Board of Directors

Mr. Marv Wilson, Chairman of the Board
*Graphic Arts Coordinator for the City of Coconut Creek, and the Forensic Artist for the Coconut Creek Police Department, Retired*

Dr. Mary A. Drabik
*President*

Dolores King-St. George, Secretary
*Station Manager – Grace FM*

Mr. Joseph Roberts, Treasurer
*Retired IRS*

Rev. Dr. Dwight Stevens, Director
*Senior Pastor Paramount Church, Palm Beach, FL*

Robert Boutwell, Director
*Attorney*

Anne P. Sylvester, Director
*Retired LPN*

Mr. Tom Walker, Director
*Financial Specialist, Wells Fargo*

Mr. Wayne Richardson, Director
*Chief Executive Officer, Gospel Center Rescue Mission*

Pastor Silair Almeida, Director
*Senior Pastor First Brazilian Baptist Church, Pompano Beach, FL*

Josephine Branch, Director
*School Board of Broward County*
Pastor John Glenn, Director
Executive Director of Alpha Ministries, Inc. and Senior Pastor of Church in the Woods.

Rev. Jonathan Hall, Director
Foursquare Business As Mission Director

Pastor Eddie Rivero, Director
Executive Director of The Rivero Group

Kenneth Librizzi, Director
Principal Consultant of GE Risk Management

Marcos Gomes, Director
Retired CPA

Philbert Hilliman, Director
President of Phil's Accounting & Business Services, Inc.

General Information

Vision Statement

SFBC&TS’ twenty-five year vision has been to provide a quality Christian education under the Christian tenets provided by the Holy Bible. SFBC&TS embraces opportunities that offer improvements to its programs, services, and institutional effectiveness. SFBC&TS remains committed to the utilization of techniques, methodologies, and measurement systems designed to analyze strengths, weaknesses, and opportunities for improvement, and to implement appropriate processes to effect successful change based on sound formulaic results.

Mission Statement

South Florida Bible College & Theological Seminary is an institution of higher learning where the Bible is central in preparing men and women for ministry to serve Christ and His Church through Biblical thought and Christian life.
Institutional Goals

To accomplish its mission, South Florida Bible College & Theological Seminary embraces six goal-oriented objectives.

1. The College and Seminary encourages an actively engaged and inclusive learning community based upon Christian tenets, the Holy Bible, trust, integrity, respect, and diversity in a safe, welcoming physical environment.
2. The College and Seminary will help to prepare students for careers in ministry and for life-long learning by providing a clearly defined general education program, focused undergraduate and graduate programs, and by providing support through information literacy.
3. The College and Seminary will continue to strengthen its role as a provider of graduate education, offering scholarly and/or professional graduate programs including collaborations with other learning institutes and professionals, culminating in student expertise at professional levels.
4. The College and Seminary will offer advising, support services, and learning experiences that aid students in helping to identify life and ministry goals, planning academic careers, and achieving timely graduation.
5. The College and Seminary will promote professional development of all members of its academic community in order to achieve excellence in learning through teaching and ministry.
6. The College and Seminary, as a whole and in all of its parts, will continue to establish thorough priorities and assessment policies that anticipate our needs and focus our efforts and resources in support of our mission, vision, and goals.

Educational Philosophy

South Florida Bible College & Theological Seminary is committed to the ideals of Christian education: the development of the whole person (i.e., spirit, soul, and body). This requires knowledge of God's Word, development of Christian character, specialized training for service, application of biblical principles, and the promotion of Christian love and unity. SFBC&TS believes that God’s Word alone is sufficient to develop the whole person. All faculty members accept the Bible as the inerrant and final authority in life, faith, and practice.
Our History

South Florida Bible College & Theological Seminary (SFBC&TS) was established in 1985, by its founder, Dr. Joseph Guadagnino. Dr. Guadagnino wanted to provide a non-denominational institution of higher learning where men and women could fulfill the call of God upon their lives. SFBC&TS began as a Bible Institute in 1985, evolving into a Bible College and Seminary in 1988. The first graduating class was in June 1990, with eighty (80) graduates.

Dr. Guadagnino, having been in the ministry for over twenty-five years, brought great insight and knowledge in how to run a successful ministry. South Florida Bible College & Theological Seminary was in its original location for over 25 years. The facility was originally a movie theatre, called the “Ultra-Vision Theatres,” which was the ultimate vision for the ministry of South Florida Bible College & Theological Seminary. In 2011, the Institution moved to a modern facility providing a more traditional college experience for the students.

The Founder and first President, Dr. Joseph Guadagnino, moved to Chancellor at the beginning of 2016, and the Board of Directors inaugurated the institution’s second President, Dr. Mary Drabik. Dr. Drabik having been with the institution since 1989, brought with her the experience of running all aspects of an Institution of Higher Learning.

According to Florida Smart, the State of Florida has:

- Ten State Universities
- Twenty-eight Community Colleges
- Sixty-eight private Colleges & Universities
- Only fifteen of the sixty-eight private Colleges and Universities are Bible Colleges
- Only two of the fifteen Bible Colleges are in Broward County
- Only one of the Bible colleges in Broward County, South Florida Bible College & Theological Seminary, offers all this:
  - Non-denominational focus
  - Undergraduate programs in Theology
  - Graduate programs in Theology
  - Programs in Theology for international students
  - Programs in Theology taught in Portuguese
  - Programs in Theology on campus or by Distance Learning A growing international presence
The only other Bible seminary in Broward County offers graduate-level only courses, and offers them from a reformed,
Presbyterian point of view, not a non-denominational view.

In the surrounding counties, Dade and Palm Beach, there are approximately five other Bible colleges, and three of them are
Catholic. Of the other two, one school only offers courses on the Internet, and thus cannot accept international students. The
other offers a few undergraduate Bible classes, but no theological degrees.

From this it can be seen that SFBC&TS has a unique role to play, not only in Broward County, but in all of South Florida, and the
United States. It is the only non-denominational bible college and seminary that can offer both undergraduate and graduate
degrees to international students.

Through many miraculous interventions from God, South Florida Bible College & Theological Seminary began. SFBC&TS
continues to experience miracles and tremendous growth.

Come join us in making history!

Our Campus

The Campus for South Florida Bible College & Theological Seminary is situated along Federal Highway, a main thoroughfare
in Deerfield Beach, Florida. The campus is less than one mile from the beautiful beach and is within thirty minutes of three
major airports. The campus approximately 14,000 sq. ft. including classrooms, a chapel, a bookstore, the newly renovated
student center, and the Steven R. Sylvester Library: The library houses the college's collection of books, journals, periodicals,
as well as learning and computer resources for student use. SFBC&TS also has study cubicles with computers and wireless
Internet access available for students.

Academic Programs

South Florida Bible College is a private, non-profit, inter-denominational, degree granting institution of higher education
authorized to confer degrees. Currently, SFBC offers a Bachelor of Arts in Biblical Studies, Bachelor of Arts in Religious
Education, Bachelor of Arts in Christian Business Management, Bachelor of Arts in Pastoral Ministry, Bachelor of Arts in
Christian Counseling, and an Associate of Arts in Biblical Studies. The Seminary offers the Master of Arts in Biblical Studies
and a Master of Divinity.
Recognition

ABHE  South Florida Bible College & Theological Seminary is accredited by the Commission on Accreditation of the Association for Biblical Higher Education (ABHE), 5850 T G Lee Boulevard Suite 130, Orlando, Florida 32822 Ph. (407) 207-0808 (for both the undergraduate and graduate programs). Accredited status provides membership in the Association, and is granted to those institutions that meet the ABHE COA Conditions of Eligibility.

The Association for Biblical Higher Education is a North American agency that comprises approximately 200 postsecondary institutions throughout North America specializing in biblical ministry formation and professional leadership education. It is an officially recognized “national accrediting association” by the U.S. Department of Education. ABHE is an officially recognized “faith-based” accrediting agency by the Council for Higher Education Accreditation, and is a part of a global network that relates to regional or continental higher educational agencies through the International Council for Evangelical Theological Education.

AFCS  South Florida Bible College & Theological Seminary (SFBC&TS) is a member in good standing with the American Federation of Colleges and Seminaries.

VETERANS Various programs at SFBC&TS have been approved by The Bureau of State Approving for Veterans Training for benefits.

APA  SFBC&TS is approved by the American Psychological Association to offer CE credit for psychologists. SFBC&TS maintains responsibility for the program.

STATE OF FLORIDA  SFBC&TS is licensed by the Commission for Independent Education, Florida Department of Education. Additional information regarding this institution may be obtained by contacting the Commission at 325 W. Gaines St., Suite 1414, Tallahassee, FL 32399-0400, toll-free telephone number (888) 224-6684.

South Florida Bible College & Theological Seminary is listed as a Certified Vocational Rehabilitation Vendor (that is, approved to provide educational and training services) under the authority of the Florida Department of Education. The Florida Department of Education’s Division of Vocational Rehabilitation is a federal and state program that assists individuals with disabilities who require vocational rehabilitation services to prepare for,
secure, regain or retain employment. The Division of Vocational Rehabilitation is committed to working with certified vendors (such as South Florida Bible College & Theological Seminary) to provide quality vocational rehabilitation services to Floridians with disabilities. Call 1-800-451-4327 to reach the Division of Vocational Rehabilitation.

I-20
Foreign students with visas are permitted to enroll, providing all INS requirements have been met.

ACSI
SFBC&TS is on the list of Recognized College programs with the Association of Christian Schools International (ACSI).

Ministry Ventures - South Florida Bible College & Theological Seminary is currently ministry master certified.

Student Body
The SFBC student body, reflective of the Body of Christ is composed of Christian men and women of diverse race, culture and denomination. The student body of the College reflects the cultural and ethnic diversity of South Florida. Enrollment statistics for the spring 15/16 school year are 49.82% International, 22.43% Black, 13.69% White, 6.84% Hispanic, and 7.22% other. International students come from Brazil, Jamaica, Japan, Haiti, Canada, Bahamas, Germany, South Africa, Columbia, and the UK. Many have earned some college credit at secular colleges and universities earlier in life. But few have had the privilege and opportunity to make a continuing in-depth study of the Scriptures – and so they come to SFBC.
Key Stakeholders

SFBC employs over 40 staff and faculty (full and part-time). There are sixteen voting members on the governing, policy-making Board of Directors.

Financial Data

The 2016/17 annual operating budget is $1,254,013.00 and there is no deferred maintenance or debt. SFBC has maintained a history of balanced budgets. Plans are in the process to endow annual operations and to move to the model of 75-25 through a significant capital campaign.

Student Financial Aid

SFBC is approved to offer Financial Aid. Veteran’s benefits are also available to qualifying students including the Post911 bill. SFBC is also approved by the State of Florida to offer Vocational Rehabilitation. Financial aid includes grants, scholarships and loans which may be awarded singly or in various combinations.
Program Enrollment

Fall 2016

By Degree

[Diagram showing enrollment by degree for Fall 2016]
## Faculty Data

<table>
<thead>
<tr>
<th></th>
<th>2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Full-Time Faculty</td>
<td>7</td>
</tr>
<tr>
<td>Administrators/Staff Teaching</td>
<td>9</td>
</tr>
<tr>
<td>Part-Time Teaching</td>
<td>19</td>
</tr>
<tr>
<td>Total</td>
<td>35</td>
</tr>
<tr>
<td>Instructional FTE*</td>
<td>13</td>
</tr>
<tr>
<td>Average Teaching load (credits)</td>
<td>5</td>
</tr>
<tr>
<td>Average Teaching load FT</td>
<td>12</td>
</tr>
<tr>
<td>Doctorate</td>
<td>19</td>
</tr>
<tr>
<td>Masters</td>
<td>16</td>
</tr>
</tbody>
</table>

## Retention Rates

<table>
<thead>
<tr>
<th>Retention Rate</th>
<th>2013/14</th>
<th>2014/15</th>
<th>2015/16</th>
</tr>
</thead>
<tbody>
<tr>
<td>Retention Rate</td>
<td>64%</td>
<td>68%</td>
<td>69%</td>
</tr>
</tbody>
</table>
## Enrollment

### Fall

<table>
<thead>
<tr>
<th>Credit Hours Carried</th>
<th>2012/13</th>
<th>2013/14</th>
<th>2014/15</th>
<th>2015/16</th>
<th>2016/17</th>
</tr>
</thead>
<tbody>
<tr>
<td>Headcount</td>
<td>72</td>
<td>115</td>
<td>140</td>
<td>214</td>
<td>251</td>
</tr>
<tr>
<td>Total Credit Hours</td>
<td>594</td>
<td>981</td>
<td>1,218</td>
<td>1,776</td>
<td>2,118</td>
</tr>
<tr>
<td>F.T.E.</td>
<td>49.5</td>
<td>81.75</td>
<td>101.5</td>
<td>148</td>
<td>176.5</td>
</tr>
</tbody>
</table>

### Spring

<table>
<thead>
<tr>
<th>Credit Hours Carried</th>
<th>2012/13</th>
<th>2013/14</th>
<th>2014/15</th>
<th>2015/16</th>
<th>2016/17</th>
</tr>
</thead>
<tbody>
<tr>
<td>Headcount</td>
<td>85</td>
<td>130</td>
<td>149</td>
<td>231</td>
<td>314</td>
</tr>
<tr>
<td>Total Credit Hours</td>
<td>747</td>
<td>1,158</td>
<td>1,344</td>
<td>1,869</td>
<td>2,217</td>
</tr>
<tr>
<td>F.T.E.</td>
<td>62.25</td>
<td>96.5</td>
<td>112</td>
<td>155.75</td>
<td>184.75</td>
</tr>
</tbody>
</table>
### Summer

<table>
<thead>
<tr>
<th>Credit Hours Carried</th>
<th>Headcount</th>
<th>2012/ABC</th>
<th>2013/ABC</th>
<th>2014/ABC</th>
<th>2015/ABC</th>
<th>2016/ABC</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Total</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Credit Hours</td>
<td>498</td>
<td>454</td>
<td>597</td>
<td>651</td>
<td>630</td>
<td></td>
</tr>
<tr>
<td>F.T.E.</td>
<td>41.5</td>
<td>37.8</td>
<td>49.75</td>
<td>54.25</td>
<td>52.50</td>
<td></td>
</tr>
</tbody>
</table>

### Class Standing Fall 2016

**By Standing**

[Diagram showing class standing distribution with categories: Freshman, Sophomore, Junior, Senior, Masters, EAP Student]