application. Emphasis will be placed on both theory and practice. Within the framework of an exegetical method, students will learn to apply basic principles to selected passages from the Old and New Testaments. Special attention will be given to the principles used in correctly interpreting historical narrative, parables, poetry, and prophecy.

**BBL 3377 Wealth and Poverty in the Bible**
This course gives students an in-depth look at the themes of wealth and poverty in the Biblical canon. The emphasis is on the way various OT and NT books treat accumulation and distribution of possessions in their respective socio-historical and theological context. Some of the important themes covered include the obligations to care for the poor and the weak in the ancient Israel, ministry of Jesus, and the early church; production and accumulation of wealth; biblical views of wealth and poverty; biblical economics and stewardship. There will also be continuous reflection on the present day implications of the issues in US and globally.

**BBL 3366 Romans**
This course explores the book of Romans in its historical setting highlighting the great theological themes of the book. Sensitive issues and interpretative difficulties are explored from various viewpoints.

**BBL 4450 New Testament Biblical Backgrounds**
This course provides an in-depth look at the biblical backgrounds of the New Testament and the Early Christianity. This includes a survey of cultural, social, geographical, and historical circumstances of the New Testament and other literature of the time. Some of the specific topics include the following: Jewish and Greco-Roman religion and religious practices; everyday life and social context of the Jews, Greeks, and Romans, including social classes, economics, slavery, family life, healthcare, and healing etc; non-canonical literature of the Jews and Christians, such as the Dead Sea Scrolls, Pseudepigrapha, and non-canonical gospels. The focus is on gaining an in-depth understanding of the world of the New Testament and the Early Christianity with a view to understanding NT texts better.

**BBL 4460 Senior Seminar**
This course gives students experience and training in taking a selected passage of Scripture and explaining its context, history, meaning, and application. A research paper will be submitted and orally presented.

**BUL 4264 Business Law**
Facilitates understanding of the complex and constantly changing legal environment in which today’s businesses operate.

**BUS 2261 Business Leadership**
This course explores theories and practice of business leadership, how leaders are made and leadership is developed.
BUS 4450 Internship
Students will gain supervised field experience in the practice of business.

BUS 4460 Business Senior Seminar
This seminar provides senior-level business students the opportunity to develop research and writing skills regarding the field of business.

CCO 2250 Counseling Skills & Techniques
Skills and techniques in counseling, competencies in relationship building, interviewing, role-playing, simulation, and micro counseling.

CCO 3302 Christian Counseling Ethics
Introduces the basics of Christian counseling ethics by covering a variety of issues. The course includes the APA Code of Conduct.

CCO 3310 Counseling Children & Adolescents
The developmental and psychological needs and problems of children are examined through the analysis of personality types and family structure. Counseling techniques (e.g. play therapy) for children are also examined. This course also examines the transitions of adolescence emphasizing family, social, spiritual/moral, and physical issues. Counseling theories and practices for working with adolescents are explored. Opportunities for application of theory are provided.

CCO 3320 Counseling in Times of Crisis
Techniques used during times in which a crisis might arise in the life of the counselee. Includes counseling for unplanned pregnancy and counseling the sick and terminally ill.

CCO 3322 Counseling Marriage and Families I
Develops the principles of family living and includes Counseling and Children and Counseling Families of Children with Disabilities. Teaches the basic conflicts often arising in the modern family and how to resolve those conflicts.

CCO 3323 Counseling Marriages and Families II
Teaches the basic Christian principles of marriage and techniques in marital conflict resolution. Topics include pre-marital and post-marital counseling.

CCO 3330 Spirituality Counseling
Provides an experiential and academic investigation of one’s own spirituality and its manifestation in daily life—personally and professionally. Includes models of spiritual development, spiritual dimensions of common presenting problems in counseling, and ethics employed in work with diverse spiritual and religious beliefs. This course will address the person and work of the Holy Spirit, as well as the Spirit's power, gifts, and fruit as these things relate to Christian counseling.

CCO 3350 Group Counseling
Group Dynamics explores the various stages of groups, including pre-group assessment and screening of group members, group development, the initial stage, the transition stage, the working stage, and the ending stage of groups. Students will be introduced to different types of groups. Ethical and multicultural issues as they apply to groups are examined. This course incorporates experiential learning processes where students learn about group processes via group exercises in class. Each student will attend one group meeting of an ongoing secular group in the community and one group meeting of an ongoing Christian group in the community.

CCO 4415 Counseling Multicultural Populations
Concepts and skills involved in counseling clients with backgrounds different from the majority culture.
CCO 4420 Pastoral Counseling  
This course is designed to provide you with a strong understanding of Biblical counseling principles and strategies as you prepare to work in a variety of ministry settings, such as churches, rescue missions and shelters.

CCO 4425 Counseling for Sexual Disorders  
An examination of a biblical view of sexual behavior and lectures of both normal and abnormal sexual development and functioning. This course will briefly review the most effective treatments currently available for the more common sexual disorders.

CCO 4430 Counseling For Family Violence And Abuse  
An introduction to the modern problems of family violence and abuse. Attention given to childhood sexual abuse and how to counsel the abused.

CCO 4435 Psychopathology  
This course exposes students to various mental disorders and provides them with the skills to deal with and facilitate clients with these various ailments.

CCO 4354 Counseling for Substance Abuse and Addiction  
Teaches the process for understanding and dealing constructively with persons suffering from alcoholism and other drug addictions.

CCO 4450 Behavioral Science Practicum  
This practicum provides senior-level behavioral science students with the opportunity to develop research and writing skills regarding the field of behavioral science.

CCO 4460 Senior Seminar in Behavioral Science  
This seminar provides senior-level students with the skills to develop, research, and write an in depth research project within their specific field of study.

CED 212 Education  
Presents the theology of Christian Education. Focuses on defining goals and a plan for meeting those goals. Students will be exposed to teaching philosophies, paradigms, strategies, learning styles, and child development theories used in the modern classroom.

CED 304 Teaching Methods  
Covers the age groups of pre-schoolers through juniors. Attention given to misconceptions about each group and teaching techniques most effective to reach children in these groups. Develops an understanding of how to teach children basic Biblical truths and create an exciting learning environment.

CED 305 Educational Administration  
Sets forth principles that have been tried and tested in the fields of business administration, educational administration, and personal supervision. Included are Christian Education and The Search For Meaning.

CED 310 Educational Leadership  
Prepares the student for the role of a principal or administrator. Focuses on practical strategies and solutions to the many problems facing educators today.

CED 320 Teaching Science to Children  
Selected Concepts: organizing for instruction, techniques, and evaluation procedures.

CED 323 Teaching Fine Arts to Children  
A study of art, drama, and music methods that may be used in teaching subject content in the elementary classroom.

CED 330 Foundations in Reading  
An introduction to reading: principles, procedures, and current practices. Study of specific techniques and materials for word attack and comprehension.
CED 335 Corrective Reading Strategies  
Credits: 3  
The development of basic testing, diagnostic and corrective teaching skills in the area of reading is the overall emphasis of this course. The understanding of the causes and patterns of reading disability will be explored along with the appropriate approaches to correcting deficiencies.

CED 340 Teaching Math to Children  
Credits: 3  
A course to develop skills in the areas of math concepts, methods of teaching math, sequence of learning math, use of math manipulatives, and development of math enrichment/remediation.

CED 350 Language Arts for Children  
Credits: 3  
Content, principles, materials, and techniques involved in teaching, speaking, listening, writing, and spelling in the elementary school, organizing for instruction.

CED 360 Children’s Literature  
Credits: 3  
A general survey of books and materials available, considered in terms of interests, needs, and abilities of children.

CED 380 Social Science for Children  
Credits: 3  
Teaching social studies and social science in the elementary school with selected themes, problems, and concepts, organizing for instruction, techniques, and evaluation procedures.

CED 390 Child’s Health Education  
Credits: 3  
Organization, practice, and conduct of health (including drug abuse) and physical education programs in the elementary school.

CED 400 Educational Technology  
Credits: 3  
This course is an introduction to the classroom applications of educational technologies. The objective of this course is to expose students to the usefulness of technology in the classroom. Topics include multimedia, interactive media, the internet, ethics and legal issues.

CED 406 Effective Christian School Management  
Credits: 3  
A practical, biblical model for Christian education. Addresses the challenges in the development and continued improvement of Christian schools.

CED 407 Classroom Management  
Credits 3  
This course provides research-based coverage of classroom management and discipline. It teaches the fundamentals of preparing for the new school year, motivating students, and working with challenging students.

CED 410 Methods of ESOL  
Credits: 3  
This course will cover the basic knowledge needed to teach English as a Second Language. We will explore different methods and approaches for ESL teaching. Teaching second language learners involves much more than an understanding of theory, methods and materials. The course will also address psychological, social and cultural factors that influence students’ learning.

CED 420 Exceptional Children  
Credits: 3  
This course will assist educators in recognizing various learning styles and challenges, interpreting diagnostic and psychological testing, and adapting curriculum to the needs of ESE students. Curriculum scope will cover the areas of educable mentally handicapped, emotionally disturbed, autistic, language disordered, ADHD, and Gifted.

CED 430 Teaching Practicum I  
Credits: 3  
This six-week Teaching Practicum course discusses how the Federal Standards of the Department of Education “Standards of a Professional Teacher” relate to teaching in the college classroom. Specific emphasis is placed on learning styles, human development, learning philosophies, teaching styles, current paradigms, standards, and how grading rubrics are
used in the modern college classroom. This course also touches on the importance of multiculturalism, diverse teaching practices, and educational technology

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<thead>
<tr>
<th>Course Code</th>
<th>Course Title</th>
<th>Credits</th>
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<tbody>
<tr>
<td>CED 431</td>
<td>The Future of Religious Education</td>
<td>3</td>
</tr>
<tr>
<td>CED 440</td>
<td>Teaching Practicum II</td>
<td>3</td>
</tr>
<tr>
<td>CED 450</td>
<td>Student Internship</td>
<td>3</td>
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<tr>
<td>CED 460</td>
<td>Senior Seminar</td>
<td>3</td>
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<tr>
<td>CLP 3144</td>
<td>Abnormal Psychology</td>
<td>3</td>
</tr>
<tr>
<td>DEP 2004</td>
<td>Developmental Psychology</td>
<td>3</td>
</tr>
<tr>
<td>EDP 3004</td>
<td>Educational Psychology</td>
<td>3</td>
</tr>
<tr>
<td>ECO 2013</td>
<td>Principles of Macroeconomics</td>
<td>3</td>
</tr>
<tr>
<td>ECO 2023</td>
<td>Principles of Microeconomics</td>
<td>3</td>
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<tr>
<td>ENC 1101</td>
<td>English Composition I</td>
<td>3</td>
</tr>
<tr>
<td>ENC 1102</td>
<td>English Composition II</td>
<td>3</td>
</tr>
<tr>
<td>ENL 2012</td>
<td>English Literature</td>
<td>3</td>
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<tr>
<td>ENT 3003</td>
<td>Entrepreneurship</td>
<td>3</td>
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</tbody>
</table>
Provides an understanding of the person and the entrepreneurial process. Focuses on the entrepreneurial perspective, starting, financing, developing and managing a new venture, and special issues for the entrepreneur.

<table>
<thead>
<tr>
<th>Course Code</th>
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<th>Credits</th>
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</thead>
<tbody>
<tr>
<td>ESC 1000 Earth Science</td>
<td>This course surveys various aspects of earth as a physical place, including such fields as geology, meteorology, physical geography, and oceanography, thus covering Earth's land, air, and water.</td>
<td>3</td>
</tr>
<tr>
<td>ESC 1910 Seminar in Earth Science: Age of the Universe</td>
<td>The purpose of this online course is to supplement the in-person seminar that students have attended. The course materials will continue to explore the topic of and data (intrabiblical and extrabiblical) surrounding the “Age of the Universe” debate.</td>
<td>3</td>
</tr>
<tr>
<td>GEB 1011 Introduction to Business</td>
<td>This course gives students an overview of the various business functions and environments. Some of the topics include organization and operation of business, the relationships of business to society, and the dominant field and types of business.</td>
<td>3</td>
</tr>
<tr>
<td>GEB 3213 Business Communications</td>
<td>An introductory course in information communications for business and information management students.</td>
<td>3</td>
</tr>
<tr>
<td>GEB 3431 Business Ethics</td>
<td>Promotes an understanding of business ethics, attention given to moral principles and standards that guide behavior in the world of business.</td>
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</tr>
<tr>
<td>GRE 4220 Beginning Greek I</td>
<td>A study in Greek grammar designed to promote a better understanding of the Word of God and the ability to share that understanding with others. A necessary tool for ministry.</td>
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<tr>
<td>GRE 4221 Beginning Greek II</td>
<td>The second course in Greek grammar. Prerequisite: GRE 4220.</td>
<td>3</td>
</tr>
<tr>
<td>HBR 4220 Beginning Hebrew I</td>
<td>The first course in Hebrew.</td>
<td>3</td>
</tr>
<tr>
<td>HBR 4221 Beginning Hebrew II</td>
<td>The second course in Hebrew. Prerequisite: HBR 4220.</td>
<td>3</td>
</tr>
<tr>
<td>HIS 2212 Church History</td>
<td>An in-depth study of the church over the centuries. Students are given the opportunity to choose a subject of interest in Church history to study.</td>
<td>3</td>
</tr>
<tr>
<td>MAC 1105 College Algebra</td>
<td>The basic principles of algebra on a college level.</td>
<td>3</td>
</tr>
<tr>
<td>MAN 2021 Principles of Management</td>
<td>This course introduces basic management philosophy and the decision-making process and examines principles involved in the functions of planning, organizing, staffing, directing, and controlling an organization. Students will develop insight into principles that apply to a wide range of organizational types.</td>
<td>3</td>
</tr>
<tr>
<td>MAN 3240 Organizational Behavior</td>
<td>This course studies organizational goals, priorities and strategies interfacing with the behavior of individuals and groups inside the organization and in other affecting organizations. Attention is given to the effect of organizational culture, government laws and regulations and the economy upon organizational behavior.</td>
<td>3</td>
</tr>
</tbody>
</table>
MAN 3310 Human Resource Management  
A practical specific study of human resource management. How to manage people efficiently and effectively in a business or ministry.

MAR 3023 Marketing Management  
Emphasizes marketing’s role in key functions as customer loyalty, new product development, distribution channels, joint ventures, and alliances.

MAT 1033 Intermediate Algebra  
Hundreds of applications of algebra to a wide variety of fields. Emphasizes how to translate applied problems into mathematical situations and then to apply algebraic techniques to solve the problems.

MIN 1101 Introduction to Evangelism  
Introduction to evangelism explores the theology of evangelism, different methods of evangelism that cater to different cultures and people groups. It will also examine the wider evangelistic expressions of local churches.

MIN 1102 Introduction to World Missions  
Introduction to missions gives an overview of missions in both the Old and New Testaments, with emphasis on the Missio Dei. It will look at the theological foundations, history of mission, world Christian movement, and the missional church.

MIN 1110 Spiritual Formation  
Spiritual formation describes the means, intentions and vision that lead to the formation of our spirits as God intends. It discusses the theology of spiritual formation in the frame of transformation, community, and outreach as a Kingdom minded people.

MIN 2203 Pastoral Leadership  
Pastoral Leadership describes the nature of pastoral theology, its history and the practical roles of serving the flock in different church polity and cultures. It looks at the pastor as part of a polycentric team of leaders who shepherds the local church who in turn serve their community.

MIN 2206 Ministerial Ethics  
Ministerial ethics will describe the theological foundations of ethics, the role of character, the subject of sexual abuse, and steps towards wise moral decision making. It will describe the minister’s moral role and ethical responsibilities in his or her personal and public life.

MIN 2207 Various Topics in Ministry  
This is an elective course on a topic that is related to SFBC&TS professor’s or visiting professor’s area of specialty or research interest. The course is offered based on availability of professors/topics, scheduling priorities, and student interest.

MIN 2209 Pastoral Responsibilities  
This course provides the theological basis and practical administration of the following: ministry of baptism, eucharist, pastoral visitation, ministry to the sick, care for the poor, ministry for the dying, funerals and, weddings.

MIN 2210 Church Planting  
This course describes the basics of church planting. It will examine the Traditional, Launch Big, Organic, Satellite campus, and Missional Incarnational models. The strengths and weaknesses, the practitioners, Biblical praxis, and theology of each model will be discussed.

MIN 2214 Discipleship  
This course studies the biblical principles for discipleship within the local church in response to the mandate of the Great Commission. Attention is given to the preparation and process for making mature disciples in different cultural contexts.
MIN 2215 Shepherding Care and Small Groups  Credits: 3
This course will look at the theology of care and its practical expressions through small groups in the local church. It will examine the different kinds of small groups, their dynamics, their challenges, and how they can be effective in serving the shepherding needs of the local church.

MIN 3210 Children’s Ministry  Credits: 3
A course will examine the basic psychology of early children development, effective teaching styles, principles and methods for ministry to children ranging from toddlers to fifth graders. Special attention will be given to their value in the family of God, spiritual formation, learning Biblical truth, and becoming worshippers.

MIN 3220 Youth Ministry  Credits: 3
This course looks at the trends and shifts of the millennial, Gen X, Y, and Z in the postmodernist sociological frame. It will examine the underlying worldviews, the prevalent struggles, and strategies that uses effective contemporary methods to youths in the local church and in para-youth organizations.

MIN 3230 Family Ministry  Credits: 3
This course examines the biblical and social family structures found within the traditional and contemporary cultures. Basic surveys will be done to give an analysis where families are at today. This course will look at finding biblical truths and ways of bringing healing to the fractures and dysfunctions in families.

MIN 3302 Homiletics  Credits: 3
This course discusses the theology of preaching, preparation of sermons, preaching and teaching methods. It examines fundamentals of related subject matters like basic exegesis, organization of material, communication, delivery styles, and understanding contexts.

MIN 3307 Community Outreach  Credits: 3
This course gives students an in-depth and practical look at the various methods and ways of reaching out to their local communities. The emphasis is on looking at the theological foundations and the practical implications of the church’s outreach to the communities with spiritual and practical help. Some of the questions tackled in the course are what is church’s responsibility to the wider community and how is that related to the Great Commission and Great Commandment? To what extent should the church be separated from the ‘world’ and the implications for community outreach? What are some practical approaches and methods of doing community outreach and how that should be incorporated into the church’s mission, vision, and budget?

MIN 4450 Pastoral Mentoring/Internship  Credits: 3
This course is constructed through on-the-job training. Students are expected to participate in a pastoral internship off-site where SFBC&TS and/or the field institution support the program and provides supervision.

MIN 4451 Family Ministries Internship  Credits: 3
This course is constructed through on-the-job training. Students are expected to participate in a pastoral internship off-site where SFBC&TS and/or the field institution support the program and provides supervision.

MIN 4460 Senior Seminar  Credits: 3
This course develops the ministry student's ability to research and write about a particular field of ministry. Method of instruction includes lecture, discussion, readings, interviewing, and oral presentation of papers.

MIS 1105 History of Missions  Credits: 3
This course is a historical study of global missions from the early church to the modern times. Special emphasis is placed on learning from the successes and mistakes of past mission experiences, including individuals, churches, and mission organizations.

MIS 2201 Missionary Life and Work  Credits: 3
This course is an in-depth look at practical aspects of missionary life and work. Special emphasis is placed on calling and deployment, family issues, problems with colleagues and national workers, and coping with culture shock. Topics include spiritual and practical preparations on home field and abroad as well as re-entry.

**MIS 2205 Global Trends in Missions**  
**Credits: 3**  
The focus of this course is on the recent cultural shifts and global developments affecting the missions. Students will explore topics such as indigenous missionary movement, multinational mission teams, evangelism in pluralistic context, holistic missions, technology and missions, and the global HIV crisis.

**MIS 3310 Intercultural Ministry**  
**Credits: 3**  
The key aspect of this course is to introduce students to the challenges and practices of intercultural communication. Topics that will be explored include basic communication patterns, cultural patterns of communication, and how to communicate the gospel message effectively to a wide range of people from various religious and cultural backgrounds.

**MIS 4452 Cross-Cultural Internship**  
**Credits: 3**  
This internship requires students to participate in a short mission trip. The purpose of this trip is to provide direct exposure to the challenges and rewards of missionary work and life. The internship includes prior training and preparation (e.g. classroom) as well as on-site training and reflection activities.

**PHI 2100 Introduction to Logic**  
**Credits: 3**  
This is an introductory course in formal logic. Study of correct reasoning, including the recognition, analysis, and criticism of arguments; relevant topics include informal fallacies and systems of deduction.

**PHI 2010 Introduction to Philosophy: A Christian World View**  
**Credits: 3**  
This course will introduce the student to philosophy through a consideration of various theistic and non-theistic worldviews, giving attention to the historical departure from Christian Theism in Western civilization and focusing on current thinking with respect to worldview options. The student will be introduced to the concepts of secular humanism, mystical humanism, modernism, and post modernism, with a special emphasis on how to compare and contrast to Christian Theism. Attention will be given to how the underlying presuppositions of these ways of viewing reality affect one’s ability to think and evaluate his or her world and to how presuppositions relate to morality and ethics.

**PPE 3003 Personality Theories**  
**Credits: 3**  
Focuses on defining personality, research methods, the psychoanalytic approach and other approaches, theories, applications, and assessments.

**PSY 2012 Introduction to Psychology**  
**Credits: 3**  
Refines psychology and discusses biological psychology, sensation and perception, altered states, development, memory, motivation, personality, and treatment of psychologically troubled people.

**REL 2300 World Religions**  
**Credits: 3**  
This course surveys the major world religions with written scriptures. These religions will be examined in relation to doctrine, history, and practice. Students will compare these religions and present a strategy to share the gospel of Jesus Christ with adherents of other religions.

**SLS 1105 Skills for Success**  
**Credits: 3**  
This course prepares incoming students with the skills to succeed in a college setting. Emphasis in this course is placed on the development of individual skills including: note taking, writing, reading, and creating a Biblical Worldview.

**SOP 3004 Social Psychology**  
**Credits: 3**  
Promotes an understanding of human interactions. Examines a wide range of issues relating to cultural and ethnic diversity. Creates a sensitivity to the fact that practices and behaviors accepted in one society may be viewed quite differently in another.

**SPC 1024 Speech**  
**Credits: 3**
An introductory course into the types of speeches, speech styles, and body language.

**STA 2023 Statistics**
Elementary introduction to statistical reasoning, including sampling, elementary probability, statistical inference, and data analysis.

**SYG 2000 Sociology**
This course explores some of the ways in which social scientists explain human behavior. This course will show social processes and structures and the collective experience of groups shape the way that people live, think, and believe.

**THE 2218 Introduction to Gender and Race Theology**
This course examines the Biblical value of being and function conferred upon gender and race. Students will be exposed to exegesis of key biblical passages that have been used in these subjects. Discussions will also include the history of racism and sexism from a sociological and psychological standpoint.

**THE 3331 Systematic Theology I**
This course explores the commonly acknowledged theological systems and helps students grasp the importance of doctrine and theology in the life of a believer and Christian community. The first part of the course covers introductory issues as well as doctrines related to God, Scripture, and Creation.

**THE 3332 Systematic Theology II**
This course surveys Christian doctrine regarding revelation, the Bible, the Holy Spirit, salvation, the Church, and final things, such as death and Christ's return. Pre-requisite: THE 331.

**THE 4401 Christian Apologetics**
This course is designed to strengthen each student's ability and confidence in presenting a rational defense of Christianity to its secular and religious opponents. A variety of methods will be presented, as well as an historical survey.

**WOH 1012 History of Civilization I**
This course covers the rise and fall of major civilizations from pre-history to the Renaissance. In addition, this class will specifically address the religious, political, social, and cultural components of society in order to understand the factors that led to the formation of the earliest known empires.

**WOH 1022 History of Civilization II**
This course covers the continuing development of major civilizations from the Renaissance to the present, noting the religious, political, social, and cultural components of society in order to develop a Christian response to the world today.
GRADUATE
Graduate Programs

Class Standings

These are based on your program. There are two classifications:

**Masters:** Baccalaureate degree, enrolled in Masters Program

Time Limitations:

*Masters Degrees*

<table>
<thead>
<tr>
<th>Program Hours</th>
<th>Time Limitation</th>
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<tbody>
<tr>
<td>36 hour</td>
<td>2 years</td>
</tr>
<tr>
<td>60 hour</td>
<td>4 years</td>
</tr>
<tr>
<td>90 hour</td>
<td>6 years</td>
</tr>
</tbody>
</table>

Purpose of Seminary Graduate Programs

Some seminary graduate programs are designed specifically to prepare students for full-time ministry. All seminary academics are compiled toward producing a highly qualified, full-time minister of the Gospel.

Final Assessment

The Final Assessment of each student’s record offers the Thesis Review Committee an opportunity to review and assess the results of all completed course work assignments, as well as the Thesis portion of each student’s program. The Final Assessment is intended to determine whether the student’s demonstrated level of competence and learning outcomes are, in fact, comparable to those expected from a student in a more traditional setting.

Upon successful completion of the review and assessment, the student will receive immediate acknowledgment, by letter, of the satisfaction of all graduation requirements. A formal *Thesis Review Committee Report* will be placed in the students’ records. The degree and an official transcript will be mailed to the graduate on receipt from the engraver. The process normally requires four weeks.

**Masters Degrees**

Seminary masters programs are designed as professional degrees requiring extensive study and proficiency. Seminary master degrees are not terminal degrees, but are preparation for doctoral study.

**Master of Arts (M.A.) degree in Biblical Studies**

**Degree Prerequisite:** Student should have completed 6 credits of Biblical Languages before admittance into this program.

Upon completion of the Master of Arts in Biblical Studies, the graduate should be able to:

1. Interpret and analyze the history, content, and background of the Bible;
2. Evaluate Christian doctrine and theology and articulate their ethical and theological system(s);
3. Design and defend scholarly research papers;
4. Apply Biblical hermeneutics to an advanced exegetical research project; and
5. Demonstrate the importance of the Biblical worldview in Biblical Studies.

This program is designed to provide the student with an in-depth study of the Scriptures on a graduate level. Hermeneutical principles and theological studies will be taught and then applied to study of the Scriptures. This program consists of thirty-six credit hours of classroom, specific and/or independent studies. Students are expected to be involved in a ministry of a local church on a regular basis. **Pre-requisite:** one year of Biblical language or one year of language will be added to the program.
This is the breakdown of core curriculum for the Major in Biblical Studies:

CED 5612  Writing Research Papers Across the Curriculum  3 Credits
HIS 5501  Church History I  3 Credits
NTS 5501  New Testament Survey  3 Credits
NTS 5507  Wealth and Poverty in the Bible  3 Credits
OTS 5501  Old Testament Survey  3 Credits
THE 5511  New Testament Theology  3 Credits
THE 5561  Systematic Theology I  3 Credits
THE 5562  Systematic Theology II  3 Credits
THE 5571  Christian Apologetics  3 Credits
THE 6651  Biblical Hermeneutics  3 Credits
THE 6680  MA Seminar  3 Credits
THEXXXX  Theology Elective  3 Credits

Total  36 Credits

Master of Arts (M.A.) degree in Pastoral Counseling

Degree Prerequisite: Bachelor in Arts degree in Christian counseling, pastoral ministry, Biblical studies, any Christian studies program, mental health counseling, or relate mental health profession from an approved and accredited college or university.

Upon completion of the Master of Arts in Pastoral Counseling, the graduate should be able to demonstrate:

1. proficiency in key program components, such as, the analysis of the theoretical/theological underpinnings of mental health and pastoral counseling, the evaluation of pastoral counseling theories/practices, and the application of human growth/development theories in the context of pastoral counseling.
2. the ability to apply Biblical hermeneutics to the discipline of diagnosis and treatment of psychopathology, as well as, proficiency in comparative analysis of Biblical worldview and the secular as it pertains to issues of human sexuality, diversity, legal, ethical considerations, and professional standards.
3. the ability to apply group theories/practice in the context of pastoral counseling, application of different modes of counseling assessments, research and program evaluations.
4. the ability to assess and counsel substance abuse clients and provide pastoral counseling in community settings.
5. the program proficiencies through project designs, research, defending and writing scholarly papers.

This is the breakdown of core curriculum for the Major in Biblical Studies:

MHS 5340  Career Development in Counseling  3 Credits
MHS 5350  Research and Program Evaluation  3 Credits
MHS 5404  Theoretical Underpinnings of Mental Health Counseling  3 Credits
MHS 5426  Social and Cultural Diversity  3 Credits
MHS 5441  Marriage and Family Counseling Theories  3 Credits
MHS 5482  Human Growth and Development  3 Credits
MHS 6020  Counseling in Community Settings  3 Credits
MHS 6222  Individual Evaluation and Assessment  3 Credits
MHS 6427  Diagnosis and Treatment of Psychopathology  3 Credits
MHS 6442  Couples Counseling  3 Credits
MHS 6450  Psychotherapy and Substance Abuse  3 Credits
MHS 6470  Human Sexuality  3 Credits
MHS 6511  Group Theories and Practices  3 Credits
MHS 6700  Legal, Ethical, and Professional Issues  3 Credits
in Counseling
MHS 6800  Practicum  3 Credits
MHS 6881  Internship I  3 Credits
MHS 6882  Internship II  3 Credits
MHS 6970  Thesis  3 Credits
SDS 6411  Psychotherapy with Children and Adolescents  3 Credits
THE5406  Pastoral Counseling Theories  3 Credits
Total  60 Credits

Master of Divinity (M.Div.) Degree

Upon completion of the Master of Divinity program, the graduate should be able to:

1. Develop a mastery of the Scriptures and Christian doctrine and apply this knowledge to ministries in the U.S. and abroad;
2. Apply professional ministry skills, counseling techniques, and effective leadership to one’s specific concentration of study;
3. Defend the church’s worldwide mission of gospel proclamation, discipleship, and social change;
4. Formulate ministerial strategies and apply them to a practical research project/thesis.

The Master of Divinity is the basic professional degree for the ministry. It is an advanced program integrating the fields of biblical literature, theological/historical studies, and the practices of ministry. It prepares persons for effective ministry as pastors, church associates, evangelists, chaplains, and a broad variety of ministries. It consists of ninety credit hours of specific and independent studies. Students are expected to be involved in a ministry of a local church on a regular basis.

Pre-requisite: One year of beginning Greek. If a student has not taken beginning Greek, this class will be added to the degree program.

This is the breakdown of core curriculum for the Master of Divinity:

CED 5612  Writing Research Papers  3 Credits
Across the Curriculum
*GRE 5220  Biblical Greek Exegesis I  3 Credits
*GRE 5221  Biblical Greek Exegesis II  3 Credits
-OR-
* HBR 5220  Beginning Hebrew I  3 Credits
*HBR 5221  Beginning Hebrew II  3 Credits
HIS 5501  Church History I  3 Credits
HIS 5502  Church History II  3 Credits
MIN 5501  Homiletics  3 Credits
MIN 5505  Pastoral Leadership and Theology  3 Credits
MIN 5520  Evangelism and Missiology  3 Credits
MIN 6612  Pastoral Counseling  3 Credits
MIN 6670  Graduate Research: Theory and Methods  3 Credits
MIN 6680  Ministry Practicum  3 Credits
MIN 6685  Ministry Internship  3 Credits
MIN 6690  Thesis/Practical Project  6 Credits
NTS 5501  New Testament Survey  3 Credits
NTS 5507  Wealth and Poverty in the Bible  3 Credits
NTS 5523  Pastoral Epistles  3 Credits
OTS 5501    Old Testament Survey    3 Credits
THE 5511    New Testament Theology   3 Credits
THE 5512    Old Testament Theology   3 Credits
THE 5561    Systematic Theology I    3 Credits
THE 5562    Systematic Theology II    3 Credits
THE 5571    Christian Apologetics    3 Credits
THE 6612    Christian Ethics     3 Credits
THE 6651    Biblical Hermeneutics    3 Credits
* Specialization Electives 15 Credits
Total 90 Credits

*Language Requirement: Students can complete their language requirement in one of the following ways:

1. GRE 5220 and GRE 5221
2. GRE 5220 and HBR 5220
3. HBR 5220 and HBR 5221

*Specialization Tracks: Students can complete degree specialization requirements with courses in one of the following tracks:

1. Ministry: (MIN 5507, MIN 5511, MIN 6602, MIN 6623, MIN 6604)
2. Chaplaincy: (MIN 6613, CCO 5560, MHS 6700, PPE 5003, MIN 6640)
3. New Testament Exegesis and Theology (NTS 5565, NTS 5566, NTS 5567, NTS 5568, GRE 5222 or HBR 5222)

Doctor of Ministry (D.Min.) Degree

Upon completion of the Doctor of Ministry program, the graduate should be able to:

1. Evaluate their self-awareness and other-awareness to illuminate their leadership strengths and weaknesses for deeper Christ formation and action.
2. Investigate the Need and the value for ministry formation and initiate a paradigm for collective accountability and ministry strength in their community.
3. Investigate the local churches’ alignment with God’s missional nature and design a model whose administrative infrastructure facilitates the missional church.
4. Evaluate the local church’s status and role as part of the wider globalized church.
5. Synthesize globalized trends and God’s heart for the nations to formulate innovative solutions within their spheres of influence.
6. Formulate and use enhanced competencies in socio-economic, social, and cultural analysis to create practice ways of serving the local and global communities.

The Doctor of Ministry program is designed to provide the highest professional education in various areas of ministry for students who are engaged in ministry. It seeks to provide our students with transformative formation, global theologizing, and effective engagement in multi-cultural ministry. At SFBC & TS, we are a community of uniquely diverse faculty with a passion that is informed by experience and education. God has divinely orchestrated a team of men and women from different backgrounds with a common commitment to global evangelization and building His Kingdom. In a strategic time and location, SFBC & TS is a gateway for the nations of the earth. What an awesome privilege!

Pre-requisite: Academic requirement for admission:

- Applicant will have a MDiv degree or its educational equivalent with a minimum 3.0 GPA from an accredited school. All educational equivalent transcripts will be reviewed using the following:
A Master’s Degree from an accredited school, and at least 75 semesters of graduate theological education. This will include at least 21 credit hours in these categories:

6. Christian thought – Theology, Church history, missions, apologetics, personal and social ethics.
7. Praxis – Preaching, Christian Education, Pastoral care, counseling, evangelism, youth ministry, short and long-term missions, social work and humanitarian work.
8. Some undergraduate units may be considered for evaluation.

a. Documentation of full-time participation in at least three years of ministry experience following the completion of the MDiv degree (or equivalent).

b. Possession of writing skills sufficient to excel in an ATS-accredited DMin program. As a part of the application process, applicants will submit two short essays. The essays are evaluated on the basis of form (demonstrating a basic grasp of the mechanics of good writing) and content (demonstrating the ability to engage in critical thinking).

c. For International students, please note the following:
   i. English as a second language applicants must demonstrate English proficiency. Evaluation generally includes some combination of TOEFL/IELTS scores, a verbal interview, and/or an assessment of written materials.
   ii. Possession of a competitive grade point average as reflected in one’s transcripts. For documents in languages other than English, please provide a certified translation. Note: grade slips/reports, computer printouts, internal transcripts are not acceptable. Any credits earned at a university outside the U.S. must be evaluated by one of our approved transcript evaluation partners. Cost ranges between $150 to $250 depending on the agency used and the type of evaluation needed.

Declaration of Finance form. DMin students requiring an I-20 to study in the United States must complete the Declaration of Finance form and provide support documentation of family income and banking statements annually.

This is the breakdown of core curriculum for the Doctor of Ministry:

<table>
<thead>
<tr>
<th>Course</th>
<th>Description</th>
<th>Credits</th>
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</thead>
<tbody>
<tr>
<td>MIN7100</td>
<td>Leadership</td>
<td>3</td>
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<tr>
<td>MIN7200</td>
<td>Assessing the Church</td>
<td>3</td>
</tr>
<tr>
<td>MIN7300</td>
<td>Ministry Formation</td>
<td>3</td>
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<tr>
<td>MIN7400</td>
<td>Administration and management</td>
<td>3</td>
</tr>
<tr>
<td>MIN9000</td>
<td>Major Project</td>
<td>6</td>
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<tr>
<td>Electives</td>
<td></td>
<td>6</td>
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<tr>
<td>* Specialization Track</td>
<td>12</td>
<td></td>
</tr>
<tr>
<td>Total</td>
<td>36</td>
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</tbody>
</table>

The Doctor of Ministry Project requires the student to identify something of interest at the local church or where the student has been performing ministry. The work of the student includes working at the church in a ministry role but also assisting the pastor or another staff person in the work of interest to the student. The project is divided into three parts: The Proposal, the Project, and the Defense. The Project will also play a key role in the assessment of the student’s learning and also the use of the student’s learning will be added to the aggregate to serve as a vital part of evaluation for the student.
The credit for the Major Project will be given as follows:

Proposal (1 credit hour)
The project will be a five-chapter model: Introduction, Review of Literature, Methodology, Results, Conclusion. The proposal addresses the first three chapters and is submitted for approval prior to being permitted to complete the Report.

Report (4 credit hour)
The Report addresses the Results chapter based upon the methodology as approved during the Proposal portion of the project. Upon completion of the Results, the Conclusion is written, and the defense completed. The entire four hours of credit are awarded when the defense is defended and the final document submitted.

SFBC’s Doctoral tracks are Missional Pastoral Ministry and Global Engagement. These two tracks prepare men and women to engage both local and global ministries. The challenges of the local communities are interconnected with that of the global community. Equipping men and women must cater for this contextual paradigm that is upon us. Our tracks are intentionally robust in their integration of global and local issues, of the classroom and real life, and of the dependence on the Holy Spirit with excellent stewardship. Our faculty teach, model, and mentor students as they journey through the curriculum. Our classroom fosters a holistic theologizing process that inspire students to take a fresh integrative outlook of God’s heart for all peoples. SFBC’s Doctor of Ministry program forms pastors and leaders with a humble dependence on the power and presence of Jesus Christ to do the impossible task He has called us to. We form men and women who care and who stand with courage to influence our local and global communities.

Track One: Missional Pastoral Ministry Track

Missional Pastors are men and women who live with an awareness and ongoing consciousness of their ‘pilgrim nature’ and the idea of ‘sent-ness.’ They are not at ease with the status quo. How is the local church developed from a missional outlook? God, who is missional in nature, has orchestrated the sending of His Son and the Holy Spirit, and empowering the church to fulfill His Kingdom mandate. Missional pastoral ministry does not see a dichotomy in compassionate care within the church and outside of the walls of the church. Instead, they nurture their congregations, so they can go outside of the church and freely give it away. Therefore, missional pastors ensure the church’s infrastructure is set up to flow with this mode of pastoring. Evangelism is not relegated to a few, nor is it separate from care and compassion. Salvation is more than the rescue of individual souls. The nature of the church reflects the missional nature of God which leads to reaching outside of the church. It is not doing missions to build one’s church as seen in the convergent monolithic model that has become our acceptable norm. This tract will look at mobilizing the local church to engage in contextual holistic expressions of compassionate care to their community.

HIS8230 Migration and Church Life 3 Credits
MIN8200 The Missional Pastor 3 Credits
MIN8210 Church Revitalization in North America 3 Credits
THE8240 21st Century Discipleship 3 Credits

Total 12 Credits

Track Two: Global Engagement Track

How should ministries engage in global challenges that face the church? We have for the most part, ignored the global challenges or relegated them to the government. The church and its leaders are lagging behind when it comes to engaging global issues. The expanded perspective of the global and the local interdependence is invaluable to both local and global ministries. The local-global dichotomy is unnecessary, limiting, and counter-productive. The reality is that our social justice issues infiltrate both our local and global lives. They range from racism, gender issues, and a plethora of socio-economic issues. In our interconnected world, the church faces ever-increasing pressure from different worldviews by the nations in our back yards. This program seeks to equip men and women to engage diverse world-views. It will expose students to innovative ministry experience that have seen lives transformed, communities empowered, and methods of
social reformation. Students will interact with leaders and scholars from local agencies, church visits, non-profit agencies, and government agencies.

**Graduate Course Descriptions**

**Course Numbering System**
Courses are numbered 500 and 600, indicating the order that they are usually taken.

**CCO 5560 Crisis and Intervention**

Credits: 3
This course will deal specifically with intervention strategies within a crisis situation. The student will investigate crisis situations, determining and observing how the counselor can utilize proper biblical intervention techniques that lead to biblical resolutions.

**CCO 6610 Law for The Christian Counselor**

Credits: 3
Helps the Christian counselor to discern between wrong and right in the counseling ministry: To recognize boundaries and to avoid crossing them.

**CED 5612 Writing Research Papers Across the Curriculum**

Credits: 3
Preparation for writing college papers at the graduate level.

**HIS 5501 Church History I**

Credits: 3
A detailed study of the history of the Christian church. Covers the Pentecost, the rise of the Papacy, and the Middle Ages up to the Reformation. The first of two courses.

**HIS 5502 Church History II**

Credits: 3
Examines the Reformation, its major personalities and doctrines and the time period from the Reformation until the present. Prerequisite: HIS 502.

**HIS 8230 Migration and Church Life**

Credits: 3
This course will look at Christianity as a migratory religion, global Christian expansion, and the mandate to be Jesus’ church that does His mission. Students will study and examine the history of migration across geographic locations, diversities of race, culture, and ethnicity and the churches they have created. Students will study the implications these churches that have emerged has on church models and church relationships in North America. Students will use their understanding to analyze and evaluate the North American immigrant church paradigm. They will identify ways for inter-church relating across cultures, social structures, denominational barriers, and general steps towards a model that promotes unity and the gospel.

**HIS 8420 History of Revivals**

Credits: 3

**GRE 5220 Biblical Greek Exegesis I**

Credits: 3
An introduction to translating from the Greek New Testament. Translations of whole books and doctrinal themes will make up the bulk of the study. The first of three courses. Pre-requisite: 1 year of Greek.

**GRE 5221 Biblical Greek Exegesis II**

Credits: 3
The second course of Greek Exegesis. Prerequisite: GRE 5220.
HBR 5220 Beginning Hebrew I Credits: 3
A study in Hebrew grammar designed to promote a better understanding of the Word of God and the ability to share that understanding with others. A necessary tool for ministry.

HBR 5221 Beginning Hebrew II Credits: 3
The second course in Hebrew grammar. Prerequisite: HBR 5220.

GRE 5222 Advanced Greek Exegesis Credits: 3
This course is a sequel to Greek Exegesis I-II. The selection of readings will be on the more difficult sections of the NT, such as Luke-Acts; Hebrews: Pastoral Epistles or alternatively from the Church Fathers and LXX. The focus is to refine exegetical skills; familiarize students to various exegetical and grammatical issues in select texts’ become more confident in grammatical analysis; learn new vocabulary; and appreciate various stylistic features in the NT and other Early Christian Literature.

MHS5340 Career Development in Counseling Credits: 3
This course provides students with an overall look at the counseling profession as it relates to a variety of mental health counseling career paths, occupational tools, techniques and awareness of professional pit-falls. Through the exploration of scripture, students gain a biblical perspective on the value of work to God. Using these biblical perspectives, students explore educational and occupational routes for career planning and mastering competencies to aid discovering or cultivating their Divine call. Students also learn how to counsel and utilize assessment tools and theories in guiding clients in choosing their career paths.

MHS5350 Research and Program Evaluation Credits: 3
This course teaches students about different modes of research, common research designs and statistical analysis. Focusing on the counseling profession, students explore the literature on evidence based counseling practices and its importance to the profession. In this course, students practice evaluating counseling programs by implementing the knowledge that they have learned.

MHS5404 Theoretical Underpinnings of Mental Health Counseling Credits: 3
This course provides a historical and theoretical basis of psychology and mental health counseling. Psychological theories and assumptions are dissected and measured against Biblical principles through comparative analysis. In this course, students begin to clarify counselor/client roles and critically examine the role of mental health on individual and relational functioning. Influential figures, types of models, and theories are also studied and discussed.

MHS5426 Social and Cultural Diversity Credits: 3
This course explores the importance of a competent awareness of diversity issues. In this course, students explore the diverse societal, cultural, economical, religious, physiological differences that may present in therapy. An awareness of the ethical, legal and professional issues to avoid as counselors helps students to become skilled and competent professionals. This course also discusses counseling theories in relation to diverse populations in facilitating diversity training.

MHS5441 Marriage and Family Counseling Theories Credits: 3
This course prepares students to be more advance in their knowledge of the counseling models and their application. Students identify relevant family issues, formulate and apply counseling interventions. Aside from knowing the different models of therapy, using a Christian worldview, students learn to devise and implement their model for counseling marriages and families. Students also prepare for clinical application of the knowledge gained in this course. A Christian-Systemic view of marriage and family counseling is the core tenant of this course.

MHS5482 Human growth and development Credits: 3
This course examines the biological, social, cultural and spiritual needs of individuals and families throughout the human lifespan cycle and development. Theories of human development and scripture are used to explore individual and family resilience throughout the lifespan-cycle. In this course, students assess psychopathology or resiliency through scaling strengths and resources in events such as, crisis, socio-economical, spiritual, emotional, physiological, or life-cycle changes.
MHS6020 Counseling in Community Settings  
Credits: 3
This course prepares students for fieldwork in the community. Community counseling encompasses an awareness of the different dynamics that are most likely at work in the community. These dynamics include, socioeconomic, cultural, political, and diversity factors. This course also emphasizes the ethical, legal and professional importance of working in a community agency; students are to apply the knowledge gained in this course to work in a community setting.

MHS6222 Individual Evaluation and Assessment  
Credits: 3
This course prepares students to gain and apply knowledge of psychological assessment tools to conceptualized cases. In this course, students integrate client assessment and observational data. Students’ explore the spiritual, legal and ethical consideration of evaluation tools as well as their interpretation for multicultural groups. Methods and theories of psychological assessments are studied in this course.

MHS6427 Diagnosis and Treatment of Psychopathology  
Credits: 3
This course serves as an introduction to the DSM 5. In this course, students gain a thorough understanding of the DSM-5 and psychological disorder index is needed for diagnosis and treatment of psychopathology. In this course, students identify various psychopathologies and conceptualize treatment plans.

MHS6442 Couples Counseling  
Credits: 3
This course prepares students to utilize and apply the systemic counseling theories in couples’ relationships. Students learn to identify precipitating problems or symptoms occurring in relationships presented in counseling. Students also learn to develop and apply couples’ inventions in counseling.

MHS6450 Psychotherapy and Substance Abuse  
Credits: 3
This course offers a Christian and systemic approach to counseling those with an addiction. Proper assessment tools and ethical considerations are explored in this course as students develop substance abuse counseling competencies.

MHS6470 Human Sexuality  
Credits: 3
This course prepares students to work with clients who may bring concerns of gender and/or sexuality to a session. A comprehensive analysis of Scriptural, biological, physiological, psychological, cultural and societal considerations is used to gain understanding of under-served and underreported populations.

MHS6511 Group Theories and Practices  
Credits: 3
This course explores theories, dynamics, ethics and leadership styles in group counseling. The purpose of this course is to prepare students to conduct competent group counseling sessions. Students learn about the pit-falls to avoid in group counseling.

MHS6700 Legal, ethical, and professional issues in Counseling  
Credits: 3
This course prepares students to avoid major professional pit-falls regarding legal, ethical and professional issues. This course examines important laws, counseling codes of ethics, and scripture. Students also learn develop professional competency by practicing critical thinking in legal, ethical and professional dilemmas.

MHS6800 Practicum (Membership to The American Association of Christian Counselors – AACC with liability insurance is required before registering for Practicum).

MHS6881 Internship I (Membership to The American Association of Christian Counselors – AACC with liability insurance is required before registering for Internship I).

MHS6882 Internship II (Membership to The American Association of Christian Counselors – AACC with liability insurance is required before registering for Internship II).

MHS6970 Master Thesis  
Credits: 3
This course is a graduation requirement of this program. The purpose of a master thesis is to permit students an opportunity for academic inquiry and research contributions to the body of existing literature pertaining to their field of study. The master thesis shall be based on the theological and historical underpinnings of pastoral counseling as it relates to a subject area studied in the program (i.e. marriages and families, psychological disorders, human growth and development, community counseling, etc.). This course prepares students for writing, proposing and defending their master thesis.

MIN 5501 Homiletics
A study in homiletics, the preparing of sermons and teachings. Examines the fundamentals of various subject treatments, organization of material, and delivery.

MIN 5503 Missiology
An introduction to the history and potential of the World Christian Movement for the future pastor or layman.

MIN 5505 Pastoral Leadership
Challenges deep thinking on biblical mandates, parables, and principles. Leads to exciting new truths and spiritual insights.

MIN 5507 Community Outreach
This course gives students an in-depth and practical look at the various methods and ways of reaching out to their local communities. The emphasis is on looking at the theological foundations and the practical implications of the church’s outreach to the communities with spiritual and practical help. Some of the questions tackled in the course are what is church’s responsibility to the wider community and how is that related to the Great Commission and Great Commandment? To what extent should the church be separated from the ‘world’ and the implications for community outreach? What are some practical approaches and methods of doing community outreach and how that should be incorporated into the church’s mission, vision, and budget?

MIN 5511 Team Leadership in Christian Ministry
Explores Biblical philosophy of church education, qualities of leadership, roles and responsibilities of church leaders, church administration and personnel, human relations and communication, and training leaders.

MIN 6601 Evangelism and Church Growth
Prepares for practicing evangelism in the Church setting. Includes the introduction to various denominational evangelism courses.

MIN 6602 Inter-Cultural Relationship
An introduction to the various ways people interact with other cultures and how to apply their interactions to a ministry.

MIN 6604 Management: A Biblical Approach
Christian leaders often manage workers based on their extensive training in theology, but have little training in management, or they have adopted practices from the secular business world, despite its inconsistency with the Word of God. Neither approach will do.

MIN 6612 Pastoral Counseling
Deals with universal human experiences and offers counseling techniques and methods in order to guide pastoral facilitators in areas dealing with national, ethnic, and cultural issues.

MIN 6613 The Supervision of Pastoral Care
Clinical supervision in pastoral care and all aspects of supervision in the ministry.

MIN 6623 Youth Ministry
Deals with how to minister to today's youth.

MIN 6640 Chaplaincy: Conduct and Ethics
This course provides general ethical and conduct guidelines for chaplains.
MIN 6670 Graduate Research: Theory and Methods  Credits: 3
This course is designed to help graduate students understand methodology based on teaching theory and how to interpret research findings, current practices used in the field. This class is also meant to familiarize students with research methods used in education at the graduate level. It is a hands-on class: students develop a research proposal in an area of their choice. As such it will be valuable for those in the early stages of research. This course will teach students how practical research is done in the field of ministry.

MIN 6690 Thesis  Credits: 3
This course is to be used as an independent study for master level students to work on their degree termination project.

MIN 6650 Presbyterian Church History, Worship, and Polity  Credits: 3
This course is designed for students preparing for ministry within the Presbyterian Church (U.S.A.) as they prepare to take their ordination examinations in Polity and Worship.

MIN 7100 Leadership  Credits: 3
This course will investigate the theological and anthropological foundations of leadership with special emphasis on the New Testament and Christian Leadership. Selected passages from the Gospels, Acts, and the Pauline epistles will be exegeted to determine Paul’s understanding of Jesus’ leadership. How might his example inform us on subjects like power, authority, hierarchy, gender, and teams. Based on their self-assessment, students will develop a plan for effective and sustainable leadership in their context. Context to be looked at include church, denomination, the complexities in relating to the wider community, and the fast-growing world of the 21st century.

MIN 7200 Assessing the Church  Credits: 3
Meaningful conversation to assess the church must start with what makes the church the church. Historically, the intersection of Christology, Ecclesiology, and Missiology have been a health grid for church assessment. Success metrics must be biblically based and not imported from the corporate world. The culture and ethos of a church is not always easily discerned, yet they reflect the state of the church. This course will assess the values, beliefs, and practices of our churches and their alignment with Jesus and his mission. Assessment and evaluation will be in the areas of leadership and structure, the congregation’s spirituality maturity, and their impact on their respective communities.

MIN 7300 Ministry Formation  Credits: 3
This course will explore student's self-understanding of who they are and what ministry is to them within their denominations and or organizations. Students will use his or her ministry formation to understand who others are in their ministry for Christ within their geographic region. Assessments will be made on the biblical values regarding inter-ministry perceptions and paradigm. Students are challenged to come up with a sustainable project that will change the regional inter-ministries status quo that will promote shared vision, shared challenges, and shared strength and support.

MIN 7400 Administration and Management  Credits: 3
A biblical and theological basis for management of the local church. Students will learn to assess the different governing models and develop strategic plan for their particular ministry. They will investigate the pieces of the administrative process, setting goals, implementations, organization, delegation, human relations, group dynamics.

MIN 8200 The Missional Pastor  Credits: 3
Missional pastors are men and women whose shepherding grace extends beyond the walls of their churches into their communities. This course will examine how to patiently and persuasively lead the sheep out the door. It will integrate the missional nature of God with strategies and effective methods. The overarching frame will be the church’s part in the great commission. Students will explore different missional pastoral outreaches, examine ways to motivate and mobilize the church, and investigate how to sustain a connection with their communities.

MIN 8210 Church Revitalization in North America  Credits: 3
If left unchecked, burnout, isolation, and many unseen pastoral wounds will bring pastors and leaders to their end. This course looks at the revitalization of pastors, leaders and the church. Students will explore different sustainable means towards an end of what a healthy ‘rule of life’ looks like. Students will also look at different ways to revitalize ministries in the local church. This course will discuss the following: develop a vision that will equip, support, and mentor
laypersons; identify and train people according to their gifts and skill set; develop the worship service which transforms and motivates renewal movement in the local church; create and multiply small groups where lay leaders are trained and people in turn mature in their daily living feel enriched and inspired to serve others; build church organizational structures that promote an ongoing multiplication of the ministry through the development of leadership opportunities.

**MIN 8310 Ministry Revitalization**  
Credits: 3  
This course challenges the current church model to expand its vision and be part of the global church. Students will investigate and discuss problems of global proportions that have placed practical demands on the local church. North American case studies will be used. The final assignment is an immersion project with a social justice issue of the student’s choice, ranging from poverty, human trafficking, domestic violence, and racism. They are to come up with a proposal to awaken the churches consciousness to ‘do justice’ and serve the ‘least of these’.

**MIN 8430 Worshipping Community**  
Credits: 3  
This course will explore the biblical meaning and historic background of Christian worship. Discussions will be on the principles and practical aspects of personal and congregational worship. Preparation, plan, method, resources, challenges will be discussed in different contexts.

**MIN 9000 Major Project**  
Credits: 6  
The Major Project is integral to the nature of the Doctor of Ministry degree because of its focus on understanding a ministry context, developing a area of interest in view of the student’s track and studies in the program. Students begin their year of writing the Major Project by Completing the first phase of the project, writing the Proposal. Students should pay close attention to the Major Project Manual because failure to address all aspects of the major project will result in students failing the project.

**MIS 8330 Engaging Social Justice**  
Credits: 3  
The notion of social justice is complex and extensive. This course will give an overview that will explore the foundations of social justice concepts, issues, and policy. What is the social-justice relationship with gender, race, and the poor? Students will examine issues from a theological, sociological and political stance. They will develop analytical tool to assess inequality and injustice that are historic and contemporary.

**MIW 8320 Engaging Worldviews**  
Credits: 3  
This course is designed to do comparison of the major worldviews in the categories of Theism (Christianity, Islam, Judaism), Pantheism (Hinduism, Buddhism, Taoism, New Age), Polytheism (Hinduism, Mormonism, Neo-paganism, Wicca), Naturalism (Atheism, Agnosticism, Secular humanism, Nihilism, Marxism). Students will understand the assumptions behind each and how they relate to searching for truth. They will discover the relationship of each worldviews with their cultural outcomes and the uniqueness of the Biblical worldview. Students will develop a methodology to analyze and assess each of these aspects of engaging worldviews.

**NTS 5501 New Testament Survey**  
Credits: 3  

**NTS 5507 Wealth and Poverty in the Bible**  
Credits: 3  
This course gives students an in-depth look at the themes of wealth and poverty in the Biblical canon. The emphasis is on the way various OT and NT books treat accumulation and distribution of possessions in their respective socio-historical and theological context. Some of the important themes covered include the obligations to care for the poor and the weak in the ancient Israel, ministry of Jesus, and the early church; production and accumulation of wealth; biblical views of wealth and poverty; biblical economics and stewardship. There will also be continuous reflection on the present day implications of the issues in US and globally.

**NTS 5523 Pastoral Epistles**  
Credits: 3  
A thorough study of the epistles to Timothy and Titus, with a view to pastoral ministry.
NTS 5557 Various Topics in the New Testament  
This is an elective course on a topic that is related to SFBC&TS professor’s or visiting professor’s area of specialty or research interest. The course is offered based on availability of professors/topics, scheduling priorities, and student interest.

NTS 5565 Jesus and the Gospels  
This course is an in-depth study of the canonical gospels in their socio-historical context. The topics covered include the Semitic and Greco-Roman context of the gospels; the relationship between gospels and the synoptic problem; historical reliability of the gospels and the modern historical Jesus research; the theological message of each gospel including the implications for the present day Christians.

NTS 5566 Theology of Paul  
This course is an in-depth study of Paul’s theology. The topics covered include the thought patterns and theology of first century Judaism and Greco-Roman world and how Paul’s theology is similar and distinct from these; recent approaches and views of understanding Paul’s theology; review and analysis of the New Perspective on Paul; and review and analysis of distinct Pauline doctrines, such as justification by faith; spiritual gifts; eschatology, etc.

NTS 5567 Revelation  
This course is an in-depth study of the book of Revelation in its historical context. Special attention is given to the hermeneutical issues surrounding Revelation, especially the way the reader’s pre-understanding influences the interpretation. Revelation is interpreted primarily in its first century context with a view to its theological message.

NTS 5568 Acts of the Apostles  
This course is an in-depth study of the Acts in its socio-historical setting. Special attention is given to understanding Acts as part of Luke’s two-volume theological work. Acts is read in its historical setting within the Greco-Roman socio-political and religious world. Some of the important topics include the historical reliability of Acts; the life of the early church in the context of Greco-Roman social and religious customs; the power of the Spirit and God’s sovereignty as catalysts for the advance of the gospel despite persecution, internal disputes, theological disputes, etc.

NTS 6601 New Testament Backgrounds Trip  
This class will study the geography, history, archaeology, and culture of the cultures that were found in Greece and Turkey with a view to better understanding the setting against which the New Testament was written and the early history of the church. The class will include a two-week trip to Greece and Turkey in order to gain a first-hand perspective of these lands that served as a backdrop for a majority of the New Testament.

OTS 5501 Old Testament Survey  
Provides a general overview, introduction, and survey of the Old Testament, giving a historical purpose, a doctrinal purpose, and a Christological purpose for each book.

OTS 5511 Pentateuch  
The Pentateuch consists of the first five books of the Bible: Genesis, Exodus, Leviticus, Numbers, and Deuteronomy. These books lay the foundation of God's written revelation of Himself and His purpose for mankind. The first of two courses.

OTS 5557 Specialty Topic in the Old Testament  
This is an elective course on a topic that is related to SFBC&TS professor’s or visiting professor’s area of specialty or research interest. The course is offered based on availability of professors/topics, scheduling priorities, and student interest.

OTS 6601 Old Testament Backgrounds Trip  
This class will study the geography, history, archaeology, and culture of ancient Israel with a view to better understanding the setting against which the Old Testament was written. The class will include a two-week trip to Israel in order to gain a first-hand perspective of the lands of the Bible.

PPE 5003 Counseling Theories and Practice  
Credits: 3
Shows the basic knowledge regarding a wide range of strategies, techniques, and/or approaches that must be considered a necessary component for resolving individual and family problems.

**SDS6411 Psychotherapy with Children and Adolescents**  
This course explores theories and models of working with children and adolescents using a variety of techniques such as play therapy. This course also examines the stages of the lifespan-cycle for working with children and adolescents. The psycho, social, spiritual, cognitive as well as the physical needs of this population are explored through psychology and Christian literature.

**THE5406 Pastoral Counseling Theories**  
This course analyzes the theological basis and foundation of counseling through a scriptural lens. It offers a Biblical perspective on counseling models and theories. Students explore and analyze the literature on Christian worldviews and psychology. The counselor/client relationship and roles are examined from Christian perspectives.

**THE 5511 New Testament Theology**  

**THE 5512 Old Testament Theology**  
A progressive journey through the Old Testament, from the Pentateuch to prophecy, and from hymns of praise to words for wise living. Examines the books for their theological content and emphasis.

**THE 5557 Specialty Topic in the Bible/Theology**  
This is an elective course on a topic that is related to SFBC&TS professor’s or visiting professor’s area of specialty or research interest. The course is offered based on availability of professors/topics, scheduling priorities, and student interest.

**THE 5561 Systematic Theology I**  
Explores salvation, the Holy Spirit, and Christian living, with all related doctrines examined in detail.

**THE 5562 Systematic Theology II**  
An examination of the doctrine of the church, its power, purpose, offices, ministry, and sacraments, and the Doctrine of Last Things.

**THE 5571 Christian Apologetics**  
Designed to help the layperson defend his Christian faith effectively. Supplies answers to the many questions with which the layperson is regularly confronted. A study on historical defenses for the validity of the Christian faith.

**THE 6612 Christian Ethics**  
A survey of the major Christian answers to ethical questions confronting the Christian from biblical times to the present. Includes the proper use of Biblical Law and an intensive study into the current problems of society, together with their historical background. Emphasis also given to the study of Christian reconstruction.

**THE 6651 Biblical Hermeneutics**  
Develops an understanding of the principles and strategies for the historico-grammatical interpretation, that is, the “literal” interpretation of Scripture.

**THE 6680 MA Seminar**  
This course aims to help students write their final MA research paper. Assignments will be geared toward refining research practices as well as writing and argumentation skills. Students will define, refine, and peer-review their MA research project topic with the aim of producing a high quality scholarly paper.

**THE 8240 21st Century Discipleship**  
Credits: 3
What does a disciple of Christ look and act like in the 21st century? There is much confusion over the last thirty years among clergy, laity, and the Christians in general, regarding discipleship. This course will not take a programmatic approach to discipleship. It will engage students in a comprehensive biblical theology of discipleship. How were Jesus’ disciples different from other disciples of the ancient world? What is the relationship of discipleship and salvation, the Great Commission, and the church? Students will do a comparative study of other forms of Master-discipleship relationship in the ancient Judaic and Greco-Roman world. We will follow Jesus’ steps as he called and developed disciples and the Mediterranean world as it follows Jesus’ mandate to make disciples of all nations. This course will lay the ground work for students to develop biblical models of discipleship in the church, on the mission field, and in the para-church organizations.

THE 8300 Global Theology  
Credits: 3  
Globalization brings the unique reflections of believers from different culture and social context to the forefront of the theological table. This course will take a tour of the wider theological scene. It will investigate the shift in the center of gravity of Christianity over the last five hundred years and the implications for western and non-western believers. Students will analyze the evangelical evaluation of contextual hermeneutics and answer the call to humbly step up to the global theological round table and be heard.

THE 8400 Theology of Gender  
Credits: 3  
Theology of Gender must be committed to the authority and inerrancy of Scripture. Research and discussion will be on the two prevailing evangelical views on gender, namely the complementarian and the egalitarian positions. The historic, biblical, theological, hermeneutical, and practical lens will be used for key passages in the bible. Students will design a model of leadership that holds true to an overarching and unified kingdom framework within their ministry sphere.

THE 8410 Money, Possessions, Poverty in the Bible Today  
Credits: 3  
This course gives students an in-depth look at the themes of money, possession, and the poor in the Bible with a view to thoughtful ministry application today. The emphasis is on formulating a biblical and missional theology of possessions and social justice that has direct ministry application in today’s globally connected world. Some of the themes covered include the obligation to care for the poor and the weak; production and accumulation of wealth; prosperity gospel; theology of retribution; missional use of possessions; biblical view of social justice; and biblical economics and stewardship. Along with the biblical and theological themes, the course will review best practices in missional and development literature that are applicable in ministry and missions setting locally and globally.
College & Seminary President

Dr. Mary Drabik
President

Dr. Mary Drabik has been at South Florida Bible College & Theological Seminary since 1989. Her early tenure at SFBC&TS began as Registrar and in 1989, was promoted to Dean of Admissions. In 2006, she was promoted to Provost of South Florida Bible College &Theological Seminary, in 2013 became the Senior Vice President, and in 2016 she was inaugurated as the Institutions 2ndPresident. Dr. Drabik has a B.A. in Biblical Studies, M.R.E., in Religious Education, South Florida Theological Seminary, M.B.A. in Postsecondary Education Management, Whitfield Theological Seminary, and an Honorary Doctorate Degree in Christian Education from Cohen Theological Seminary.

Board of Directors

South Florida Bible College & Theological Seminary, Inc., is a non-profit corporation registered in the State of Florida. The Board of Directors formulates policy for the College and hire administrators to execute that policy. The members of the Board of Directors are successful in their professions and are fruitful in their service for Christ.

Mr. Marvin Wilson
Chairman of the Board

Mr. Wilson is the Graphic Arts Coordinator for the City of Coconut Creek, and the Forensic Artist for the Coconut Creek Police Department. He is owner and president of Advantage Graphics Services, which specializes in logos and line art. Mr. Wilson has won many awards for logo designs among which are the logo and government seal for the City of Aventura, and the Coconut Creek Police patch. He is a certified volunteer firefighter for the City of Coconut Creek and also serves as a volunteer for Florida’s Special Olympics. Mr. Wilson earned a Graphic and Commercial Art Advertising degree from Oakland Community College in Detroit, Michigan, and a B.A. in Christian Counseling from South Florida Bible College. He is currently pursuing a Master’s degree in Counseling from South Florida Theological Seminary. Prior to his civilian activities, Mr. Wilson served in Viet Nam.
Robert E. Boutwell, Esquire

Director

Attorney Boutwell holds a B.A. degree from the University of Hartford, and a Juris Doctor law degree from the University of Notre Dame. In 2005, he received an honorary Doctor of Divinity degree from South Florida Bible College & Theological Seminary (SFBC&TS) for his outstanding and generous contributions to the college and seminary. Attorney Boutwell was admitted to the Connecticut Bar in 1974 and the Florida Bar in 1977. He is a full-time general practice attorney in the City of Deerfield Beach with a practice concentration in real estate, estate planning, and probate and small business representation. In addition, Attorney Boutwell has taught at SFBC&TS in the course areas of business and law. He has served as a guest preacher at a number of Deerfield Beach area churches. Attorney Boutwell has provided extensive pro bono representation for local area churches as well as having served as a volunteer with Habitat for Humanity, Broward Lawyer’s Care, and Guardian Ad Litem. Position appointed annually in January of each calendar year.

Mrs. Dolores King-St. George

Secretary

Dolores King-St. George is General Manager of GraceFM Radio in Fort Lauderdale, Florida. She has over 30 years experience in business management, primarily in media for newsprint, television, and radio, along with private business, marketing, and advertising consulting. Mrs. King-St. George has served on numerous committees and boards for secular Chambers of Commerce and non-profit organizations, as well as the American Chamber of Christians in Business. She served on the Diaconate board for Plantation Community Church, on the curriculum committee at Weston Christian Academy and was a founding officer of the PTF (Parent Teacher Fellowship) at WCA. She is a member of National Religious Broadcasters, Women in Christian Media, and the Florida Association of Broadcasters.
Anne P. Sylvester
Director

Anne P. Sylvester is a retired Orthopedic Licensed Practical Nurse. Anne graduated from Columbia Preparatory School in Rochester, New York, while at the same time attending Eastman School of Music, where she taught ballet classes and won medals in swimming and diving. She then went on to continue her education at Sarah Lawrence College where she majored in Music Composition and Piano, with a minor in Psychology. At the age of thirty-nine she decided to go back to school and attended Rochester School of Practical Nursing where she became an Orthopedic Licensed Practical Nurse and worked in a hospital that dealt with long term illnesses.

Joseph H. Roberts
Treasurer

Mr. Joseph H Roberts is retired from the Internal Revenue Service after thirty-one years. He is the owner of JR Accounting and Tax Service, LLC specializing in non-profit entities. He is a graduate of Olivet Nazarene University in Kankakee, Illinois where he received his Bachelor of Arts in Business. He has served as Treasurer at different churches and non-profit organizations. He presently serves on the Board of Air Force Association, Faith 2 Action, Inc., and works with a number of military organizations. Mr. Roberts joined the United States Air Force in 1961 and retired in 2001.

Pastor Eddie Rivero
Director

I am the Executive Director of The Rivero Group, a non-profit consulting firm. This organization was started in 2009 to focus on humanitarian work I was doing in Haiti. Later it developed to include other non-profit organizations with assistance in executive coaching, social media marketing, corporate fundraising, and community networking. This consulting service grew out of my Pastor Eddie and his wife, Maria 30+ years of ministry in S. Florida with extensive experience in social services, community development, and humanitarian relief. In 2011, I returned to my home town of Miami. Aside from working directly with several non-profits, I presently serve as the City Coordinator for the DeVos Urban Leadership Initiative, a national leadership development initiative where I mentor a cohort of young emerging leaders.

On February 2012, I was asked to pastor New Beginning Church in Miami, FL. Maria and I are excited to pastor such a vibrant community of believers and our passion is to see people experience a personal relationship with God. I am an ordained minister with the General Council of the Assemblies of God headquartered in Springfield, MO. I speak English,
Spanish, and Brazilian Portuguese. My community involvement includes being a past-member of City of Miami Mayor’s Faith Based Advisory Board; member of the Hialeah Mayor’s Faith Committee; President of Citizens for a Better Miami-Dade; and a Police Chaplain with the Miami-Dade Police Department.

Mr. Tom Walker
Director

Mr. Tom Walker is Managing Director of Expressions of Joy! A Christian school for the performing arts in Deerfield Beach, Florida, an organization he co-founded in 2005. Mr. Walker has also served as a Financial Specialist at Wachovia Bank for the past fourteen years assisting individuals and organizations in managing assets and debt. His earlier career includes executive recruitment, financial and business equipment sales and youth services. Mr. Walker has served as Secretary for the American Chamber of Christians in Business; Vice-President and founder of the Gold Coast Medical Group Management Association; President of the Institute of Management Accountants, Broward County Chapter; and Director of the Florida Atlantic University Alumni Association. Mr. Walker has attended Camino Real Community Church where he has served as usher, treasurer, and youth leader. He is currently a member of Boca Raton Community Church where he has served in the middle and high-school ministries. Mr. Walker holds a BA in Psychology from Florida Atlantic University and has participated in post-graduate programs at The University of Texas and Moody Bible Institute. Mr. Walker is a Registered Representative (Series 7) and a Florida Insurance Agent.

Kenneth Librizzi
Director

After a very unstable home life and leaving high school in the ninth grade, Kenneth Garland Eastham-Librizzi (the grandnephew and namesake of Garland “Pappy” Eastham, founder of Faith Farm Ministries), went back to school to earn his GED when he was 19. In 1984 Kenneth was accepted at Columbia International University and graduated with a B.A. degree in pre-seminary studies 3.5 years later. At this time Kenneth developed a keen and ongoing interest in Christian apologetics and enrolled at Westminster Theological Seminary studying for the M.Div. degree while working at an orphanage. Kenneth then earned a masters degree (M.A.), in intellectual history at Temple University, which included several doctoral seminars and a wide variety of graduate humanity courses including English, Philosophy, Sociology, Anthropology, Communications, History and Religion. This study culminated in a “thesis” in Epistemology. At one point Kenneth was pursuing both graduate degrees concurrently while teaching a Bible study and working full-time. Later
Kenneth enrolled at the Community College of Philadelphia for two more years to brush up on math and science including anatomy and physiology, physics, chemistry, in order to attain his M.S. degree from the College of Civil Engineering from Temple. His major was industrial hygiene and his graduation project was on a proprietary poisonous gas release. For his livelihood, Kenneth earned a license in health care risk management from the State of Florida (LHRM), and is a Board Certified Safety Professional (C.S.P.) and a Board Certified Industrial Hygienist (C.I.H.), all by examination. Kenneth was awarded the City of Philadelphia’s highest civil service exam score in industrial hygiene among other awards. Kenneth has also obtained numerous professional certificates in a wide-range of disciplines from Harvard, Princeton, Drexel University, US Department of Labor, and others. He teaches many professional certificate courses, mentors others, and has several technical publications pending. Since 2009 he has been the Principal Consultant for G.E. Risk Management, LLC based in Pompano Beach, Florida.

Rev. Dwight Stevens

Rev. Dwight Stevens is Senior Pastor and Founder of The Paramount Church. He was ordained in 1991 and received a Doctorate Degree in Theology. He was called into the full time ministry in 1992 after 15 years of private practice of Dermatology with The Palm Beach Medical Group in West Palm Beach from 1977 to 1992. He received his education at Washington University in St. Louis, Missouri University Medical School and Internship & Residency at New York University. Upon retiring from the private practice of medicine, Dr. Stevens offered his medical services to the State of Florida and attended a weekly public health clinic from 1992 to 2003 in Palm Beach County. He is also President of Missions of Mercy Inc, an international non-profit 501c3 outreach to the poor, making 24 overseas mission trips since 1989, bringing assistance to lesser advantaged people through medical teams, construction teams, orphanage assistance and educational projects and ministry teams. This international outreach has been with short-term mission teams traveling to South America, Central America and The Caribbean. Having assisted in the building of a medical clinic in Riobamba, in the Andes Mountains of Ecuador, South America, his vision is to build a hospital in Riobamba for the impoverished indigenous Quechuan Indians.

Pastor John Glenn
Pastor John Glenn is the Executive Director of Alpha Ministries, Inc. and Senior Pastor of Church in the Woods. Both organizations are located at Freedom Ranch in Okeechobee, Florida. John holds a Bachelor of Arts in Psychology from the University of Colorado, and a Master of Arts in Biblical Studies, from the Independent Baptist College in Dallas, Texas. John is an United States Army Veteran having served his country in Viet Nam. John has been pastoring churches for over forty years, and has authored the Alpha Series, The Relational Series, Power to Love and the Omega Series. He has been actively involved in Christian recovery since 1988 as a teacher, counselor, and consultant for a number of faith based recovery programs in Florida and around the nation. He is also on the Board of Faith Farm Ministries, a national free addiction regeneration ministry operating from three South Florida campuses. His personal ministry goal is focused upon the training mission mandated by the Apostle Paul in 2 Timothy 2:1,2; “Thou therefore my son be strong in the grace that is in Christ Jesus. And the things which thou has heard of me among many witnesses, the same commit thou to faithful men who shall be able to teach others als o.” John, his wife of forty years, Sandi, live on Freedom Ranch in Okeechobee, Florida.

Josephine Branch has been employed by the School Board of Broward County for over fourteen years. She is a respected member of the South Florida Community and is involved in various capacities including Hospital and Nursing Home visitations throughout Broward County. Josephine Branch has been a licensed minister for Mount Bethel Ministries since 2000 and has been a member of the ministry for over twenty years. Josephine is currently enrolled in a Master of Divinity Program.
Having grown up in Brazil in a multi-cultural missionary family, Jonathan Hall served various missions ventures in different parts of the world with YWAM (Youth With A Mission) and then returned to Brazil in the early 1980’s and began to serve the Foursquare church in that nation (a church family which now has close to 20,000 churches in Brazil). Jonathan and Elizabeth met in 1985 as they both served an interdenominational conference as translators, and were married the following year. Having initiated and led missions and business ventures in multiple countries, and serving as the South American Regional Coordinator and the Brazilian Foursquare missions director, in 2007 Jonathan and Beth were asked to move to Los Angeles as Global Vice-President and Foursquare Missions Director under President Dr. Jack Hayford. After several years in Los Angeles and a new President and leadership team in place, Jonathan and Elizabeth moved to Miami to better serve LATAM and Brazil. Jonathan currently serves multiple projects in LATAM, especially in Brazil and Cuba, is the S.Florida Regional Superintendent of Foursquare churches, and also leads the Foursquare BAM (Business As Mission) network. Jonathan holds a masters degree in Leadership Studies from Regent University, and he and Beth have three lovely daughters, Stephanie, Michelle and Natalie and a great son-in-law, Patrick.

Note: Board members may rotate on and off the Board of Directors as stipulated in the Board’s By-Laws. For the most current listing of board members, visit South Florida Bible College & Theological Seminary’s web site at www.sfbc.edu.

**Administration**

The administration, under the direction of the chief executive officer of the college, are responsible for the implementation of the policy of the Board of Directors.

**Mary A. Drabik, Ed. D.**  
**President**

**Joseph Guadagnino, Ph.D.**  
**Chancellor**

**Josiah Stephan, M.S.**  
**Executive Vice President**

**Staff Members**

The staff members are responsible for administrative and business operations of SFBC&TS.

**Esa Autero, Th.D.**  
**Dean of Faculty**

**Joshua Drabik, B.A.**  
**Director of Marketing**

**Thomas Drabik, DRE.**  
**Financial Aid Director**

**Beth Hall, B.A.**  
**Director of EAP Studies**

**Germil Agenor, B.A.**  
**Dean of Enrollment**

**Lara Ferreira, B.A.**  
**Director of Admissions**
SFBC&TS are proud of their faculty. Every member of the faculty has been called by Christ to guide students both academically and spiritually. Listed below are the members of the faculty with their credentials. The year after each name indicates the beginning year of service at SFBC&TS.

**Faculty**

**Division of Biblical Studies**

**Esa Autero, Th.D.**

*2004*

Dean of Faculty  
Chair, Division of Biblical Studies  
Full-Time Professor  
Th.B., University of Helsinki  
Th.M., University of Helsinki  
Th.D., University of Helsinki
Expertise: Bible, Theology, Biblical Languages, New Testament

Andrew A. Vuksic, Ph.D.
2014
Adjunct Professor
Division of Biblical Studies
Ph.D., Lynn University
M.Div., Reformed Theological Seminary
B.A., St. Thomas University
Graduate Work, Dallas Theological Seminary
Expertise: Greek, Apologetics, Spiritual Disciplines

Tom Davis, M.Div.
2008
Adjunct Instructor
Division of Biblical Studies
Th.B. in Biblical Greek, Florida Bible College
M.Div. in Theology/Ministry, Luther Rice Seminary
Expertise: Greek, Ministry, Theology

Dr. George Fredericks
1995
Visiting Professor
Division of Biblical Studies
B.S. in Humanities, Clearwater Christian College
M.A. in Biblical Studies, Miami Christian College
Th.M. in Biblical Languages, Southwestern Baptist Theological Seminary
Th.D. in Semitic Languages and Archaeology, Tyndale Theological Seminary
Expertise: Languages, Bible

Lee Ann Mancini, M.A.
2014
Adjunct Professor
Division of Biblical Studies
B.A. in Religious Studies, Regent University
M.A. in Christian Studies, Trinity Evangelical Divinity School
M.A. in Biblical Studies, Knox Theological Seminary
Expertise: Biblical Studies

Joshua Drabik, M.A.
2016
Full-Time Professor
Division of Biblical Studies
B.A., Florida Atlantic University
M.A., South Florida Theological Seminary
Expertise: Business, Bible, Theology

Scott Schuleit, M.A.
2012
Adjunct Professor
Division of Biblical Studies
B.A., University of Wisconsin Parkside
M.A., Knox Theological Seminary
Expertise: Bible, Theology, New Testament

Jodyann Reid, D.Min.
2009
Full-Time Professor
Division of Biblical Studies
M.A. in Christianity and Culture, Knox Theological Seminary
M.A. in Biblical and Theological Studies, Knox Theological Seminary
Expertise: Bible, Ministry, Theology

Dr. John Stevenson
2004
Full-Time Professor
Division of Biblical Studies
B.A. in Biblical Education & Theology, Florida Bible College
M.Div. in Biblical Studies, Knox Theological Seminary
D.Min. in Old Testament and Preaching, Reformed Theological Seminary
Expertise: Bible, Ministry

Jerry Newcombe, D.Min.
2012
Visiting Professor
Division of Biblical Studies
B.A., Tulane University
M.A., Wheaton Graduate School
D.Min., Knox Theological Seminary
Expertise: Bible, Theology, New Testament

Charles Michelsen, M.Div.
2013
Adjunct Professor
Division of Biblical Studies
M.Div., Liberty University
Expertise: Bible, Church History

Dr. James Chester
2014
Adjunct Professor
Division of Biblical Studies
B.A. of Science, Barry University
M.Div. in Theology, Knox Theological Seminary
D.Min. in Theology, Knox Theological Seminary
Expertise: Bible, Theology, Evangelism

Dr. Roosevelt Liberty
2013
Adjunct Professor
Division of Biblical Studies
M.Div. in Theology, Knox Theological Seminary
D.Min. in Theology, Knox Theological Seminary
Expertise: Bible, Theology, Missiology
Division of Christian Education

Mary Drabik, M.R.E., M.BA.
1989
Provost
Chair, Division of Christian Education
Full-Time Professor
B.A. in Biblical Studies, South Florida Bible College
M.R.E., in Religious Education, South Florida Theological Seminary
M.B.A. in Higher Education/Administration, Whitfield Theological Seminary
D.C.E. (Hon.), Cohen Theological Seminary
Expertise: Education, Administration

Dr. Thomas Drabik, Jr.
1985
Full-time Professor
Division of Christian Education
B.A. in Religious Education, South Florida Bible College
M.A. in Religious and Biblical Education, South Florida Theological Seminary
DRE. in Religious Education, South Florida Theological Seminary
Expertise: Bible, Religious Education, Christian/Ministerial Ethics

Dr. Robin Vickers
2015
Division of Christian Education
M. TESOL, Florida International University
D. Religious Education, South Florida Theological Seminary
Expertise: Education, English

Dr. Victor Frias
2010
Adjunct Instructor
Division of Christian Education
B.S. in Elementary Education, St. John’s University
M.S. in Special and Bilingual Education, Adelphi University
D.R.E. in Religious Education, South Florida Theological Seminary
Expertise: Education, Pre-Algebra

Dr. Willam Valmyr
2002
Adjunct Instructor
Division of Christian Education
B.S. in Psychology, Nova Southeastern University
M.S. in Education, Nova Southeastern University
D.R.E. in Religious Education, South Florida Theological Seminary
D.Min., Oral Roberts University
Expertise: Education

Bruce Wagner, M.Div.
2010
Adjunct Instructor
Division of Christian Education
B.A. in Psychology, Penn State University
M.S. in Library and Information Studies, Florida State University
M.Div. in Christian Education, Luther Rice Seminary
   Expertise: Education

Paula Stevenson, M.S.
   2011
   Adjunct Professor
   Division of Christian Education
   B.A. in Elementary Education, Florida Atlantic University
   M.S. in Media and Information Science, Florida Atlantic University
   D.C.E. (Hon.), South Florida Theological Seminary
   Expertise: Education

Division of General Studies

Rhianna Rogers, Ph.D.
   2006
   Visiting Professor
   Division of General Studies
   R.P.A., Register of Professional Archaeology
   Certificate in Ethnic Studies, Florida Atlantic University
   B.A. in Social Sciences, Florida Atlantic University
   M.A. in History, Florida Atlantic University
   Ph.D. in Comparative Studies, Florida Atlantic University
   Expertise: History, Anthropology,
   New World Colonization, Christian Conversion

Carol Eades, D.Ed.
   2013
   Adjunct Professor
   Division of General Studies
   B.A. in English and Political Science, University of Kentucky
   M.S. in Educational Counseling and Psychology, University of Kentucky
   D.Ed. in Curriculum and Education, University of Kentucky
   Expertise: General Education, English

Dr. Joseph Finn
   2008
   Adjunct Instructor
   Division of General Studies
   B.A. in History, Florida International University
   M.A. in Humanities, California State University-Santo Domingo
   Ph.D. in History, Greenwich University
   Postdoctoral Studies in Religion and Culture, Greenwich University
   Expertise: History, American Culture, Social Science

Robert Boutwell, Esq.
   1990
   Part-time Professor
   Division of General Studies
   B.A. in Psychology, Hartford University
   J.D. in Law, University of Notre Dame
Expertise: Bible, Law

**Beth Hall, B.A.**  
2012  
Full-Time Professor  
Division of General Studies  
B.A., Anhanguera College  
Owner, Director of YES Language School  
Expertise: English, ESOL

**Russell Stevens, M.B.A.**  
2013  
Adjunct Professor  
Division of General Studies  
B.A. in Business Administration, California State University at Fullerton  
M.B.A. in Nonprofit Management, Hope International University  
Expertise: Business

**Donna Marrah, M.B.A.**  
2014  
Adjunct Professor  
Division of General Studies  
B.A. in Business Administration, Florida International University  
M.B.A. in Business Administration, Nova Southeastern University  
Expertise: Business Administration

**Dr. Dwight Stevens, Th.D., MD**  
2000  
Adjunct Professor  
Division of General Studies  
B.A. Washington University  
M.D. University of Missouri Medical School, Internship & Residency  
New York University  
Th.D. South Florida Theological Seminary

**Mikelange Olbel, M.S.**  
2012  
Adjunct Professor  
Division of General Studies  
B.A., University of Dubuque  
M.S., Iowa State University  
Expertise: Business

**Division of Behavioral Sciences**

**Lucia Hanciuta, M.S.**  
2010  
Adjunct Instructor  
Division of Behavioral Sciences  
B.A. in Law Studies, Law University (Bucharest)  
M.S. in Conflict Analysis and Resolution, Nova Southeastern University  
Expertise: Counseling, Psychology, Education
Dr. Joseph A. Lewis  
2014  
Adjunct Professor  
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